**Council 19 July 2023 – Key Messages:**

**1. 2023-2027 Corporate Strategy** **Reporting Framework**

Council noted and approved the presentation of the second iteration of the CSP high level scorecard framework for reporting on the delivery of the CSP Strategy 2023-27, which included the measures and targets to provide them with the necessary assurances about the current performance of the organisation in delivering the Strategy.

**2. NHS Long-term plan for England**

Council discussed the NHS long term plan for England published at the end of June 2023, and noted that the CSP had been successful at influencing its contents, however the plan required more ambitious physiotherapy targets to become a reality - information and FAQs had been created for members [here.](https://www.csp.org.uk/campaigns-influencing/shaping-healthcare/nhs-england-workforce-plan)

**3. NHS Pay**

Council noted the current status of the NHS pay situation in the four nations, as summarised on the [CSP website.](https://www.csp.org.uk/workplace/pay-and-conditions/nhs-pay-proposals)

In Northern Ireland the CSP had consulted with HSC employed members in June and July and an overwhelming majority had voted yes to the consideration of taking strike action. Based on this Council had agreed that the CSP would progress to an industrial action ballot with a recommendation for strike action. The outcome of the ballot would be known in September.

**4. 2024 General Elections – Pre-election restrictions for the CSP**

Council considered the options available in relation to legal restrictions on CSP advocacy in the run up to the UK general election in 2024. Council decided not to seek to establish a CSP political fund at this time but endorsed the selective use of a more political tone in CSP member and media communications.

**5. Definition of Transphobia**

Council discussed a paper received from the Equity Diversity and Belonging Committee. The committee had considered whether the CSP should adopt a definition of transphobia, and if so, what that definition would be. Council commended the work of the committee and recognised the complexity and multifaceted nature of the topic. Council decided that further work was required and that the next step would be for the CSP would be to develop a position statement on transphobia. Following the development of a position statement, further work to support members would be progressed.

**6. Committee Update Reports**

Council received assurance update reports from its four strategic committees – Equity Diversity and Belonging, Employment, Finance Risk and Audit and Professional - that summarised the key business discussed at the last meeting of the committees in quarter one.

**Other issues –** Council received assurance of organisational performance, risk management and financial performance and were updated on the progress in the recruitment process for the next CSP CEO, following Karen Middleton’s retirement on 31 December 2023.