**Council 30 March 2023 – Key Messages:**

**1. 2023-2027 Corporate Strategy** **Reporting Framework**

Council received the first presentation of the new high level scorecard framework for reporting on the delivery of the CSP Strategy 2023-27, which included the measures and targets to provide them with the necessary assurances about the current performance of the organisation in delivering the Strategy. Council noted and approved the status of the CSP Strategy for quarter one.

**2. NHS Pay**

Council noted the current status of the NHS pay situation and the ongoing situations in the 4 nations, as summarised on the [CSP website.](https://www.csp.org.uk/workplace/pay-and-conditions/nhs-pay-proposals)

Council thanked the CSP staff, in particular Elaine Sparkes, the Assistant Director of ERUS, for the enormous amount of work that had gone into the pay negotiations with the government in England. The talks were held over ten intensive days and resulted in a revised offer covering both 2022-23 and 2023-2024 and which CSP members were now being consulted on.

The CSP pay subgroup acknowledged that the revised pay offer was not what NHS physiotherapists and support workers deserved, but recommended members accepted the offer as it represented the best deal achievable through negotiation and following significant industrial action.

**3. CSP Communication and Engagement Strategy**

Council considered the draft 2023-27 communication and engagement strategy but deferred final consideration of the draft to allow more time for consideration.

**4. Committee Update Reports**

Council received assurance update reports from its four strategic committees – Employment Committee, Equity, Diversity and Belonging Committee, Finance Risk and Audit Committee and Professional Committee - that summarised the key business discussed at the last meeting of the committees in quarter one.

**Other issues –** Council received assurance of organisational performance, risk management and financial performance, and considered the recruitment process for the next CSP CEO, following Karen Middleton’s retirement on 31 December 2023.