

# NHS Industrial ballot England & Wales - Notification of Outcome of Ballot

Final Report – 12 Dec 2022. Data provided 13 December 2022 by Civica (Independent scrutineer)

## Contents

NHS Industrial ballot England & Wales - Notification of Outcome of Ballot .....	1
North of England .....	2
Midlands & East of England .....	5
London .....	8
South England .....	10
England - National.....	13
Wales.....	14

## North of England

Employer	Entitled to vote	Turnout (n cast votes)	Turnout (%)	Mandate - Strike action	Mandate - Action short of strike	Strike action						Action short of strike					
						Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'	Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'
Airedale NHS Foundation Trust	83	58	69.9	Yes	Yes	48	84.2	9	15.8	1	57.8	56	96.6	2	3.4	0	67.5
Alder Hey Children's NHS Foundation Trust	96	64	66.7	Yes	Yes	62	98.4	1	1.6	1	64.6	61	95.3	3	4.7	0	63.5
Barnsley Hospital NHS Foundation Trust	55	42	76.4	Yes	Yes	40	95.2	2	4.8	0	72.7	41	97.6	1	2.4	0	74.5
Blackpool Teaching Hospitals NHS Foundation Trust	144	77	53.5	Yes	Yes	70	90.9	7	9.1	0	48.6	74	97.4	2	2.6	1	51.4
Bolton NHS Foundation Trust	150	65	43.3	No	No	54	83.1	11	16.9	0	36.0	61	95.3	3	4.7	1	40.7
Bradford District Care NHS Foundation Trust	13	8	61.5	Yes	Yes	6	75.0	2	25.0	0	46.2	8	100.0	0	0.0	0	61.5
Bradford Teaching Hospitals NHS Foundation Trust	85	50	58.8	Yes	Yes	37	74.0	13	26.0	0	43.5	46	92.0	4	8.0	0	54.1
Bridgewater Community Healthcare NHS Foundation Trust	45	23	51.1	Yes	Yes	22	100.0	0	0.0	1	48.9	22	100.0	0	0.0	1	48.9
Calderdale And Huddersfield NHS Foundation Trust	99	58	58.6	Yes	Yes	45	77.6	13	22.4	0	45.5	52	92.9	4	7.1	2	52.5
Cheshire and Wirral Partnership NHS Foundation Trust	63	29	46.0	No	No	23	79.3	6	20.7	0	36.5	27	93.1	2	6.9	0	42.9
Christie NHS Foundation Trust	16	10	62.5	Yes	Yes	9	90.0	1	10.0	0	56.3	9	100.0	0	0.0	1	56.3
City Health Care Partnership CIC	22	12	54.5	Yes	No	10	83.3	2	16.7	0	45.5	8	80.0	2	20.0	2	36.4
Clatterbridge Cancer Centre NHS Foundation Trust	5	5	100.0	Yes	Yes	5	100.0	0	0.0	0	100.0	5	100.0	0	0.0	0	100.0
Countess of Chester Hospital NHS Foundation Trust	55	26	47.3	No	No	23	88.5	3	11.5	0	41.8	24	96.0	1	4.0	1	43.6
County Durham And Darlington NHS Foundation Trust	155	72	46.5	No	No	65	90.3	7	9.7	0	41.9	69	95.8	3	4.2	0	44.5
Cumbria Northumberland Tyne and Wear NHS Foundation Trust	54	34	63.0	Yes	Yes	26	76.5	8	23.5	0	48.1	29	85.3	5	14.7	0	53.7
Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust	118	59	50.0	No	Yes	47	79.7	12	20.3	0	39.8	55	94.8	3	5.2	1	46.6
East Cheshire NHS Trust	78	48	61.5	Yes	Yes	38	82.6	8	17.4	2	48.7	47	97.9	1	2.1	0	60.3
East Lancashire Hospitals NHS Trust	204	117	57.4	Yes	Yes	102	87.9	14	12.1	1	50.0	104	90.4	11	9.6	2	51.0
Gateshead Health NHS Foundation Trust	46	20	43.5	No	No	18	90.0	2	10.0	0	39.1	17	89.5	2	10.5	1	37.0

