



## **A Development Opportunity for your Staff Member in becoming a Chartered Society of Physiotherapy (CSP) Committee Member...**

This note is intended for the employers and managers of staff seeking their agreement to participate in the work of the CSP as a committee member. It is to demonstrate the advantages for their staff member's professional development and the consequent benefits to their employers.

**About the CSP...**The Chartered Society of Physiotherapy is a professional body and a trade union with over 60,000 chartered, associate and student physiotherapists. <https://www.csp.org.uk>

**Our vision for physiotherapy is to...**To transform lives, maximise independence and empower populations.

**Our mission is...**To transform the health and wellbeing of individuals and communities by empowering our members and exerting our influence.

### **The CSP's Committees**

The CSP's Council is supported by the following committee's:

- **Employment Committee** advises Council on strategic employment matters affecting employed CSP members at work. For more information read this article by the Committee Chair.
- **Professional Committee** provides expertise and insight on significant physiotherapy practice, learning and development issues to Council. For more information read this article by the Committee Chair.
- **Finance, Risk & Audit Committee** advises Council on financial, organisational risk and audit issues affecting the CSP.
- **ARC Agenda committee** determines the business of our Annual Representatives Conference, so that the conference achieves its purpose. The committee considers submitted motions and oversees the management of motions.
- **Professional Awards Panel** considers nominations for the CSP awards of Honorary Fellowship, Fellowship and Distinguished Service Awards.

The purpose of the CSP committees is to provide knowledge, expertise and insight that drives the Society's strategy forward. They support the CSP Council to lead the profession and provide governance of the Society. Through their work together the CSP's strategic committee members will:

- Work with Council, CSP members and staff to make the Society's strategy happen.

- Contribute to setting the Society's strategic direction and aims.
- Engage with issues affecting the physiotherapy profession and work for the benefit of all members.
- Commit to developing their existing knowledge and skills to have a sound overview of the profession across England, Northern Ireland, Scotland and Wales.
- Take difficult decisions, balancing priorities or competing demands including financial and political consequences and explaining them to others.
- Be proactive and take the initiative, being creative and innovative.
- See the bigger picture, picking up and working with complex information and concepts quickly.
- Work with integrity, resilience and energy.

Please look at our [Committees page](#) for more information on each of the committees, including their meeting dates, specific remits, responsibilities and composition which are set out in their Terms of Reference.

### **Continued Professional Development**

By being a Committee member your employee will have the opportunity to learn and develop and bring back knowledge and experience to your organisation. They will receive a full induction and continued development while in the role.

They will also:

- increase their knowledge of the profession - its scope, diversity and potential;
- gain experience of team working at committee level – with networking and access to other leadership opportunities;
- gain experience of strategic decision making - thinking innovatively about the evolving healthcare environment and helping to shape the future of the CSP;
- enhance their communication skills - acting as a representative and influential voice for the profession and collaborative working with partner organisations; and
- develop their policy decision-making, governance and leadership skills.

### **Time commitment and support**

Committee members spend approximately four to six days per year on committee work, made up of meetings, preparation and induction/development days. Terms of office are for four years, with a maximum of eight years' service on the committee.

The CSP offers full reimbursement of all reasonable out-of-pocket expenses involved in serving as a Committee member for the duration of the term. These include the cost of travel, subsistence, childcare costs, and overnight accommodation in London if required.

If you would like to discuss any of the above please contact Nicola Ebdon,

Head of Governance tel. 0207 3066157 e-mail [ebdonn@csp.org.uk](mailto:ebdonn@csp.org.uk)