

ARC 2019 EMERGENCY MOTIONS – ACCEPTED

EMERGENCY MOTION 1

Conference welcomes the WCPT policy statement on Diversity and Inclusion voted on at the General meeting on 9th May 2019. However, conference is disappointed at the subsequent announcement on the same day that the next WCPT congress would be held in Dubai. The United Arab Emirates is a country with well-documented human rights abuses, and intolerance of diversity, inclusion and disability. Both Amnesty International and Human Rights Watch have documented many cases of forced disappearance, incarceration including in camps in Yemen. UAE also outlaws the formation of trade unions.

CSP Council has committed to improving diversity and inclusion within its structures. This move by the WCPT goes against many of the CSP core values that we stand for as both a profession and as a trade union.

Conference demands that the CSP does NOT send a delegation to WCPT congress in Dubai in 2021.

National Group Regional Stewards

EMERGENCY MOTION 2 (**note similar Motion below*)

Following the recent inquest (27th April 2019) into the suicide of a nursing student (Charlotte Hillary) whilst on placement, conference is concerned that appropriate support is not consistently available for all pre-registration healthcare students at HEI's. The inquest details how the stress whilst on placement appears to have been directly attributed to Charlotte's death. Conference therefore calls on the CSP to:

1. Work with HEI's to promote existing support structures to promote pre-registration physiotherapy student's mental health throughout the course;
2. To encourage and promote the benefit of Mental Health first-aid training for all HEI staff with direct student contact and all pre-registration physiotherapy students; and
3. To develop resources collaboratively with HEI's to support clinical educators in supporting and recognising physiotherapy students who are experiencing mental health difficulties whilst on placement.
4. To share examples of good practice by HEI's across the CSP's network

London North Stewards

EMERGENCY MOTION 3

Conference is aware of the results of the recent European elections. The results have shown a clear shift within the mood of the Public to remain in the EU.

The prospect of the leaving the EU is likely to have a profound negative impact on the future of our economy and lead to more years of damaging austerity measures. This will have an effect on all of our members, family, friends and colleagues.

The potential of leaving the EU has already had a detrimental effect on staffing within the NHS, which we are aware is supported by a wide and

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diverse population from across Europe.

The Government has shown through countless votes that they are unable and incapable of reaching an agreement on any deal to leave the EU. The only viable option left is to put any proposed deal, no deal, or the option to leave to a people's vote.

Conference calls on the CSP to campaign for a people's vote on a proposed deal, no deal or remain.

National Group Regional Stewards

EMERGENCY MOTION 4

Conference is dismayed at the UK's migration advisory committee's short-sighted decision last week not to recommend for inclusion physiotherapists on the shortage occupation list (SOL).

There is a skills and workforce shortage across the four nations which whilst being addressed in part in England by an increase in the number of students, will not be addressed by current training availability and recruitment practices in Scotland, as we are presently not training enough physiotherapists to meet our domestic needs.

This declaration is further supported by the Scottish Government statement that the demand for physiotherapy is increasing dramatically particularly due to the transformation agenda within primary care and the development of first point of contact practitioners. Add to this the very remote and rural nature of our country and the unique challenges that brings for recruitment, retention and service provision.

Conference therefore calls on the CSP to make representation to the Migration Advisory Committee to promote inclusion of physiotherapists to the SOL.

Scottish Stewards & Safety Representatives.