

MANYLEB BERSONOL

Teitl Swydd: **Uwch Ymarferydd Ffisiotherapi**
 Band **8a**

	HANFODOL Ni ellir penodi'r deilydd swydd heb y nodweddion hyn	DYMUNOL Rhinweddau ychwanegol y gellir eu defnyddio i ddewis rhwng ymgeiswyr sy'n bodloni'r meini prawf hanfodol	DULL ASESU
CYMWYSTERAU	<ul style="list-style-type: none"> • BSc / Diploma Graddedigion mewn Therapi perthnasol • Addysg lefel mistr neu gyfwerth; e.e. Uwch arfer clinigol • HCPC Cofrestredig • Tystiolaeth o CPD a gweithgarwch ôl gofrestru drwy bortffolio • Sgiliau cwmpas estynedig h.y. diploma mewn sgiliau chwistrellu. 	Aelodaeth o Grŵp Diddordeb Clinigol	Tystysgrifau Cyfweiliad Ffurflen Gais/CV
PROFIAD	<ul style="list-style-type: none"> • Profiad estynedig ym maes clinigol • Profiad o reoli pobl / adnoddau • Profiad o ddatblygu gwasanaeth neu reoli prosiect • Cymryd rhan mewn Prosiectau Ymchwil a Datblygu • Profiad o ddatblygu protocolau a llwybrau gofal clinigol • Profiad o weithio mewn lleoliad MDT • Tystiolaeth o ddarparu addysg glinigol • Tystiolaeth o waith amlddisgyblaethol 	Addysg ymchwil ffurfiol	Ffurflen Gais Cyfweiliad Cyfeiriadau

<p>SGILIAU gan gynnwys y sgiliau corfforol hynny sy'n angenrheidiol ar gyfer y swydd.</p>	<ul style="list-style-type: none"> • Uwch sgiliau rhesymu clinigol. • Gallu dangos uwch sgiliau dadansoddi a datrys problemau • Gallu blaenoriaethu eich llwyth gwaith eich hun ac eraill • Gallu gwerthuso ymchwil/tystiolaeth bresennol a rhoi darganfyddiadau perthnasol ar waith • Sgiliau cyfathrebu ardderchog ar lafar ac ysgrifenedig • Sgiliau trafod a dylanwadu ar lefel uwch • Sgiliau rheoli amser a threfnu ardderchog. • Gallu cynnal materion proffesiynol yn hyderus a phendant yn defnyddio sgiliau trafod / dylanwadu wrth gynnal perthnasoedd gwaith ardderchog â'r holl randdeiliaid. • Dangos annibyniaeth broffesiynol • Ymwybyddiaeth o risgiau iechyd a diogelwch • Gwybodaeth am lywodraethu clinigol 		<p>Ffurflen Gais Cyfweliad Cyfeiriadau</p>
<p>GWYBODAETH</p>	<ul style="list-style-type: none"> • Tystiolaeth o astudiaeth CPD lefel Meistr diweddar mewn maes clinigol perthnasol • Tystiolaeth o ddatblygiad clinigol manwl mewn maes arbenigol perthnasol • Tystiolaeth o hyfforddiant/addysg ôl-radd glinigol • Deall moeseg broffesiynol/cod ymddygiad a'u defnydd mewn arfer clinigol 		<p>Ffurflen Gais Cyfweliad Cyfeiriadau</p>

