



JOB DESCRIPTION			
Job title:	Lead Academy Physiotherapist	Contractual status:	Permanent
Hours of work:	Full time - 40 hours per week: includes evenings and weekends as per fixture / training requirements	Salary:	Competitive
Location:	Barnfield Training Centre, Habergham Drive, Padiham, BB12 8UA	Reporting to:	Head of Physiotherapy / Academy Director

Job Summary:

Assist in coordinating and leading the Physiotherapy service within the club's Academy. The Lead Academy Physiotherapist role will predominately be based with the under-23 (u23) and under-18 (u18) squads but will have regular contact with the younger Academy groups as required.

Roles and Responsibilities:

- Provide evidenced based treatment & rehabilitation of injured players (U9-U23's).
- Assist in coordinating and leading the Physiotherapy service within the Academy.
- Assist in the recruitment and retention of part-time Academy physiotherapy staff and assist with the part time medical Rota to ensure all Academy fixtures and training sessions have adequate medical cover.
- Have a flexible approach to cover Academy injury clinics/training sessions when required.
- Have a flexible approach to match day cover for u18/u23 fixtures as per schedule and Academy fixtures U9-16's when required.
- Liaise effectively with the Academy coaching staff and wider MDT on a daily basis in order to keep them informed of player availability for Academy matches and training.
- Contributing towards maintaining and developing the clubs EPPP Sports Medicine criteria.
- Be responsible for organisation, development and implementation of screening (including cardiac screening) for all Academy players as part of the process to aid injury prevention strategies.
- Maintain accurate records of injuries and medical interventions as per HCPC and CSP standards using the PMA system.
- Work in a professional manner which promotes equality for both staff and clients.
- Contribute to a multi-disciplinary approach by liaising closely with other departments within the Academy.
- Support the Player Care programme operated by the Academy and have a good understanding of current best practice within Safeguarding and Welfare.
- To be able to work flexible hours where the role of the job requires.
- To work towards agreed Key Performance Indicators (KPIs).
- Comply with all Club policies.
- Promote the Burnley Football Club brand and ethos in a professional, strong, and positive manner.
- Work alongside other team members to support in other areas of the organisation as and when required to promote best practice.
- A commitment to equality and diversity in the workplace and a willingness to undertake all relevant equality and diversity training.
- This job description is issued as a guideline to assist you in your duties and is not exhaustive. You may, on occasions, be required to undertake additional or other duties within the context of this job description.



PERSON SPECIFICATION – LEAD ACADEMY PHYSIOTHERAPIST		
CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • BSc (Hons) in Physiotherapy. • HCPC membership. • CSP membership. • A valid ATMMiF qualification (or FA level 5 equivalent). • The ability to work under pressure in a fast-paced environment. 	<ul style="list-style-type: none"> • Post graduate qualification in a relevant field. • A positive attitude towards professional development and their own learning.
EXPERIENCE & SKILLS	<ul style="list-style-type: none"> • Experience of planning and delivering treatment and rehabilitation of sports injuries. • Prior experience of working in elite sport. • Prior experience of working with elite young athletes. • Good understanding of growth & maturation and its implications on the development of athletes. • A full UK driving license. • A sound understanding of safeguarding and welfare requirements. • Strong organisational skills, and the ability to multitask. • Excellent presentation, and delivery skills. 	<ul style="list-style-type: none"> • Prior experience of managing staff.
PERSONAL QUALITIES	<ul style="list-style-type: none"> • A flexible attitude towards working hours and availability on weekends and evenings. • A friendly, positive 'can do' and courteous attitude. • Excellent interpersonal and communication skills with the ability to form strong relationships with players, parents, colleagues, and officials. • Strong team-working skills. • Shows initiative, has confidence in own ability with a positive attitude towards undertaking any aspect of the job role. • Displays no prejudice when working with others. • Self-motivated, with expectation of self and others. • A commitment to the aims, vision, and values of Burnley FC. • Enthusiasm, energy, and resilience. • Ability to maintain confidentiality. • Willingness to take a DBS check. 	