**Council 21 September 2023 – Key Messages:**

**1. 2023-2027 Corporate Strategy** **Reporting Framework**

Council noted and approved the presentation of the CSP high level scorecard framework for quarter three, reporting on the delivery of the CSP Strategy 2023-27, which included the measures and targets to provide them with the necessary assurances about the current performance of the organisation in delivering the Strategy.

**2. ARC Motions**

Council considered the motions carried at the June 2023 ARC, a final approach to the motions would be shared with the proposers. The final motion responses would be shared on the CSP website in late October.

**3. CSP Audit Tender**

Council noted the results of the audit tender process and approved the appointment of audit firm Hays as the new auditors for CSP, effective for the 2024 Audited Financial Statements and noted the appointment was subject to member ratification of Council’s recommendation at the AGM in December.

**4. 2022 Accounts Audit Completion Report**

Council approved the 2022 accounts and noted the CSP Completion report.

**5. Member subscription fee**

Council made the difficult decision to hold the 2023 subscription fee increase at below the current rate of inflation with an increase of 5 per cent and recognised that even an essential increase will be an extra cost for already stretched members. While Council would have preferred not to increase subscriptions at all, the CSP faces the same large increases to operating costs as other organisations and needs to cover enough of that cost to continue to advocate for the profession, provide services and provide the community of practice that members require. Further information for members is available [here.](https://www.csp.org.uk/news/2023-10-04-csp-council-limits-2024-subscriptions-increase-five-cent)

**6. Committee Update Reports**

Council received assurance update reports from the Equity Diversity and Belonging Committee that summarised the key business discussed at the last meeting of the committee in quarter three.

**Other issues –** Council carried out a financial risk appetite exercise that would inform the development of the 2023 -27 finance strategy. Council received a workforce update, and assurances of organisational performance, risk management and financial performance. Council was updated on the progress in the recruitment process for the next CSP CEO, following Karen Middleton’s retirement on 31 December 2023.