<p><i>RHINWEDDAU PERSONOL (Gellir eu harddangos)</i></p>	<ul style="list-style-type: none"> • Ymrwymiad i ddatblygiad personol a dysgu gydol oes • Y gallu i weithio yn hyblyg. • Gallu darparu cefnogaeth cyfoedion • Hyblyg a chreadigol • Gallu delio â chleifion, gofalwyr a staff trallodus • Gallu gweithio yn annibynnol ac ar eich liwt eich hun • Ymddangosiad proffesiynol • Gallu gweithio mewn amgylchedd prydu a dan bwysau gyda chyfnodau o darfu drwy gydol y dydd • Yn hyderus • hunan gymhelliant 	<p>Yn siarad Cymraeg</p>	<p>Ffurflen Gais Cyfweliad Cyfeiriadau</p>
<p>GOFYNION PERTHNASOL ERAILL (Nodwch)</p>	<p>Rhaid i ymgeiswyr allu dangos eu bod yn gallu ateb gofynion teithio'r swydd hon</p> <p>Gweledigaeth glir o'r swydd / ymrwymiad i'r arbenigedd a'r adran</p>	<p>Aelod o'r Gymdeithas Siartredig Ffisiotherapi</p> <p>Cysylltiadau wedi'u sefydlu â Phrifysgolion / sefydliadau Addysg Bellach</p>	<p>Ffurflen Gais Cyfweliad Gwirio Dogfennau</p>

Asesir yr uchod drwy'r ffurflen gais, cyfweliad, iechyd galwedigaethol a ffeil CPD.

PERSON SPECIFICATION

Job Title: **Advanced Practitioner Physiotherapy**

Band **8a**

	ESSENTIAL The qualities without which a post holder could not be appointed	DESIRABLE Extra qualities which can be used to choose between candidates who meet all the essential criteria working at full competencies	METHOD OF ASSESSMENT
QUALIFICATIONS	<ul style="list-style-type: none"> • BSc/ Grad Dip in relevant therapy • Master level education or equivalent; eg Advanced clinical practice • HCPC registered • Evidence of CPD and post registration activity through portfolio • Extended scope skills i.e. diploma in injection skills. 	Membership of clinical interest group	Certificates Interview Application form/CV
EXPERIENCE	<ul style="list-style-type: none"> • Extensive experience in clinical field • Experience of management of people /resources • Experience of service development or project management • Involvement in research & Development Projects • Experience of developing protocols & clinical care pathways • Experience of working in an MDT setting • Evidence of delivering clinical education • Proven multidisciplinary working. 	Formal Research education	Application Form Interview References

<p>SKILLS including those physical skills necessary for the post.</p>	<ul style="list-style-type: none"> • Advanced clinical reasoning skills. • Ability to demonstrate advanced analytical and problem solving skills • Able to prioritise own workload and that of others • Ability to critically appraise current research /evidence and implement relevant findings • Excellent oral and written communication skills • Advanced level of negotiation and influencing skills • Excellent time management and organisational skills. • Ability to conduct professional affairs in a confident, assertive manner, using negotiating / influencing skills whilst maintaining excellent working relationships with all stakeholders. • Demonstrate professional independence • Health and safety risk awareness • Knowledge of clinical governance. 		<p>Application Form Interview References</p>
<p>KNOWLEDGE</p>	<ul style="list-style-type: none"> • Evidence of recent Masters level CPD study in relevant clinical • Evidence of in-depth clinical development in the relevant specialist area • Evidence of clinical post graduate training /education • Understanding of professional ethic/code of practice and their application in clinical practice 		<p>Application Form Interview References</p>

<p><i>PERSONAL QUALITIES (Demonstrable)</i></p>	<ul style="list-style-type: none"> • Commitment to personal development and lifelong learning • Ability to work flexibly. • Able to provide peer support • Adaptable and creative • Able to deal with distressed patients carers and staff • Able to work independently and use own initiative • Professional appearance • Able to work in a busy environment and under pressure with periods of interruption throughout the day • Confident • Self motivated 	<p>Welsh speaker</p>	<p>Application Form Interview References</p>
<p>OTHER RELEVANT REQUIREMENTS <i>(Please Specify)</i></p>	<p>Applicants must be able to demonstrate that they are able to meet the travel requirements of this post</p> <p>Clear vision of role/ commitment to specialty and department</p>	<p>Member of the Chartered Society of Physiotherapy</p> <p>Established links with University/Further education establishments</p>	<p>Application Form Interview Document Check</p>

The above will be accessed via application form, interview, occupational health and CPD file.