

The Chartered Society of Physiotherapy

Job Description

Job Title:	Research into Practice Adviser
Directorate:	Practice and Development
Team:	Research and Development
Grade:	7
Hours:	35 hours per week, fixed term for 12 months
Accountable to:	Head of Research and Development

Main purpose of the post:

- Provide leadership and bespoke advice to CSP members, staff and external stakeholders to embed research into physiotherapy practice.
- Build networks and resources to facilitate members in practice based research and Quality Improvement (QI) projects.
- Build relationships with key external agencies and providers.
- Support the development of research capabilities into physiotherapy career frameworks.
- Contribute to the delivery of the CSP's corporate strategy.

Main duties and responsibilities:

1.	Lead work to integrate the research pillar of physiotherapy practice into the physiotherapy career framework and identify examples/case studies to demonstrate how this is clearly reflected at all levels.
2.	Lead the scoping, development and maintenance of a peer network for members who are either active in research or actively wishing to increase their knowledge and skills in research.
3.	Develop and strengthen CSP links with external bodies and organisations to optimise opportunities for collaboration and develop new opportunities for physiotherapists to develop key research skills.
4.	Develop opportunities at the CSP Physiotherapy UK Conference to support and grow the research peer network membership.
5.	Lead the development of CSP evidence-based resources which facilitate engagement of key audiences with evidence based approaches, using skills in critical appraisal, synthesis and knowledge translation to tailor information accordingly.
6.	Contribute to broader activity to implement the CSP research operational plan.
7.	Provide bespoke and research advice to peers across the organisation to support the delivery of the CSPs corporate objectives. This may include, contributing to project and policy meetings as required.
8.	Actively promote and ensure personal compliance with the CSP principles of equality and valuing diversity in all aspects of work.
9.	The duties and responsibilities highlighted in this job description are indicative and may vary over time depending on business need. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and scope of the post and in accordance with the needs of the team.

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Person Specification Form

The person specification below outlines the essential and desirable experience, knowledge and skills required for this role. Evidence for behaviours, knowledge and skills will be looked for throughout the selection process.

E – Essential requirements are those without which the job could not be done.

D – Desirable criteria are those that may enable better or more immediate performance in a job.

	ESSENTIAL/ DESIRABLE (E or D)	ASSESSED BY APPLICATION/ INTERVIEW/ TEST (A/I/T)
Educational and Professional Requirements		
A professional qualification providing eligibility for UK registration as a physiotherapist and membership of the CSP.	E	A
A UK or equivalent appropriate postgraduate qualification to Master's level or appropriate evidence of Master's level thinking and critical analysis.	E	A
Previous Experience		
Developing and coordinating programmes of structured, multi-faceted activity, including leading and developing projects and/or networks.	E	A/I
Managing, structuring and disseminating information and/or evidence resources (e.g. via a database or a suite of resources).	D	A
Producing written materials in a variety of formats, including briefings and reports, promotional materials, web pages and e-newsletters.	D	A
An understanding of research methods, dissemination and implementation principles.	E	A/I
An understanding of the main policy drivers for health and social care in the UK.	D	A/I
Skills and Knowledge		
Demonstrates excellent written, verbal and presentational communication skills.	E	A/I
Excellent team-working skills and the capacity to identify and optimise opportunities for collaboration.	E	A/I
Knowledge and understanding of research methodologies and processes.	E	A/I
Able to demonstrate critical appraisal skills.	E	A/I
Intermediate skill levels in Endnote and the following Microsoft applications: Word, Excel, PowerPoint, Outlook.	D	A/I
Other Requirements		
Knowledge and understanding of equality and diversity principles and the ability to work to them in practice.	E	A/I
A commitment to own continuing professional development.	E	A/I
Takes responsibility for ensuring that data is accurate and up to date, whilst being aware of sensitive and confidential data.	E	A
An awareness of/commitment towards trade union principles.	E	A/I
Ability to undertake the travelling and unsocial hours required of the post.	E	A/I