MOTIONrehab
Spring House
Rear of 5 Franklin Mount,
Harrogate, HG1 5EJ

MOTIONREHAB JOB DESCRIPTION FOR NEUROLOGICAL PHYSIOTHERAPIST

Post Title: Neurological Physiotherapist

Post Hours: Full time (37.5 hours per week)

Contract: Permanent

Location: MOTIONrehab Clinic DONCASTER

Accountable to: Clinic Manager

Salary: Dependent on Experience

Employee Benefits:

- **Income Protection Policy**
- **Employee Assistance Programme**
- **Optional Enhanced Pension via Salary Sacrifice Scheme**
- **Provision of Welfare Days**

CSP Membership - Mandatory
HCPC Registration - Mandatory
UK Work Visa Mandatory – NO SPONSORSHIP AVAILABLE.
Full UK Driving license - Essential

Applications made via email to: Sarah Daniel, Clinical Director info@motionrehab.co.uk

Job Description

MOTIONrehab have an exciting opportunity for a neurological Physiotherapist to join our expanding team. The role is based from our Doncaster clinic and support clients in the community within the region.

MOTIONrehab Limited. Registered office 3 Greengate, Cardale Park, Harrogate, HG3 1GY.
Registered in England and Wales No 11107378.

MOTIONrehab are a private healthcare organization who have been providing outpatient and domiciliary Neurological Physiotherapy & Rehabilitation across Yorkshire and Humberside for the past 14 years. The company has a growing team of highly skilled Neurological Physiotherapists and Occupational Therapy, as well as specialist Technical Instructors.

MOTIONrehab treat clients with all Neurological conditions (Stroke, Multiple Sclerosis, Traumatic Brain Injury, Spinal Cord Injury, Parkinson's Disease and other related conditions) as well as individuals with complex Poly-Trauma. The successful candidate will work alongside highly specialist Physiotherapists, OTs and Technical Instructors to deliver a high-quality service of hands-on treatment as well as integrating rehabilitation robotics and advanced rehabilitation technologies into their clinical practice.

The successful candidate will be responsible for a caseload of patients from assessment through treatment planning and execution and ongoing needs assessments.

The successful candidate will have responsibility for:

- To work as an autonomous practitioner within the integrated multi-professional team.
- To be responsible for own caseload and undertake assessment of patients with complex neurological problems and multiple pathologies using specialist clinical reasoning skills.
- To identify patient needs, agree goals and provide appropriate therapy interventions relating to their physical, functional and cognitive needs including adaptive equipment and rehabilitation programmes.
- To keep the patient at the centre of care, ensuring patient and carer participation in decision making.
- Engaging in training provided by the company.

Clinical

- To undertake holistic assessment of patients with neurological problems making use of clinical reasoning skills and evidence-based practice in the clinic or community as required.
- To use evidence-based practice, to ensure clinical care is effective and appropriate.
- Design and undertake treatment sessions in the clinic or community as required.
- Organise and manage own time.
- To use standardized clinical outcome measures as part of the assessment and as part of monitoring the impact of treatment.
- To effectively communicate verbally with patients, carers and colleagues using tact and persuasive skills. This may involve using skills where patients have difficulties in communication, e.g. hearing loss, diminished sight, depression, speech problems, cognitive impairment, behavioural problems and pain.
- To work effectively as part of the wider Multi-disciplinary team, coordinating patients care, and making clinically reasoned referrals to other services within this.

- To ensure accurate, and contemporaneous notes are written in keeping with the HCPC guidance.
- To work within MOTIONrehab, HCPC and CSP guidelines and to have a good working knowledge of national and local standards of practice in line with legal and operational requirements.
- Support treatment programmes to be carried out by technical instructors as appropriate.
- To be involved in the provision of teaching to junior staff as appropriate.

Training and Development

- Participate and deliver in a regular in-service training programme as required.
- Opportunities to attend relevant external courses.
- Participate in company staff development via annual appraisal to agree personal objectives and personal development plan and engage in regular supervision sessions.
- To take every reasonable opportunity to maintain and improve professional knowledge and keep up-to-date in new developments in patient care, particularly in Neurological Rehabilitation.

Organisation and Management

- Maintain treatment records/correspondence on the electronic management system used within the practice.
- To assist in the supervision and training of therapy assistants and/or more junior staff as appropriate.
- To assist in the collection of data and audit work as appropriate.
- To maintain a safe environment at all times for patients, visitors and staff
- To ensure safe use of all equipment and appliances used in the care of patients.
- To act immediately to rectify any unsafe practices or environments witnessed and report adverse incidents or near misses.
- To be responsible for maintaining a clean and tidy working environment.

Professional

- To be independent in maintaining own CPD in line with the HCPC's requirements.
- To maintain registration with the HCPC.
- To ensure that knowledge and skills are developed by keeping informed with current research and development in Physiotherapy and specific Neurological Rehabilitation practice.
- To participate in clinical supervision and appraisal.
- To take an active role in the in-service training programme.
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Standard Clauses: *The purpose of this post should remain constant, but the duties and responsibilities may vary over time within the overall role and level of the post. The post holder may from time to time be asked to undertake other reasonable duties. Any such changes will be made in discussion with the post holder in the light of service needs.*