

CSP COUNCIL – KEY MESSAGES: MAY 2019

1. At its May 2019 meeting, Council was briefed on:
 - a. the ways the CSP promotes its strategy in a wider healthcare and social environment through **social policy and solidarity** work. All CSP donations, affiliations, alliances and partnerships are non-political and aim to promote the physiotherapy profession and employment and human rights across the UK and the world. The Employment Committee agrees and reviews these relationships on behalf of Council.
 - b. Year 2 of **the NHS pay deal** and members' experiences, acknowledging differences between the 4 countries.
2. Council prepared for the **Annual Representative Conference 2019** - reviewing motions and planning Council Members' role in terms of listening to and networking with members.
3. Council affirmed its **commitment to diversity and inclusion** and briefed each other on individual activity. Council members discussed taking a proactive approach to **networking with members** - inviting themselves to events and giving a clear purpose to such a session.
4. As part of its formal business Council:
 - a. Received a report giving feedback on the **2019 WCPT general meeting**.
 - b. Agreed recommendations about the **CSP staff pension** from the Finance, Resource and Audit Committee (FRAC). This covers pension options for CSP staff new joiners and the basis for negotiations with Unite the union around the level of employer contribution to the defined benefit pension scheme.
 - c. Approved the **2018 audited accounts** and the CSP returns to the Certification Officer (the trade union regulator)
 - d. Scrutinised the **Chief Executive's report**, where Karen Middleton outlined CSP progress against the strategic objectives.
 - e. Reviewed the **CSP corporate risk register**, including risks around the CSP staff pension and the public liability insurance (PLI) premium.
 - f. Reviewed the current **CSP financial position**, including budget reforecasting work.
 - g. Agreed that members can set up **local groups or branches** if they meet agreed criteria (including no objection from the relevant country board or regional network). A model constitution and finance arrangements, with funds administered through the CSP Finance Department, were signed off.
 - h. Council approved the draft **Annual Representative Conference constitution**, which reps will vote on as part of the ARC review recommendations going to ARC in June 2019.