

## CSP COUNCIL – KEY MESSAGES: FEBRUARY 2019

1. Council agreed to clear parameters around the risk profile and cost envelope of the future **CSP pension scheme**. This will be used by the CEO and Leadership Team to develop detailed options for the future scheme, including meeting staff and the staff union, Unite. A shortlist of these options will return to future FRAC and Council meetings for agreement.
2. Council agreed the approach to consulting members while creating the **2020 CSP strategy**. This enables members' perspectives to feed into the strategy. Council members will have briefing packs to help guide and direct discussions with members on this work.
3. Karen Middleton briefed Council on work to create **a new operating model at the CSP by 2023**. The vision for this work is:  
*'We are an influential organisation that is flexible, sustainable and innovative, working alongside our members to improve the nation's health'*
4. Future updates on this operational work will feature in the CEO report to Council.
5. Council considered the **CEO's report**, updating members on the CSP's progress against our strategic objectives. Highlights include the formal commitment to first contact Physiotherapy in the NHS Long Term Plan and being accredited as 'One to Watch' by Best Companies. Council also reviewed the **CSP risk register** and the **latest management accounts** as part of its scrutiny role.
6. Council members confirmed their personal commitment to act as **diversity and inclusion champions**. 3 members from the CSP equality networks talked with Council about their personal experiences and ideas for how the CSP and Council can support and promote members from minority and under-represented groups.
7. Council agreed to update how physiotherapy is described. The CSP Royal Charter describes physiotherapy using terminology current a century ago. Following advice from the Professional Committee, Council has commissioned a limited exercise to reinterpret the so-called **4 pillars of practice** in more modern terms. CSP members will have an opportunity to share their views.
8. Council agreed to proposed changes to the **Annual Representative Conference**. The Council-commissioned review of ARC recommends a more flexible meeting format to facilitate greater engagement between ARC and ARC representatives, and CSP Council and Council members, as well as range of practical changes to modernise and simplify arrangements. These recommendations will now to be put ARC for agreement, with a view to implementing change in 2020.

9. Council supported the recommendations of the Professional Committee's options appraisal report on **credentialing**. The CSP will continue to engage with and influence external developments to ensure the best outcomes for the physiotherapy workforce and CSP members as multi-professional external credentialing (or similar) schemes emerge.
10. The Council agreed governance-related issues:
  - a. **Evaluation of the new governance structure and processes**; and
  - b. Changes to the **CSP Standing Orders and Regulations**.
11. Council members participated in development sessions on **public speaking** and **social media** to refresh their skills.

*Jo Hampton*  
*Head of Governance*  
*27 February 2019*