

JOB DESCRIPTION

Job Title:	Physiotherapist
Responsible To:	Senior Physiotherapist
Hours:	Full time or part time position available
Salary:	Negotiable
Annual Leave:	Full time: 20 days holiday plus 8 statutory days.

EQUAL OPPORTUNITIES STATEMENT

Condover College is committed to becoming an equal opportunities employer. It is committed to promoting equal opportunities and preventing discrimination. This policy applies both to service delivery and to its own employment practices. You will be willing and able to demonstrate commitment to Condover College's Equal Opportunities Policy.

KEY RESPONSIBILITIES

1. To work under the supervision of the Senior Physiotherapist, assessing and treating adults with a range of disabilities and learning difficulties. This includes working with people with Profound and Multiple Learning Difficulties (PMLD), in individual and group settings.
2. To assess and treat clients in hydrotherapy settings
3. To work across a variety of locations to include college, day centre and residential settings
4. To supervise a physiotherapy assistant, in the absence of the Senior Physiotherapist.
5. To work within professional standards and clinical guidelines, promote best practice and to undertake all aspects of clinical duties as an autonomous practitioner including assessing and treating own caseload of clients and maintaining professional documentation
6. To take an active part in the training programme run by the Senior Physiotherapist, including giving presentations.
7. To liaise with other professionals, carers and clients' families as needed.
8. To deputise in the absence of the Senior Physiotherapist

9. To work jointly with other Therapy Services as appropriate
10. To support self and service development through active participation in Continuing Professional Development (CPD) and by participating in any audit or research being undertaken by the service.
11. To work in line with the Manual Handling Regulations and the necessity for and value of risk assessments, both to the support worker and the client.
12. To provide reports and attend learners reviews
13. To attend staff meetings
14. To participate in support and supervision sessions
15. To participate in training
16. To complete timely and accurate notes
17. To assess learners physio needs and design exercise programmes

These duties are not absolute and may be altered in line with the changing needs of the service. Any such changes will normally be discussed and agreed with the postholder.

Policies and Procedures

The duties and responsibilities of the post will be undertaken in accordance with the policies and procedures and practices of Condoover College.

Name (Print): _____

Signed: _____

Dated: _____

PERSON SPECIFICATION

Position: Physiotherapist

Factors	Essential	Desirable
Skills and abilities	<p>Ability to apply core physiotherapy skills across a range of clinical conditions with a person centred, goal setting approach</p> <p>Ability to problem solve, prioritise and demonstrate clinical reasoning.</p> <p>Collaborative working with colleagues and other agencies</p> <p>To demonstrate reliability, commitment and consistency in working with adults with disabilities</p> <p>Ability to communicate clearly and effectively, in both verbal and written format incl. report writing skills.</p> <p>Organisational skills</p> <p>To engage and work constructively and sensitively with adults with disabilities</p> <p>To work on own initiative, be personally and professionally responsible and able to self-motivate</p> <p>Ability to be flexible, adaptable and reliable.</p> <p>Understand and maintain confidentiality</p> <p>To demonstrate the ability to work as part of a team</p>	<p>Ability to complete risk assessments</p> <p>Able to teach within an in-service training programme</p>

<p>Knowledge relevant to the post.</p>	<p>Knowledge of outcome measures and evidence based practice associated with physiotherapy.</p> <p>A working knowledge of relevant legislation and guidance e.g. Safeguarding, Mental Capacity Act</p> <p>Effective team working</p>	<p>Knowledge of current best practice in physiotherapy for people with learning disabilities</p>
<p>Experience.</p>	<p>This post is suitable for a newly-qualified physiotherapist</p>	<p>Experience in assessing and treating service users with a variety of physical conditions, communication deficits and challenging behaviour.</p> <p>Hydrotherapy experience</p> <p>Experience in working in many different areas of physiotherapy</p>
<p>Qualifications</p>	<p>Diploma/Degree in Physiotherapy</p> <p>Current HCPC registered</p> <p>Evidence of up-to-date CPD portfolio</p>	<p>Member of the Chartered Society of Physiotherapy (CSP)</p> <p>Membership of ACPPLD</p> <p>Membership of ACPAT</p> <p>Hydrotherapy qualification</p>
<p>Any other requirements.</p>	<p>Driving License</p>	<p>Own transport</p>