Employer	Entitled to vote	Turnout (n cast votes)	Turnout (%)	Mandate - Strike action	Mandate - Action short of strike	Strike action						Action short of strike					
						Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'	Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'
Greater Manchester Mental Health NHS Foundation Trust	9	4	44.4	No	No	2	50.0	2	50.0	0	22.2	4	100.0	0	0.0	0	44.4
Harrogate and District NHS Foundation Trust	85	37	43.5	No	No	25	67.6	12	32.4	0	29.4	34	91.9	3	8.1	0	40.0
Hull University Teaching Hospitals NHS Trust	124	65	52.4	No	Yes	48	73.8	17	26.2	0	38.7	56	86.2	9	13.8	0	45.2
Humber Teaching NHS Foundation Trust	44	25	56.8	No	Yes	15	60.0	10	40.0	0	34.1	22	88.0	3	12.0	0	50.0
Lancashire and South Cumbria NHS Foundation Trust	72	33	45.8	No	No	20	60.6	13	39.4	0	27.8	28	84.8	5	15.2	0	38.9
Lancashire Teaching Hospitals NHS Foundation Trust	109	72	66.1	Yes	Yes	61	85.9	10	14.1	1	56.0	65	91.5	6	8.5	1	59.6
Leeds and York Partnership NHS Foundation Trust	12	4	33.3	No	No	2	50.0	2	50.0	0	16.7	4	100.0	0	0.0	0	33.3
Leeds Community Healthcare NHS Trust	159	81	50.9	No	Yes	62	76.5	19	23.5	0	39.0	71	88.8	9	11.3	1	44.7
Leeds Teaching Hospitals NHS Trust	227	139	61.2	Yes	Yes	116	84.7	21	15.3	2	51.1	134	97.8	3	2.2	2	59.0
Liverpool Heart and Chest Hospital NHS Foundation Trust	33	25	75.8	Yes	Yes	24	96.0	1	4.0	0	72.7	25	100.0	0	0.0	0	75.8
Liverpool University Hospitals NHS Foundation Trust	238	146	61.3	Yes	Yes	136	93.8	9	6.2	1	57.1	142	98.6	2	1.4	2	59.7
Liverpool Women's NHS Foundation Trust	3	0	0.0	No	No	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Locala Community Partnership	52	36	69.2	Yes	Yes	28	77.8	8	22.2	0	53.8	36	100.0	0	0.0	0	69.2
Manchester University NHS Foundation Trust	429	240	55.9	Yes	Yes	211	88.7	27	11.3	2	49.2	231	97.5	6	2.5	3	53.8
Mersey Care NHS Foundation Trust	118	63	53.4	Yes	Yes	58	92.1	5	7.9	0	49.2	57	93.4	4	6.6	2	48.3
Mid Cheshire Hospitals NHS Foundation Trust	117	72	61.5	Yes	Yes	67	93.1	5	6.9	0	57.3	69	95.8	3	4.2	0	59.0
Mid Yorkshire Hospitals NHS Trust	138	75	54.3	Yes	Yes	56	74.7	19	25.3	0	40.6	65	87.8	9	12.2	1	47.1
Newcastle Upon Tyne Hospitals NHS Foundation Trust	263	152	57.8	Yes	Yes	127	83.6	25	16.4	0	48.3	141	92.8	11	7.2	0	53.6
NHS Greater Manchester Integrated Care	5	3	60.0	Yes	Yes	2	66.7	1	33.3	0	40.0	2	66.7	1	33.3	0	40.0
North Cumbria Integrated Care NHS Foundation Trust	207	106	51.2	Yes	Yes	84	80.0	21	20.0	1	40.6	91	86.7	14	13.3	1	44.0
North Tees and Hartlepool NHS Foundation Trust	74	32	43.2	No	No	29	93.5	2	6.5	1	39.2	29	90.6	3	9.4	0	39.2
Northern Care Alliance NHS Foundation Trust	367	202	55.0	Yes	Yes	184	91.1	18	8.9	0	50.1	191	95.5	9	4.5	2	52.0

Employer	Entitled to vote	Turnout (n cast votes)	Turnout (%)	Mandate - Strike action	Mandate - Action short of strike	Strike action						Action short of strike					
						Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'	Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'
Northumbria Healthcare NHS Foundation Trust	199	104	52.3	No	Yes	77	74.8	26	25.2	1	38.7	92	89.3	11	10.7	1	46.2
Rotherham Doncaster and South Humber NHS Foundation Trust	40	22	55.0	Yes	Yes	16	80.0	4	20.0	2	40.0	22	100.0	0	0.0	0	55.0
Sheffield Children's NHS Foundation Trust	57	24	42.1	No	No	20	83.3	4	16.7	0	35.1	21	87.5	3	12.5	0	36.8
Sheffield Teaching Hospitals NHS Foundation Trust	237	136	57.4	Yes	Yes	112	82.4	24	17.6	0	47.3	129	95.6	6	4.4	1	54.4
South Tees Hospitals NHS Foundation Trust	152	77	50.7	Yes	Yes	65	84.4	12	15.6	0	42.8	73	94.8	4	5.2	0	48.0
South Tyneside and Sunderland NHS Foundation Trust	96	43	44.8	No	No	32	74.4	11	25.6	0	33.3	40	93.0	3	7.0	0	41.7
South West Yorkshire Partnership NHS Foundation Trust	62	25	40.3	No	No	20	80.0	5	20.0	0	32.3	24	96.0	1	4.0	0	38.7
Southport And Ormskirk Hospital NHS Trust	85	63	74.1	Yes	Yes	61	96.8	2	3.2	0	71.8	62	98.4	1	1.6	0	72.9
St Helens and Knowsley Teaching Hospitals NHS Trust	79	37	46.8	No	No	34	94.4	2	5.6	1	43.0	34	97.1	1	2.9	2	43.0
Stockport NHS Foundation Trust	124	66	53.2	Yes	Yes	58	87.9	8	12.1	0	46.8	64	98.5	1	1.5	1	51.6
Tees Esk and Wear Valleys NHS Foundation Trust	42	27	64.3	Yes	Yes	20	74.1	7	25.9	0	47.6	22	81.5	5	18.5	0	52.4
The Rotherham NHS Foundation Trust	90	50	55.6	Yes	Yes	45	91.8	4	8.2	1	50.0	48	96.0	2	4.0	0	53.3
The Walton Centre NHS Foundation Trust	55	40	72.7	Yes	Yes	38	97.4	1	2.6	1	69.1	39	100.0	0	0.0	1	70.9
University Hospitals of Morecambe Bay NHS Foundation Trust	151	88	58.3	Yes	Yes	76	86.4	12	13.6	0	50.3	80	93.0	6	7.0	2	53.0
Warrington and Halton Teaching Hospitals NHS Foundation Trust	85	43	50.6	Yes	Yes	37	86.0	6	14.0	0	43.5	42	97.7	1	2.3	0	49.4
Wirral Community Health and Care NHS Foundation Trust	37	16	43.2	No	No	14	87.5	2	12.5	0	37.8	14	87.5	2	12.5	0	37.8
Wirral University Teaching Hospital NHS Foundation Trust	83	47	56.6	Yes	Yes	38	82.6	8	17.4	1	45.8	41	89.1	5	10.9	1	49.4
Wrightington Wigan and Leigh NHS Foundation Trust	172	107	62.2	Yes	Yes	94	87.9	13	12.1	0	54.7	103	97.2	3	2.8	1	59.9
York and Scarborough Teaching Hospitals NHS Foundation Trust	156	84	53.8	No	Yes	58	69.0	26	31.0	0	37.2	71	85.5	12	14.5	1	45.5

