



# CSP Retirement Association (CSPRA)

**The CSP's retirement Association** is just one of the benefits of retired membership of the CSP and is a network for retired Chartered Physiotherapists and Associates who wish to retain contact with each other and with their profession.

If you are a permanently retired Chartered or Associate member you can take up retired membership for just **£56.88** per year and keep in touch with your peers, your profession and the Society.

When you stop working as a physiotherapist for whatever reason, let the Enquiry Handling Unit **enquiries@csp.org.uk** know you wish to change your membership status to retired and they will do the rest. If paying by direct debit, let your bank or building society know that your debit payment amount will be changing. You will also have to notify the HCPC (Health and Care Professions Council) that you have retired and no longer working; and cease paying their subscription.

Clinical networks will need to be notified and subscriptions stopped - ie those who practice Acupuncture and are members of AACCP need to notify that clinical network. Those in private practice will need to notify Physio First, notify their bank, and request that their name be removed from the practice list. Those who work as BUPA providers will need to inform BUPA etc. Also amend iCSP registration status.

Membership of the CSP RA is available to those no longer working. You cannot retire; stop paying HCPC registration and then work part-time, even for an hour and it is illegal to work as a chartered physiotherapist and not be on the HCPC. The insurance paper PD027 gives clear guidance on this:

*The law requires that any person who holds themselves out to be a 'physiotherapist' or 'chartered physiotherapist' and who is involved in*

- any form of advice and/or treatment of individuals and/or groups in relation to any clinical condition they may have

and/or

- the supervision/mentoring/ development of pre-registration or post-registration physiotherapists such that these individuals can acquire and maintain HCPC registration

**must** continue to be on the HCPC register of physiotherapists. In order to benefit from PLI in response to any claim in relation to these activities the physiotherapist must also remain in a 'full-practising' CSP membership category. This is because such activities are considered to be 'practising' and there is either a duty of care created with a patient, or the activity involves a requirement to be up to date with practise as it involves developing other's to extant HCPC registration requirements.

However, where a physiotherapist uses the prefix **retired** or **former** before the word 'physiotherapist' or 'chartered physiotherapist' and thus makes it clear that they are no longer practising, they can quite lawfully continue to use the title 'physiotherapist' or 'chartered physiotherapist' and perform activities that do not lead anyone to presume they are current and practising. These members do not need to remain on the HCPC register, but will continue to receive PLI cover in respect of 'non-practising' activities only. The reduced scope of activities covered is strictly limited to:

- lectures and/or presentations to interested groups and/or organizations about physiotherapy in general – what it is, its history, how it has changed etc - i.e. talks must **not** be related to the specific current advice and/or management of conditions and/or individuals and/or groups of people.
- lectures and/or presentations and/or speaking engagements to individual groups and/or organizations about aspects of an individual's career – i.e. a retired physiotherapist may have had some particular exciting role /achievement/ experience that is interesting to share.
- Non-practising career development support to registered physiotherapists. E.g. help with CV writing, presentation skills, communication skills. Any support must not involve any form of clinical knowledge or skills as these are considered 'practising' activities and would require the provider of such support to be HCPC registered themselves.

In these instances, where the retired-physiotherapist is very clear that they are retired, there is no intention to deceive the audience that they are currently practising or even up-to-date. Perhaps most importantly, the audience is receiving general information from which it is highly unlikely that any duty of care to an individual may be created or inferred.

Therefore, for members of the Retired Association of the CSP to benefit from PLI for the 'non-practising' activities listed above they **must**:

- Use the prefix 'retired' or 'former' (whichever they prefer) before the words [Chartered] Physiotherapist to convey they are currently not registered to practise and have no obligation to be up to date.
- Make it clear they are 'non-practising'.
- Not offer any opinion and/or activity to any individual and/or group that could be construed to be advice and/or management aimed at preventing and/or treating the clinical conditions of any individual and/or group.
- Advise their audiences that audience members should seek the advice of a practising health-professional if they have any health concerns.

PLI is not provided to retired members for any form of advice and/or treatment of clinical conditions to individuals and/or groups. If non-HCPC registered retired physiotherapists undertake such activities and a claim arises, the PLI scheme will not provide cover and you may be personally liable for any damages awarded against you. In addition, you are working unlawfully.

Full details can be found in information paper PD027 – '*Insurance and Physiotherapy Practice*', which can be found on the CSP website **www.csp.org.uk** or by calling the Enquiry Handling Unit on **020 7306 6666**.

Membership services you are entitled to as a CSP retired member are:

- Access to all online member resources, including your own iCSP network to facilitate peer discussion
- *Frontline* magazine and the CSP e-bulletin delivered directly to you
- CSP plus where you can recoup the cost of your membership through savings on everyday items
- Membership Benevolent Fund which assists members in times of financial hardship
- Local Geographical Networks
- Annual General Meeting with a Lecture
- Access to Oral History and other Recordings.

For further information about the CSPRA please contact the enquiry handling unit on **020 7306 6666** or email **enquiries@csp.org.uk**

For an informal discussion about the retirement association or joining the CSPRA committee, please email the Chair of the CSPRA, Judith Saunders, on **judith6072@hotmail.co.uk** Judith will be happy to talk to you. She is a retired physiotherapist and not a member of the CSP Staff and therefore cannot answer CSP queries.