

Key Dates:

- 6 January
- 3 February
- 31 March
- 1 April

Process:

- Vaccinated/Unvaccinated staff
- 4 February
 - Encourage vaccine take up
 - Review job role
 - Redeployment
- Notice
- Dismissal – Failure to meet a statutory requirement

Exemptions:

- Under 18
- Part of a Covid trial
- Severe reaction to 1st dose
- Severe allergy to all vaccines
- Pregnancy**

Exemption:

- Medical professional
- Call 119 – NHS Covid Pass Medical Exemption Form
 - Name
 - D.O.B.
 - NHS Number
 - GP/Consultant
- Return to medical professional
- 2 – 3 weeks

Exempt Staff:

- Risk assessment
 - Reduce the risk of transmission
 - Lateral flow testing
 - PPE
 - Ventilation
 - Hygiene