Midlands & East of England

Employer	Entitled to vote	Turnout (n cast votes)	Turnout (%)	Mandate - Strike action	Mandate - Action short of strike	Strike action						Action short of strike					
						Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'	Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'
Allied Health Professionals Suffolk	79	37	46.8	No	No	30	81.1	7	18.9	0	38.0	36	97.3	1	2.7	0	45.6
Bedfordshire Hospitals NHS Foundation Trust	133	64	48.1	No	No	54	84.4	10	15.6	0	40.6	59	92.2	5	7.8	0	44.4
Birmingham Community Healthcare NHS Foundation Trust	198	93	47.0	No	No	80	87.9	11	12.1	2	40.4	91	98.9	1	1.1	1	46.0
Birmingham Women's and Children's NHS Foundation Trust	56	28	50.0	No	Yes	21	75.0	7	25.0	0	37.5	25	89.3	3	10.7	0	44.6
Black Country Healthcare NHS Foundation Trust	35	13	37.1	No	No	10	76.9	3	23.1	0	28.6	10	83.3	2	16.7	1	28.6
Cambridge University Hospitals NHS Foundation Trust	138	85	61.6	Yes	Yes	75	88.2	10	11.8	0	54.3	82	96.5	3	3.5	0	59.4
Cambridgeshire and Peterborough NHS Foundation Trust	67	32	47.8	No	No	23	71.9	9	28.1	0	34.3	27	87.1	4	12.9	1	40.3
Cambridgeshire Community Services NHS Trust	101	51	50.5	Yes	Yes	44	86.3	7	13.7	0	43.6	47	94.0	3	6.0	1	46.5
Chesterfield Royal Hospital NHS Foundation Trust	67	44	65.7	Yes	Yes	37	84.1	7	15.9	0	55.2	41	93.2	3	6.8	0	61.2
Coventry and Warwickshire Partnership NHS Trust	65	27	41.5	No	No	19	70.4	8	29.6	0	29.2	21	77.8	6	22.2	0	32.3
Derbyshire Community Health Services NHS Foundation Trust	198	101	51.0	No	Yes	79	78.2	22	21.8	0	39.9	92	92.0	8	8.0	1	46.5
Derbyshire Healthcare NHS Foundation Trust	30	13	43.3	No	No	12	92.3	1	7.7	0	40.0	13	100.0	0	0.0	0	43.3
East and North Hertfordshire NHS Trust	30	17	56.7	Yes	Yes	16	94.1	1	5.9	0	53.3	16	100.0	0	0.0	1	53.3
East Coast Community Healthcare	42	16	38.1	No	No	9	56.3	7	43.8	0	21.4	15	93.8	1	6.3	0	35.7
East Suffolk and North Essex NHS Foundation Trust	205	95	46.3	No	No	78	82.1	17	17.9	0	38.0	82	88.2	11	11.8	2	40.0
Essex Partnership University NHS Foundation Trust	73	27	37.0	No	No	21	77.8	6	22.2	0	28.8	25	92.6	2	7.4	0	34.2
George Eliot Hospital NHS Trust	45	26	57.8	Yes	Yes	24	96.0	1	4.0	1	53.3	26	100.0	0	0.0	0	57.8
Herefordshire and Worcestershire Health and Care NHS Trust	156	77	49.4	No	No	58	75.3	19	24.7	0	37.2	68	88.3	9	11.7	0	43.6
Hertfordshire Community NHS Trust	130	61	46.9	No	No	52	85.2	9	14.8	0	40.0	59	96.7	2	3.3	0	45.4
Hertfordshire Partnership University NHS Foundation Trust	8	4	50.0	Yes	Yes	4	100.0	0	0.0	0	50.0	4	100.0	0	0.0	0	50.0

