

Council 9 December 2021 – Key Messages:

1. Corporate Strategy

Council considered proposals and recommendations to inform the creation of the next CSP strategy which will commence in 2023.

Council approved the development of a five-year strategy 2023 -2027, with a review at the three-year point.

Council agreed that the Equity, Diversity and Belonging strategy should be integrated into the next CSP corporate strategy to embed it in all aspects of CSP work. The elements of the corporate strategy relating to equity, diversity and belonging will be made fully visible within the new strategy.

Council agreed that that the CSP would consult members in early 2022 on the relative importance of all identified potential strategic priorities. Consultation will be undertaken in a way appropriate to member capacity to participate. Council will consider the strategy in March 2022 in light of member feedback and an operational appraisal.

2. 2022 Corporate Operational Plan and Budget

Council approved the CSP 2022 Corporate Operation Plan and Budget, assured and recommended by the Finance Risk and Audit committee.

3. Member Engagement Review

Council approved the proposed models for future CSP network arrangements that had been developed in consultation with the networks as part of the Member Engagement Review. The new arrangements included – new policy and constitutional arrangements for diversity networks and regional networks, subject to member demand establishing a new region for members outside the UK and crown dependencies, amended rules relating to branches and established a new category of “CSP affiliated” organisations. Details of the changes will be shared with the networks before Christmas.

4. Strategic Approach to Animal Physiotherapy

Council considered the Professional Committees in-depth review of the CSP’s strategic position and approach to animal physiotherapy. Council agreed the

committee's recommendation that animal physiotherapy is within the scope of practice of the UK profession and that the CSP will work with Association of Chartered Physiotherapists in Animal Therapy (ACPAT) to achieve regulation of animal physiotherapy, maintaining the highest educational standards.

5. CSP Charitable Trust

Council considered a paper from the CSP Charitable Trust (CSPCT) board of Trustees. The CSPCT had been the primary source for independent funding of research and education grants for CSP members. The CT Trustees had made the decision to close the CT when their reserves had been fully utilised (in approx. 3- 5 years). Council considered the opportunities for research and education grants in the future in the absence of the CT and had delegated to the Professional Committee to lead a full review of the implications of this, involving the CT Trustees, members of the Scientific and Educational Awards Panels and the Finance Risk and Audit Committee. Council will review this further in 2022.

6. 2022 Council Elections Voting System

Council considered a review of voting systems allowed in trade union law, informed by an expert at Civica Election Services. The aim was to select a voting method for the 2022 elections that provided the fairest means of election, does not present a barrier to voting and follows best practice. Council agreed to continue using the single transferable voting system in the 2022 elections.

7. Other issues – Council received assurance of organisational performance, risk management and financial performance.