

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • BSc degree in Physiotherapy • Health & Care Professions Council (HCPC) registration • Can demonstrate working at Level 7 [within the ACP framework] capability in MSK related areas of practice or equivalent (such as advanced assessment diagnosis and treatment) 	<ul style="list-style-type: none"> • Pre-reg MSc degree in Physiotherapy or equivalent • completed or working towards a Supplementary Prescribing qualification • non-medical prescribing qualification
Knowledge	<ul style="list-style-type: none"> • significant leadership and experience in applying the physiotherapy process to include MSK assessment, interpretation, individual care planning, motivation, monitoring and evaluation of highly specialised MSK treatment • strong knowledge of Microsoft and GPIT systems, alongside prescribing data monitoring systems • experience of senior level decision making and delivery in a changing environment • experience of supervision of specialist staff/ line management • experience of working with a diverse range of stakeholders/providing leadership within the MSK pathway • ability to lead and manage change across own service and wider MDT team/services • ability to integrate latest evidence-based practice into services and ability to use to 	<ul style="list-style-type: none"> • working towards advanced clinical practitioner status • experience of supervision/ line management • experience of working with a diverse range of stakeholders • strong knowledge of cognitive behavioural and motivational interviewing approaches / skills

Analytical Skills

lead change across a pathway/range of providers

- able to understand and analyse complex issues and balance competing priorities in order to make difficult decisions
- ability to analyse and interpret complex/ often incomplete information, preempt and evaluate issues, and recommend an appropriate course of action to address the issues
- experience of working within a primary care setting
- evidence of working across organisational boundaries within health and social care
- independent thinker with demonstrated good judgement, problemsolving and analytical skills

Communication Skills

- excellent interpersonal and organisational skills
- ability to evidence a sound understanding of the NHS principles and values
- excellent interpersonal and communication skills, able to influence and persuade others articulating a balanced view and able to constructively question information
- evidence of inspiring and motivating teams with the ability to communicate passionately, effectively and persuasively across a diverse set of stakeholders

Personal attributes & abilities

- strong and inspirational leadership
- ability to co-ordinate and prioritise workloads – able to multi-task as well as be selfdisciplined and highly motivated
- ability to negotiate effectively
- build effective relationships with a range of stakeholders which are based on openness, honesty trust and confidence
- demonstrates a flexible approach in order to ensure patient care is delivered
- high degree of personal credibility, emotional intelligence, patience and flexibility
- ability to cope with unpredictable situations
- confident in facilitating and challenging others