Employer	Entitled to vote	Turnout (n cast votes)	Turnout (%)	Mandate - Strike action	Mandate - Action short of strike	Strike action						Action short of strike					
						Voted 'Yes' (n)	Voted 'Yes' (Percent of cast votes)	Voted 'No' (n)	Voted 'No' (Percent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'	Voted 'Yes' (n)	Voted 'Yes' (Percent of cast votes)	Voted 'No' (n)	Voted 'No' (Percent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'
James Paget University Hospitals NHS Foundation Trust	50	38	76.0	Yes	Yes	34	89.5	4	10.5	0	68.0	37	97.4	1	2.6	0	74.0
Kettering General Hospital NHS Foundation Trust	20	6	30.0	No	No	4	80.0	1	20.0	1	20.0	6	100.0	0	0.0	0	30.0
Leicestershire Partnership NHS Trust	159	65	40.9	No	No	48	73.8	17	26.2	0	30.2	53	81.5	12	18.5	0	33.3
Lincolnshire Community Health Services NHS Trust	88	44	50.0	No	Yes	32	74.4	11	25.6	1	36.4	37	86.0	6	14.0	1	42.0
Lincolnshire Partnership NHS Foundation Trust	7	3	42.9	No	No	2	66.7	1	33.3	0	28.6	3	100.0	0	0.0	0	42.9
Mid and South Essex NHS Foundation Trust	228	114	50.0	Yes	Yes	97	85.8	16	14.2	1	42.5	108	95.6	5	4.4	1	47.4
Midlands Partnership NHS Foundation Trust	216	95	44.0	No	No	63	67.0	31	33.0	1	29.2	81	87.1	12	12.9	2	37.5
Norfolk and Norwich University Hospitals NHS Foundation Trust	122	61	50.0	Yes	Yes	51	83.6	10	16.4	0	41.8	56	91.8	5	8.2	0	45.9
Norfolk and Suffolk NHS Foundation Trust	10	5	50.0	Yes	Yes	4	80.0	1	20.0	0	40.0	5	100.0	0	0.0	0	50.0
Norfolk Community Health and Care NHS Trust	120	71	59.2	Yes	Yes	49	70.0	21	30.0	1	40.8	62	88.6	8	11.4	1	51.7
North Staffordshire Combined Healthcare NHS Trust	6	3	50.0	Yes	Yes	3	100.0	0	0.0	0	50.0	3	100.0	0	0.0	0	50.0
North West Anglia NHS Foundation Trust	81	46	56.8	Yes	Yes	36	78.3	10	21.7	0	44.4	41	89.1	5	10.9	0	50.6
Northampton General Hospital NHS Trust	56	29	51.8	No	No	18	62.1	11	37.9	0	32.1	22	75.9	7	24.1	0	39.3
Northamptonshire Healthcare NHS Foundation Trust	128	68	53.1	Yes	Yes	61	89.7	7	10.3	0	47.7	66	97.1	2	2.9	0	51.6
Nottingham CityCare Partnership CIC	60	39	65.0	Yes	Yes	29	74.4	10	25.6	0	48.3	36	92.3	3	7.7	0	60.0
Nottingham University Hospitals NHS Trust	182	96	52.7	Yes	Yes	81	84.4	15	15.6	0	44.5	92	95.8	4	4.2	0	50.5
Nottinghamshire Healthcare NHS Foundation Trust	122	66	54.1	Yes	Yes	57	86.4	9	13.6	0	46.7	65	100.0	0	0.0	1	53.3
Provide	44	17	38.6	No	No	15	88.2	2	11.8	0	34.1	16	94.1	1	5.9	0	36.4
Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust	74	38	51.4	No	Yes	29	76.3	9	23.7	0	39.2	34	89.5	4	10.5	0	45.9
Royal Papworth Hospital NHS Foundation Trust	33	19	57.6	Yes	Yes	18	94.7	1	5.3	0	54.5	19	100.0	0	0.0	0	57.6
Royal Wolverhampton NHS Trust	129	59	45.7	No	No	49	83.1	10	16.9	0	38.0	51	87.9	7	12.1	1	39.5
Sandwell And West Birmingham Hospitals NHS Trust	141	74	52.5	Yes	Yes	68	93.2	5	6.8	1	48.2	67	90.5	7	9.5	0	47.5

