

The Chartered Society of Physiotherapy

Job Description

Job Title:	Regional Physiotherapy Fellowship
Directorate:	Practice and Development (P&D)
Team:	Practice
Grade:	5
Basis:	Fixed term until 23 rd December 2022
Hours:	Part time, 14 hours per week
Accountable to:	Regional Professional Adviser

Working closely with: CSP Yorkshire and Humber (Y&H) regional staff team, Yorkshire Regional Network, member networks in Yorkshire and Humber, English regional teams, regional professional advisers, Head of Practice, and relevant CSP workstream leads

Main purpose of the post:

Provide physiotherapy professional and practice knowledge and expertise. Through all activities look to raise the profile of the CSP, and its offer to members and the system, to increase engagement and impact. In the context of working with the CSP staff team to lead and support the delivery of regional priorities arising out of the CSP 2022 operational plan. Specifically, to:

- Engage with the Yorkshire and Humber Integrated Care Systems (ICSs) to understand their structure, plans and priorities. Identify opportunities to drive the profession whilst building links and relations.
- Support members within Y&H to influence local stakeholders through regional and local activity.
- Engage and inspire members and potential members to be active in promoting the value of physiotherapy in the region.

Main duties and responsibilities:

1.	With colleagues in the Y&H regional team, identify regional activities and priorities from the CSP 2022 operational plan and develop an implementation plan to be completed by duration of the role.
2.	With colleagues in the Y&H regional team, update and complete a mapping process of the ICSs and, their priorities (using published ICS plans in July 2022), and identify key ICS programme leads or contacts at ICS and PCN level for influencing activity.
3.	Support and build relationships with the myriad of stakeholders interested in the value and impact of physiotherapy, e.g., Y&H regional network, physiotherapy or AHP Councils and AHP networks, Higher Education institutes with physiotherapy programmes, services and individuals through which influencing activity could be delivered.
4.	Ensure that regional and local issues are fed into CSP work streams.

5.	Support members to share best practice approaches through the identification, support and promotion of examples.
6.	Employ a transparent and active approach to achieving equality, diversity and belonging within behaviours and activities.
7.	This will be a home-based role, with the post holder expected to undertake regular travel to attend meetings across the region, and to the CSP Headquarters in London when required. There is likely to be a requirement to present material related to the role at various events including first year student talks. There may also be a need to be some occasional work/travel during evenings and weekends to attend meetings or events.
8.	The duties and responsibilities highlighted in this job description are indicative and may vary over time depending on business need. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and scope of the post and in accordance with the needs of the team.

The Chartered Society of Physiotherapy

Person Specification Form

The person specification below outlines the essential and desirable experience, knowledge and skills required for this role. Evidence for behaviours, knowledge and skills will be looked for throughout the selection process.

E – Essential requirements are those without which the job could not be done.

D – Desirable criteria are those that may enable better or more immediate performance in a job.

	ESSENTIAL/ DESIRABLE (E or D)	ASSESSED BY APPLICATION/ INTERVIEW/ TEST (A/I/T)
Fellowship Requirements		
Ability to develop learning outcomes, identify own learning needs, identify appropriate support and seek feedback.	E	E
Educational Requirements		
Physiotherapy degree (BSc minimum level).	E	A
Previous Experience		
Experience of working in or with a network to influence change.	E	A/I
Experience of team working.	E	A/I
Experience of working as a physiotherapist in the English health and care sector.	D	A/I
Professional/Technical and Occupational Requirements		
HCPC registration as a physiotherapist.	E	A
Member of the Chartered Society of Physiotherapy.	E	A
Skills and Knowledge		
Knowledge of the value of physiotherapy to population health.	E	A/I
Knowledge of the health and social care system in England and specific knowledge of the state of the system in Yorkshire or the Humber region.	E	A/I
Ability to work effectively with stakeholders in a range of contexts.	E	A/I
Excellent communication skills.	E	A/I

Ability to work as part of a team involving a wide range of professions, medical and non-medical.	E	A/I
Able to initiate activity and manage own workload.	E	A/I
Able to identify data and potential issues and act or report appropriately.		
Able to work within a performance management framework of objectives and outcome reporting.	E	A/I
Uses data/intelligence from membership databases, market research and knowledge to influence and inform decisions.	E	A/I
Basic skill levels in virtual platforms and the following Microsoft Applications: Teams, Word, Excel, PowerPoint and Outlook.	E	A
Other Requirements		
Insight, knowledge and understanding of equity and diversity principles and the ability to apply in practice.	E	A/I
Takes responsibility for ensuring that data is accurate and up to date, whilst being aware of sensitive and confidential data.	E	A/I
An awareness of the environment in which trade unions operate.	D	A/I
Ability to undertake the travelling and unsocial hours required of the post, including working occasional evenings and weekends. Travelling within the UK.	E	A/I

Recruitment Pack Information

Home based working at the CSP

Some jobs advertised at the CSP may be described as having the flexibility to be office or home-based.

To be considered for a homeworking position the following pre-requisites need to be fulfilled.

- Your permanent place of residence has, as a minimum, 18Mbps download speed.
- You have a dedicated working space that meets Health and Safety requirements.

Note: *job offers will be conditional and subject to CSP carrying out an assessment of your homeworking environment to ensure all necessary requirements are met.*

We also set the following expectations for home working to help you decide whether a homeworking role at the CSP is something you wish to pursue.

- CSP reserves the right to install its own connection should the speed or location of the existing connection be unsuitable. You must therefore have the necessary rights of way to and through your building for BT to install a line directly into the office location within your home if so required. The CSP will not recompense costs for any redecorations or reparations as a result of installing a new connection.
- You will need to be IT literate and be comfortable with technology and able to be self-reliant. For example, you should be able to change a toner cartridge on a printer and unblock paper jams without assistance.