

CSP Council – key messages

The CSP Council of 12 elected members met on 25 and 26 September, spending time developing as a team as well as progressing business.

In its **development session**, Council focussed on **leadership**. Looking at how members can work together as a high performing team. It committed to making sure:

- Meetings discuss the most difficult and important issues
- Council members offer unprovoked and constructive feedback
- Council members acknowledge and tap into each other's skills and expertise

As part of its induction programme, Council looked at the **healthcare environment across the United Kingdom, Isle of Man and Channel Islands** – identifying common problems and issues and areas of national or regional variance.

As part of Council's role in **holding the CEO to account**, Karen Middleton presented her report. This covers **CSP performance and progress against strategic objectives**, including work on NHS pay deals and preparations for the Physiotherapy UK conference.

Workforce - Council looked at how the CSP can help address future demand for physiotherapy. This included measures to expand supply, prevent loss and support development within the profession.

Options around **health and social care funding** were considered, building on advice from a physio jury. A revised policy statement was agreed with income tax being the primary source of funding. Social care, prevention and transformation should be priorities for investment.

At each meeting, **Council reviews finances**, including membership numbers as the CSPs primary funding stream. Council committed to encourage **associate membership** rates, particularly with the creation of more generic therapy assistant posts. Talking about 'physiotherapists, support workers and students' is an inclusive way of describing the diversity of the CSP membership.

Council agreed responses to motions agreed by delegates at the **2018 Annual Representative Conference**. These will be shared with proposers and posted on the CSP website in October.

Council reviewed the **CSP complaints process** for dealing with concerns about a member's behaviour. Council confirmed that the CSP only has a role dealing with matters where a member's behaviour or actions have potentially brought the reputation of the CSP into disrepute. Complaints about professional conduct and fitness to practice will continue to be referred to the HCPC.

Jo Hampton
Head of Governance
27 September 2018