Employer	Entitled to vote	Turnout (n cast votes)	Turnout (%)	Mandate - Strike action	Mandate - Action short of strike	Strike action						Action short of strike					
						Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'	Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'
Sherwood Forest Hospitals NHS Foundation Trust	64	28	43.8	No	No	21	75.0	7	25.0	0	32.8	24	88.9	3	11.1	1	37.5
Shropshire Community Health NHS Trust	75	43	57.3	Yes	Yes	34	81.0	8	19.0	1	45.3	39	92.9	3	7.1	1	52.0
South Warwickshire University NHS Foundation Trust	166	89	53.6	Yes	Yes	72	80.9	17	19.1	0	43.4	78	88.6	10	11.4	1	47.0
The Princess Alexandra Hospital NHS Trust	22	12	54.5	Yes	Yes	10	83.3	2	16.7	0	45.5	11	91.7	1	8.3	0	50.0
The Queen Elizabeth Hospital King's Lynn NHS Foundation Trust	57	28	49.1	No	No	24	85.7	4	14.3	0	42.1	26	96.3	1	3.7	1	45.6
The Royal Orthopaedic Hospital NHS Foundation Trust	48	17	35.4	No	No	14	82.4	3	17.6	0	29.2	16	94.1	1	5.9	0	33.3
The Shrewsbury and Telford Hospital NHS Trust	96	58	60.4	Yes	Yes	52	89.7	6	10.3	0	54.2	55	94.8	3	5.2	0	57.3
United Lincolnshire Hospitals NHS Trust	75	28	37.3	No	No	17	63.0	10	37.0	1	22.7	25	89.3	3	10.7	0	33.3
University Hospitals Birmingham NHS Foundation Trust	365	204	55.9	Yes	Yes	184	90.2	20	9.8	0	50.4	194	97.0	6	3.0	4	53.2
University Hospitals Coventry And Warwickshire NHS Trust	144	73	50.7	Yes	Yes	63	86.3	10	13.7	0	43.8	72	98.6	1	1.4	0	50.0
University Hospitals of Derby and Burton NHS Foundation Trust	178	105	59.0	Yes	Yes	80	76.2	25	23.8	0	44.9	95	91.3	9	8.7	1	53.4
University Hospitals of Leicester NHS Trust	159	74	46.5	No	No	64	88.9	8	11.1	2	40.3	69	93.2	5	6.8	0	43.4
University Hospitals of North Midlands NHS Trust	113	74	65.5	Yes	Yes	68	93.2	5	6.8	1	60.2	70	97.2	2	2.8	2	61.9
Walsall Healthcare NHS Trust	53	19	35.8	No	No	14	73.7	5	26.3	0	26.4	15	78.9	4	21.1	0	28.3
West Hertfordshire Teaching Hospitals NHS Trust	66	29	43.9	No	No	28	96.6	1	3.4	0	42.4	29	100.0	0	0.0	0	43.9
West Suffolk NHS Foundation Trust	73	41	56.2	Yes	Yes	32	78.0	9	22.0	0	43.8	34	82.9	7	17.1	0	46.6
Worcestershire Acute Hospitals NHS Trust	106	67	63.2	Yes	Yes	54	80.6	13	19.4	0	50.9	64	95.5	3	4.5	0	60.4
Wye Valley NHS Trust	104	50	48.1	No	No	39	78.0	11	22.0	0	37.5	47	94.0	3	6.0	0	45.2

London

Employer	Entitled to vote	Turnout (n cast votes)	Turnout (%)	Mandate - Strike action	Mandate - Action short of strike	Strike action						Action short of strike					
						Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'	Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'
Barking Havering and Redbridge University Hospitals NHS Trust	109	57	52.3	Yes	Yes	52	91.2	5	8.8	0	47.7	53	94.6	3	5.4	1	48.6
Barnet Enfield and Haringey Mental Health NHS Trust	61	33	54.1	Yes	Yes	30	90.9	3	9.1	0	49.2	33	100.0	0	0.0	0	54.1
Barts Health NHS Trust	217	122	56.2	Yes	Yes	111	91.0	11	9.0	0	51.2	118	97.5	3	2.5	1	54.4
Bromley Healthcare CIC	27	13	48.1	No	No	7	53.8	6	46.2	0	25.9	9	69.2	4	30.8	0	33.3
Central and North West London NHS Foundation Trust	186	98	52.7	Yes	Yes	90	91.8	8	8.2	0	48.4	88	92.6	7	7.4	3	47.3
Central London Community Healthcare NHS Trust	164	77	47.0	No	No	70	90.9	7	9.1	0	42.7	72	93.5	5	6.5	0	43.9
Chelsea and Westminster Hospital NHS Foundation Trust	115	73	63.5	Yes	Yes	59	80.8	14	19.2	0	51.3	68	93.2	5	6.8	0	59.1
Croydon Health Services NHS Trust	64	28	43.8	No	No	19	70.4	8	29.6	1	29.7	24	85.7	4	14.3	0	37.5
East London NHS Foundation Trust	61	26	42.6	No	No	24	92.3	2	7.7	0	39.3	25	96.2	1	3.8	0	41.0
Epsom and St Helier University Hospitals NHS Trust	154	75	48.7	No	No	59	80.8	14	19.2	2	38.3	65	90.3	7	9.7	3	42.2
Great Ormond Street Hospital for Children NHS Foundation Trust	75	47	62.7	Yes	Yes	39	83.0	8	17.0	0	52.0	46	97.9	1	2.1	0	61.3
Guys and St Thomas NHS Foundation Trust	450	309	68.7	Yes	Yes	288	93.2	21	6.8	0	64.0	297	96.7	10	3.3	2	66.0
Homerton Healthcare NHS Foundation Trust	139	86	61.9	Yes	Yes	83	96.5	3	3.5	0	59.7	84	98.8	1	1.2	1	60.4
Hounslow and Richmond Community Healthcare NHS Trust	92	45	48.9	No	No	36	80.0	9	20.0	0	39.1	37	86.0	6	14.0	2	40.2
Imperial College Healthcare NHS Trust	155	91	58.7	Yes	Yes	79	87.8	11	12.2	1	51.0	85	93.4	6	6.6	0	54.8
King's College Hospital NHS Foundation Trust	214	128	59.8	Yes	Yes	123	96.1	5	3.9	0	57.5	123	97.6	3	2.4	2	57.5
Kingston Hospital NHS Foundation Trust	51	25	49.0	No	No	21	84.0	4	16.0	0	41.2	22	88.0	3	12.0	0	43.1
Lewisham and Greenwich NHS Trust	141	94	66.7	Yes	Yes	89	94.7	5	5.3	0	63.1	91	97.8	2	2.2	1	64.5
London North West University Healthcare NHS Trust	139	62	44.6	No	No	53	85.5	9	14.5	0	38.1	56	91.8	5	8.2	1	40.3
North East London NHS Foundation Trust	138	57	41.3	No	No	47	82.5	10	17.5	0	34.1	54	94.7	3	5.3	0	39.1
North Middlesex University Hospital NHS Trust	25	16	64.0	Yes	Yes	16	100.0	0	0.0	0	64.0	15	100.0	0	0.0	1	60.0



