

## **Council 29 September 2022 – Key Messages:**

### **1. 2023-2027 Corporate Strategy**

Council approved the final content of the CSP 2023-27 Corporate Strategy that it wished the organisation to deliver. This strategy had evolved over 14 months, through interactive discussions with CSP Members, Council and Committees, Networks and Boards, Staff and the CSP Member Survey. The 2023-27 Corporate Strategy would be shared with members in October.

### **2. NHS Pay**

Council noted that current status of the NHS pay situation and the ongoing issues for the 4 nations, summarised on the [CSP website](#).

In [Scotland](#), following the member pay consultation, the CSP and other unions were preparing to ballot their members for industrial action. The CSP ballot would run throughout October, with the Council recommendation that members voted in favour of industrial action. A special meeting of Council is planned in the first week of November to receive the outcome of the ballot and confirm next steps.

In [Northern Ireland](#) the CSP, along with many other health unions, would be consulting members in October to gather views on pay. A special meeting of Council is planned in the first week of November to receive the outcome of the pay consultation and confirm next steps.

In [England](#) & [Wales](#), following the pay consultation, the CSP were preparing to ballot their members for industrial action, with the Council recommendation that members voted in favour of industrial action. The CSP ballot is planned to run throughout November and a special meeting of Council is planned in the first week of December to receive the outcome of the ballot and confirm next steps.

Council would be calling on all members to actively engage with the pay issue in all regions and support the CSP in negotiations on their behalf noting that 'a devaluing of our pay was a devaluing of our profession'. Members must ensure their membership data is up to date.

### **3. CSP policy on national social care**

Council considered whether the CSP should take further policy stances in relation to the organisation of social care in the United Kingdom, in light of recent developments. Council agreed that that the CSP should develop some broad

principles in this uncertain and evolving area to ensure that rehabilitation remained prioritised and that our members influenced this space as it developed. Council would make a decision on the broad aims at their December meeting.

#### **4. Associate member network**

Council approved the development of a new associate member network to become affiliated to the CSP.

#### **5. 2023 Dubai World Conference**

Council considered attending the 2023 World Physiotherapy General Meeting and Scientific Congress in Dubai, in light of previously raised concerns from members about the LGBTQIA+ and union rights record in Dubai. The Equity, Diversity and Belonging Committee had not been able to make a recommendation. Council also felt it was difficult to reconcile contrasting views, as other have emphasised the inclusivity of holding world physiotherapy events outside Europe or North America. Council went on to consider the environmental and financial context. Based on these factors, the CSP will not be attending the General Meeting in person but will attend virtually. The CSP might send staff to the scientific conference if there is a need to do so to further CSP strategic objectives.

#### **6. Annual representative conference (ARC) motions**

Council considered the motions carried at the June 2022 ARC and agreed a final approach to the motions, to be shared with the proposers. The final motion responses would be shared on the CSP website in late October.

#### **7. Election of Chair and Vice Chair of Council**

The [new Chair and Vice Chair of Council](#) were appointed, they will take up their roles at the AGM on the 16 November 2022.

#### **8. Member subscription fee**

Council had previously taken the decision to link subscription rises to inflation for a number of years, but in light of the financial challenges members are facing, Council decided to reduce the increase to half the current rate of inflation. While Council would have preferred not to increase subscriptions at all, the CSP faces the same

huge increases to operating costs as other organisations, and needs to cover enough of that cost to continue to advocate for the profession, provide services and provide the community of practice that members require.

### **9. Committee Update Reports**

Council received assurance update reports from two of their strategic committees that had met since the last Council meeting in June - the Equity, Diversity and Belonging committee (EDBC) and FRAC - that summarised the key business discussed at the last meeting of the committees in quarter Three.

### **10. Council annual review**

The Chair of Council confirmed that the annual review of Council performance had taken place and that broad themes and feedback for improvements would be taken forward by the Head of Governance for the new Council that formed after the Nov 2022 AGM.

**11. Other issues** – Council received assurance of organisational performance, risk management and financial performance.