

## **Council 7<sup>th</sup> December 2023 – Key Messages**

### **1. 2023-2027 Corporate Strategy Reporting Framework**

Council noted and approved the presentation of the CSP high level scorecard framework for quarter four, reporting on the delivery of the CSP Strategy 2023-27, which included the measures and targets to provide them with the necessary assurances about the current performance of the organisation in delivering the Strategy.

### **2. Financial Strategy**

Council considered and approved the Finance Strategy for 2023 – 2027, which would commence on 31<sup>st</sup> December 2023.

### **3. CSP Budget and Operational Plan 2024**

Council discussed both the Budget for 2024, and then the Operational Plan for 2024. Both were approved.

### **4. Committee Report**

Council received assurance reports from the ARC Agenda Committee, the Equity Diversity and Belonging Committee and the Professional Awards Panel. It approved small amendments to the terms of reference of the Equity Diversity and Belonging Committee, as recommended by it. It also agreed to the recommendation of the Professional Awards Panel that Honorary Fellowship should be made available to Associate Members.

### **5. Position on conflicts (in light of Middel East conflict)**

Council considered the CSP's position to conflicts around the World in light of the ongoing conflict in Gaza. Following a considered discussion in which Council recognised the strongly held, but varied, views amongst members, staff and the public, and the contextual complexity of many international conflicts, Council agreed to adopt the following policy on all international conflicts:

*“To ensure consistency in relation to international conflicts we will presume a position of neutrality and call upon all parties to conflict to respect international law and to do everything possible to protect healthcare workers and their patients.”*

This policy is in line with the CSP's previous position on Gaza and CSP's endorsement of the WHPA statement on the conflict in Gaza. The WHPA called on all parties to the conflict to adhere to international humanitarian law, to enable the provision of care without risk to health personnel and called for the cessation of acts that risk the lives of civilians or health workers.