Employer	Entitled to vote	Turnout (n cast votes)	Turnout (%)	Mandate - Strike action	Mandate - Action short of strike	Strike action						Action short of strike					
						Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'	Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'
Oxleas NHS Foundation Trust	101	42	41.6	No	No	39	92.9	3	7.1	0	38.6	41	97.6	1	2.4	0	40.6
Royal Free London NHS Foundation Trust	191	115	60.2	Yes	Yes	106	92.2	9	7.8	0	55.5	110	96.5	4	3.5	1	57.6
Royal National Orthopaedic Hospital NHS Trust	83	50	60.2	Yes	Yes	42	85.7	7	14.3	1	50.6	44	91.7	4	8.3	2	53.0
South London and Maudsley NHS Foundation Trust	7	2	28.6	No	No	2	100.0	0	0.0	0	28.6	2	100.0	0	0.0	0	28.6
St George's University Hospital NHS Foundation Trust	178	93	52.2	Yes	Yes	85	91.4	8	8.6	0	47.8	88	96.7	3	3.3	2	49.4
The Hillingdon Hospitals NHS Foundation Trust	69	42	60.9	Yes	Yes	40	95.2	2	4.8	0	58.0	41	97.6	1	2.4	0	59.4
University College London Hospitals NHS Foundation Trust	160	111	69.4	Yes	Yes	101	91.0	10	9.0	0	63.1	109	98.2	2	1.8	0	68.1
Whittington Health NHS Trust	119	83	69.7	Yes	Yes	78	94.0	5	6.0	0	65.5	80	96.4	3	3.6	0	67.2
Your Healthcare Community Interest Company	21	6	28.6	No	No	4	66.7	2	33.3	0	19.0	4	66.7	2	33.3	0	19.0

