

## Glossary of apprenticeship terms

The following explanation of terms has been developed with a view to assist CSP members navigate their way around apprenticeship terminology. While health care apprenticeships are currently primarily being developed in England, it may be helpful for members in Northern Ireland, Scotland and Wales to be aware of key terms, given potential future developments in each country.

**Apprenticeship Levy** - All employers with a pay bill over £3 million each year, must pay the apprenticeship levy. The Apprenticeship Levy is charged at 0.5% of the annual pay bill.

“Apprenticeships are a devolved policy - authorities in each of the UK nations manage their own apprenticeship programmes, including how funding is spent on apprenticeship training”.

The Apprenticeship Levy is applied in Scotland, Wales and Northern Ireland, but the employer digital account and funding bands do not apply in the same way.

- [England](#)
- [Northern Ireland](#)
- [Scotland](#)
- [Wales](#)

**Apprenticeship standards** – Standards are developed by trailblazers groups, for details of apprenticeships in England, see [Standards](#).

They comprise of a description of the occupational profile; responsibilities and duties of role; professional practice; values and behaviours; development of self and others; professional engagement and end point assessment (EPA).

**End Point Assessment (EPA)** All apprentices must undertake an end-point assessment. The EPA must be a synoptic assessment, meaning apprentices are assessed to see if they can carry out the job role and apply their learning in the ‘real world’. EPA is taken at the very end of the programme of study. The EPA is a graded assessment and must be passed in order for the learner to be awarded an apprenticeship certificate. See also Integrated Degree [End Point Assessment](#)

**External Quality Assurance (EQA) role** – involves independent monitoring of the development and delivery of end-point assessment (EPA) of apprenticeships. Independent of the teaching programme team. In the case of the Physiotherapist Degree Apprenticeship, discussion are on-going regarding appropriate EQA arrangements. [EQA](https://www.instituteforapprenticeships.org/quality/external-quality-assurance/) <https://www.instituteforapprenticeships.org/quality/external-quality-assurance/>

**Institute for Apprenticeships and Technical Education (IfATE)** - Independent Crown body with a remit to develop apprenticeships in England. Works in partnerships with the Department for Education, the Education and Skills Funding Agency, and Ofsted [IfATE](#)

**Integrated Degree** - the end point assessment (EPA) sits within the total number of module credits that must be passed in order for both degree and apprenticeship to be awarded.

**Level 7 Advanced Clinical Practitioner (ACP) apprenticeship**; underpinned by an MSc in Advanced Clinical Practice, with an integrated EPA. Open to all non-medical registered health and care professions. Signed off as ready for delivery. Tariff banding 10 = £12k. Typically three years' duration. [Level 7 ACP apprenticeship details](#)

**Level 7 Academic professional apprenticeship** - Academic Professionals work within the higher education (HE) sector delivering higher education teaching and undertaking research to support the development of knowledge within their discipline. [L7 Academic professional details](#)

**Level 6 Physiotherapy apprenticeship**; underpinned by a BSc (Hons) or MSc in physiotherapy, with CSP accreditation a requirement, as well as HCPC approval. Typically four years' duration. Tariff banding £24k maximum. Level 6 Physiotherapist degree apprenticeship details [Level 6 Physiotherapist degree apprenticeship details](#)

**Level 5 Assistant Practitioner** – equates to a Foundation degree, can be found working in a range of areas including physiotherapy. Typically 18-24 months' duration. Tariff banding 10 = £12k [Level 5 Assistant Practitioner details](#)

**Level 4 Therapy Assistant Practitioner (Wales)** includes a physiotherapy pathway, podiatry, and speech and language therapy. Typically 24 months duration [Level 4 Therapy Assistant Practitioner \(Wales\)](#)

**Level 3 Senior Healthcare Support Worker** – includes AHP therapy support pathway. This qualification equates to an A level. Typically 18-24 months' duration. Tariff banding 4 = £3k [Level 3 Senior Healthcare Support Worker](#)

**Off job learning** - "Off-the-job training is defined as learning which is undertaken outside of the normal day-to-day working environment and leads towards the achievement of an apprenticeship. This can include training that is delivered at the apprentice's normal place of work but must not be delivered as part of their normal working duties". Minimum threshold is 20% of time. [Off job learning](#)

**Synoptic Assessment-** tests the range of knowledge, skills and behaviours identified as core to the apprenticeship and that are mapped against the assessment criteria of the end-point assessment (EPA).

**Trailblazer group** - Representative group of employers and education providers who come together to design an apprenticeship standard. Need to reflect the range of 'companies' that employ people in the occupation. The CSP has been actively involved in the trailblazer group for the Physiotherapist Degree Apprenticeship and has developed links with the group for the Advanced Clinical Practitioner group.

[Trailblazer group](#)

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