**CSP COUNCIL – KEY MESSAGES: SEPTEMBER 2019**

The September 2019 Council meeting ran over two days.

1. Day one focussed on **Council development** on:
   1. Reviewing themes and learning from its **Annual Development Process**. As part of the new governance processes, Council members review their performance, in line with best practice. Each member reflected on their individual performance and met with peers and the Chair to discuss them.
   2. Council spent thinking about how they work as a team, in particular holding each other to account and behaviours that improved performance and decision-making. Scores from 2018 and 2019 surveys showed that **Council teamwork** has improved, the highest score related to Council’s shared vision
2. Day two was devoted to formal business, including:
3. **2020 Strategy planning** – Council heard feedback from members about what the CSP should focus on its next 4 year strategy. Members have a wide range of interests and perspectives and Council started to prioritise issues to ensure the CSP makes a maximum impact. Council will agree the final strategy in December.
4. A briefing on the **4 pillars of practice review**, led by the Professional Committee.
5. Council agreed **responses to Annual Representative Conference motions**. As an advisory body to Council, ARC motions are not binding although Council takes them seriously as an indicator of members’ views. Motions raise serious issues and Council considered matters in depth, working of the best interests of the CSP. Leadership Team members will be in touch with proposing groups to explain Council decisions. A written report of Council decisions will be posted on the website in early October.
6. As part of its role in **holding the Chief Executive to account** for the performance of the CSP Council considered:

* the **Chief Executive’s report**, including strategy performance measures;
* the **corporate risk register**;
* the **finance report**; and
* a **CSP staff pension update**.

1. An **evaluation of the impact of the new governance structure and ways of working**. Findings concluded the review’s objectives, providing a fit for purpose structure that represents value for money, have been met. More work needs is planned to evaluate the 3 committees and to improve inclusivity and diversity of Council after the 2020 elections.
2. A **revised Code of Members Professional Values and Behaviour** will be further developed in response to Council’s comments.

*Governance Team, 20 September 2019*