## South England

Employer	Entitled to vote	Turnout (n cast votes)	Turnout (%)	Mandate - Strike action	Mandate - Action short of strike	Strike action						Action short of strike					
						Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'	Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'
Ashford and St Peter's Hospitals NHS Foundation Trust	100	58	58.0	Yes	Yes	50	86.2	8	13.8	0	50.0	53	91.4	5	8.6	0	53.0
Berkshire Healthcare NHS Foundation Trust	190	101	53.2	Yes	Yes	82	82.0	18	18.0	1	43.2	96	95.0	5	5.0	0	50.5
Buckinghamshire Healthcare NHS Trust	141	77	54.6	Yes	Yes	59	76.6	18	23.4	0	41.8	63	82.9	13	17.1	1	44.7
Central Surrey Health	35	14	40.0	No	No	10	71.4	4	28.6	0	28.6	11	84.6	2	15.4	1	31.4
Cornwall Partnership NHS Foundation Trust	120	57	47.5	No	No	46	80.7	11	19.3	0	38.3	52	91.2	5	8.8	0	43.3
Dartford and Gravesham NHS Trust	55	32	58.2	Yes	Yes	31	96.9	1	3.1	0	56.4	28	93.3	2	6.7	2	50.9
Devon Partnership NHS Trust	8	4	50.0	No	No	3	75.0	1	25.0	0	37.5	3	75.0	1	25.0	0	37.5
Dorset County Hospital NHS Foundation Trust	44	25	56.8	Yes	Yes	19	76.0	6	24.0	0	43.2	22	88.0	3	12.0	0	50.0
Dorset Healthcare University NHS Foundation Trust	127	74	58.3	Yes	Yes	59	79.7	15	20.3	0	46.5	67	90.5	7	9.5	0	52.8
East Kent Hospitals University NHS Foundation Trust	131	67	51.1	Yes	Yes	55	82.1	12	17.9	0	42.0	60	90.9	6	9.1	1	45.8
East Sussex Healthcare NHS Trust	138	73	52.9	No	Yes	51	69.9	22	30.1	0	37.0	65	89.0	8	11.0	0	47.1
First Community Health and Care CIC	38	14	36.8	No	No	12	85.7	2	14.3	0	31.6	13	92.9	1	7.1	0	34.2
Frimley Health NHS Foundation Trust	185	88	47.6	No	No	69	78.4	19	21.6	0	37.3	79	90.8	8	9.2	1	42.7
Gloucestershire Health and Care NHS Foundation Trust	167	92	55.1	Yes	Yes	76	82.6	16	17.4	0	45.5	88	95.7	4	4.3	0	52.7
Great Western Hospitals NHS Foundation Trust	115	62	53.9	No	Yes	44	71.0	18	29.0	0	38.3	55	88.7	7	11.3	0	47.8
Hampshire Hospitals NHS Foundation Trust	116	74	63.8	Yes	Yes	49	66.2	25	33.8	0	42.2	65	87.8	9	12.2	0	56.0
Isle of Wight NHS Trust	44	20	45.5	No	No	17	85.0	3	15.0	0	38.6	18	90.0	2	10.0	0	40.9
Kent and Medway NHS And Social Care Partnership Trust	6	5	83.3	Yes	Yes	4	80.0	1	20.0	0	66.7	5	100.0	0	0.0	0	83.3
Kent Community Health NHS Foundation Trust	189	93	49.2	No	No	64	68.8	29	31.2	0	33.9	75	83.3	15	16.7	3	39.7
Livewell Southwest	62	22	35.5	No	No	15	71.4	6	28.6	1	24.2	19	86.4	3	13.6	0	30.6
Maidstone and Tunbridge Wells NHS Trust	91	40	44.0	No	No	33	82.5	7	17.5	0	36.3	38	95.0	2	5.0	0	41.8
Medway Community Healthcare	70	18	25.7	No	No	13	72.2	5	27.8	0	18.6	16	88.9	2	11.1	0	22.9

Employer	Entitled to vote	Turnout (n cast votes)	Turnout (%)	Mandate - Strike action	Mandate - Action short of strike	Strike action						Action short of strike					
						Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'	Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'
Medway NHS Foundation Trust	34	23	67.6	Yes	Yes	23	100.0	0	0.0	0	67.6	23	100.0	0	0.0	0	67.6
Milton Keynes University Hospital NHS Foundation Trust	58	35	60.3	Yes	Yes	32	91.4	3	8.6	0	55.2	34	97.1	1	2.9	0	58.6
NHS SUSSEX ICB	1	1	100.0	Yes	Yes	1	100.0	0	0.0	0	100.0	1	100.0	0	0.0	0	100.0
North Bristol NHS Trust	168	82	48.8	No	No	72	87.8	10	12.2	0	42.9	75	91.5	7	8.5	0	44.6
Oxford Health NHS Foundation Trust	99	41	41.4	No	No	30	73.2	11	26.8	0	30.3	36	90.0	4	10.0	1	36.4
Oxford University Hospitals NHS Foundation Trust	196	99	50.5	Yes	Yes	80	81.6	18	18.4	1	40.8	90	93.8	6	6.3	3	45.9
Portsmouth Hospitals University NHS Trust	80	39	48.8	No	No	35	89.7	4	10.3	0	43.8	37	94.9	2	5.1	0	46.3
Royal Berkshire NHS Foundation Trust	63	37	58.7	Yes	Yes	31	83.8	6	16.2	0	49.2	37	100.0	0	0.0	0	58.7
Royal Cornwall Hospitals NHS Trust	104	52	50.0	Yes	Yes	43	82.7	9	17.3	0	41.3	48	92.3	4	7.7	0	46.2
Royal Devon University Healthcare NHS Foundation Trust	334	159	47.6	No	No	127	80.4	31	19.6	1	38.0	143	90.5	15	9.5	1	42.8
Royal Surrey County Hospital NHS Foundation Trust	116	59	50.9	No	Yes	45	76.3	14	23.7	0	38.8	52	88.1	7	11.9	0	44.8
Royal United Hospitals Bath NHS Foundation Trust	103	48	46.6	No	No	42	87.5	6	12.5	0	40.8	47	97.9	1	2.1	0	45.6
Salisbury NHS Foundation Trust	64	38	59.4	Yes	Yes	30	78.9	8	21.1	0	46.9	36	94.7	2	5.3	0	56.3
Sirona Care and Health	202	86	42.6	No	No	70	81.4	16	18.6	0	34.7	81	94.2	5	5.8	0	40.1
Somerset NHS Foundation Trust	201	95	47.3	No	No	71	77.2	21	22.8	3	35.3	90	95.7	4	4.3	1	44.8
Southern Health NHS Foundation Trust	147	71	48.3	No	No	55	77.5	16	22.5	0	37.4	64	92.8	5	7.2	2	43.5
Surrey and Borders Partnership NHS Foundation Trust	11	6	54.5	Yes	Yes	5	83.3	1	16.7	0	45.5	5	83.3	1	16.7	0	45.5
Surrey and Sussex Healthcare NHS Trust	45	26	57.8	Yes	Yes	23	88.5	3	11.5	0	51.1	23	88.5	3	11.5	0	51.1
Sussex Community NHS Foundation Trust	252	145	57.5	Yes	Yes	127	87.6	18	12.4	0	50.4	137	95.1	7	4.9	1	54.4
Sussex Partnership NHS Foundation Trust	14	8	57.1	Yes	Yes	7	87.5	1	12.5	0	50.0	7	87.5	1	12.5	0	50.0
The Queen Victoria Hospital NHS Foundation Trust	19	9	47.4	No	No	8	88.9	1	11.1	0	42.1	8	88.9	1	11.1	0	42.1
Torbay and South Devon NHS Foundation Trust (TSDFT)	130	96	73.8	Yes	Yes	91	94.8	5	5.2	0	70.0	94	98.9	1	1.1	1	72.3

