

## **Council Key Messages – 2 & 3 December 2020**

- 1. Chair and Vice Chair Election** – Council re-elected Alex MacKenzie as Chair and elected Katie Wilkie as the new Vice-chair for the next two years. In her speech to Council, Alex emphasised her priorities for the next two years which will include championing equality, diversity and inclusion and engagement with members, especially those from the independent sector. Council also expressed their thanks to outgoing vice-chair Claire Arditto.
- 2. CSP Vice-President** – It was confirmed that Catherine Pope will continue as vice-president for the next two years.
- 3. Review of Language of the 4 Pillars of Physiotherapy Practice – survey results** – Council approved changes to the wording of the four pillars of physiotherapy practice, so that they better reflected the profession's contemporary practice. More than 300 CSP members from all parts of the UK and representing different specialisms and membership categories took part in focus groups, and more than 2,000 people voted on different wording options were involved in determining the new wording. From 2 December, the four pillars, which describe the fundamentals of the scope of practice of the physiotherapy profession and are incorporated in the Royal Charter, are:
  - Exercise, movement, and rehabilitation
  - Manual therapy and therapeutic handling
  - Therapeutic and diagnostic technologies
  - Allied approaches
- 4. Equality, Diversity and Inclusion (EDI) Strategy Development** - Council received an update on progress made in the development of the EDI strategy, noting feedback received from members on engagement and early themes from what has been heard from members. Council agreed a revised timetable that builds an additional two months into the timescale for producing the strategy in response to concerns raised by members. The new timetable includes time in January for Council to meet with members from the diversity networks to consider feedback from members – including the results of the EDI survey, and what the demographic data shows. And time in February for Council to meet with members from the diversity networks to review the EDI objectives, ensure they are fit for purpose and consider the strategic focus of the work. The revised timetable means Council will consider and approve the draft EDI strategy for consultation at the March meeting and approve the strategy at the May Council meeting. Council also reflected on their role in leading the profession and made personal commitments in this respect.
- 5. CSP Charitable Trust (CSPCT) – CSP strategic approach to funding research and educational awards** – Council considered its strategic

approach to funding research and education awards for members and agreed in principle that this should continue subject to any future changes to strategic priorities.

- 6. Other issues** – Council received assurance of organisational performance, risk management and financial performance, approved the budget and operational plans for 2021, approved the process for review of its Standing Financial instructions, approved revised terms of reference for its Finance, Risk and Audit Committee, approved a Loss of earnings policy for Council and committee members and approved the 2021 Council Election Regulations.