

Job Description

Job Title	Physiotherapist
Salary / Grade	A35-A38
Department	Physiotherapy
Immediate Line Manager	Head of Care
Date	January 2019

Main purpose and scope of post

To provide students with physical and sensory disabilities with a physiotherapy service appropriate to individual student needs within the context of Further Education.

To assist students to achieve their maximum functional independence

Responsibilities and accountabilities – General

- Contribute to the development and maintenance of a positive culture that embeds the College's values, and ensures that students and staff feel valued, safe and supported
- Presenting a positive, "can do" attitude and taking personal responsibility for own actions
- Committed to a culture of continuous improvement and ensuring that own contribution to the role and the College is of the highest standard
- Represent the College positively and effectively in dealings with external parties
- Take responsibility for own continuing professional development as agreed in the appraisal process and keeping within professional standards
- Responsible for taking all appropriate measures to safeguard young people and promote their welfare

Responsibilities and accountabilities – Detailed

- Act independently to assess, plan, implement, evaluate, treat and progress students care to maximise their potential.
- Manage individual caseload of patients effectively and efficiently.
- Liaise with the Head of Care to gain support and direction in management of caseload.
- Participate in interview of prospective student during the admission stages.
- Work in co-operation with other disciplines in the college to provide continuity of approach to students, advising staff in techniques which contribute to the physical management of students.
- Communicate and make recommendations to all relevant disciplines to maximise students' care and to promote Multidisciplinary team work.
- Supervision and instruction of Technical Instructors and Physiotherapy Students on clinical placement.
- Delegate appropriate tasks to Technical Instructors to maximise efficiency and achieve desired quality of care
- Maintain accurate, comprehensive and up to date documentation, in line with legal, professional and departmental requirement.
- To ensure effective internal and external communication with students, carers and all other Health care professionals regarding aspects of patient care ensuring the students' safety...
- Assist the College Manual and Handling Co-ordinator with student's manual handling and mobility assessment and risk assessment.
- To assist in the co-ordination of an efficient wheelchair service to maintain student independent mobility.
- Be responsible for developing and maintaining skills and knowledge to competently perform own role through research and training as identified during the appraisal process.
- Comply with college policies and procedures.
- Carry out any other reasonable duties requested by line manager.

Person Specification

Job Title	Physiotherapist	
Selection Criteriaⁱ A= Application Form I = Interview T = Test/Personality Profile	Essential/ Desirable	Method of Candidate Assessment A, I or T
Experience		
1. Working with people within a learning environment	Essential	A, I
2. Working with people with a wide range of disabilities including neurological and musculo-skeletal conditions	Essential	A,I
3. Working with trampolines as a part of Therapy	Desirable	A, I
4. Working with a Multidisciplinary team	Essential	A, I
Educational/ Vocational Qualifications		
1. Degree in Physiotherapy	Essential	A, I
2. HCPC registration	Essential	A,I
3. CSP member	Essential	A,I
4. Level 2 Qualifications in numeracy and literacy **	Essential	A,I
Skills		
1. An ability to develop positive working relationships with individuals at all levels (internal and external) to promote the College	Essential	A, I
2. Highly developed communication (written and verbal skills), presentation, external liaison and networking skills	Essential	A
3. Good organisational and time management skills	Essential	A, I
4. A systematic approach to work with excellent problem solving skills	Essential	A, I
5. Basic IT skills	Essential	A, I
6. Ability to carry out manual handling tasks and lift loads (aids provided where appropriate)	Essential	A,I
Approach		
1. A positive and proactive attitude	Essential	A, I
2. A strong commitment to student success	Essential	A, I
3. A commitment to excellence	Essential	A, I
4. Ability and determination to promote equality and diversity throughout all aspects of College life, including employment and service delivery	Essential	A, I
5. The ability to motivate and encourage others, inspire trust and a sense of common purpose	Essential	I
6. Ability to work effectively through teams and a critical and sensitive understanding of the roles of other staff	Essential	I
7. Able to clearly demonstrate understanding of safeguarding responsibilities and a commitment to promoting the welfare of young people	Essential	I

Prepared by	HR Manager and Head of Care	Date	January 2019
--------------------	-----------------------------	-------------	--------------

ⁱ The selection criteria are for guidance only and alternative methods may be used to assist the selection process.

**** If you do not hold these qualifications or cannot evidence these qualifications you will be required to undergo an online assessment to determine you are operating at level 2.**