Employer	Entitled to vote	Turnout (n cast votes)	Turnout (%)	Mandate - Strike action	Mandate - Action short of strike	Strike action						Action short of strike					
						Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'	Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'
University Hospital Southampton NHS Foundation Trust	161	89	55.3	Yes	Yes	76	85.4	13	14.6	0	47.2	82	93.2	6	6.8	1	50.9
University Hospitals Bristol and Weston NHS Foundation Trust	181	116	64.1	Yes	Yes	102	89.5	12	10.5	2	56.4	107	94.7	6	5.3	3	59.1
University Hospitals Dorset NHS Foundation Trust	180	96	53.3	Yes	Yes	76	80.0	19	20.0	1	42.2	87	91.6	8	8.4	1	48.3
University Hospitals Plymouth NHS Trust	97	42	43.3	No	No	31	73.8	11	26.2	0	32.0	36	85.7	6	14.3	0	37.1
University Hospitals Sussex NHS Foundation Trust	262	146	55.7	Yes	Yes	129	88.4	17	11.6	0	49.2	140	97.2	4	2.8	2	53.4
Wiltshire Health and Care	91	42	46.2	No	No	34	81.0	8	19.0	0	37.4	38	90.5	4	9.5	0	41.8
Yeovil District Hospital NHS Foundation Trust	47	19	40.4	No	No	17	89.5	2	10.5	0	36.2	18	100.0	0	0.0	1	38.3

England - National

Employer	Entitled to vote	Turnout (n cast votes)	Turnout (%)	Mandate - Strike action	Mandate - Action short of strike	Strike action						Action short of strike					
						Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'	Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'
Health Education England	12	5	41.7	No	No	3	60.0	2	40.0	0	25.0	3	75.0	1	25.0	1	25.0
NHS England	30	15	50.0	No	No	10	66.7	5	33.3	0	33.3	11	73.3	4	26.7	0	36.7

Wales

Employer	Entitled to vote	Turnout (n cast votes)	Turnout (%)	Mandate - Strike action	Mandate - Action short of strike	Strike action						Action short of strike					
						Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'	Voted 'Yes' (n)	Voted 'Yes' (Per cent of cast votes)	Voted 'No' (n)	Voted 'No' (Per cent of cast votes)	Blank/Spoilt Vote (n)	Per cent entitled to vote that voted 'Yes'
Aneurin Bevan University Health Board	234	157	67.1	Yes	Yes	138	89.0	17	11.0	2	59.0	147	93.6	10	6.4	0	62.8
Betsi Cadwaladr University Health Board	282	175	62.1	Yes	Yes	145	83.3	29	16.7	1	51.4	158	91.9	14	8.1	3	56.0
Cardiff and Vale University Health Board	312	187	59.9	Yes	Yes	173	92.5	14	7.5	0	55.5	182	98.4	3	1.6	2	58.3
Cwm Taf Morgannwg University Health Board	195	127	65.1	Yes	Yes	123	97.6	3	2.4	1	63.1	121	96.8	4	3.2	2	62.1
Hywel Dda Health Board	194	128	66.0	Yes	Yes	118	92.2	10	7.8	0	60.8	120	95.2	6	4.8	2	61.9
Powys Teaching Health Board	60	31	51.7	Yes	Yes	27	87.1	4	12.9	0	45.0	29	96.7	1	3.3	1	48.3
Swansea Bay University Health Board	219	141	64.4	Yes	Yes	117	83.0	24	17.0	0	53.4	128	92.1	11	7.9	2	58.5
Velindre NHS Trust	8	5	62.5	Yes	Yes	4	80.0	1	20.0	0	50.0	5	100.0	0	0.0	0	62.5