**First Contact Physiotherapist**

Thank you for your interest in this position. Enclosed is the information you will require to assist you in applying for the role.

Closing date for applications: 16th July 2021

Interview dates will be: WC 26th July 2021

To apply please can you:

* Send your CV and covering letter
* Indicate your availability to commence the role.

**Please ensure your full name is on all documents and note that applications can only be considered if all the documentation is completed**.

Applications should be submitted via NHS.jobs / Indeed.com.

Informal discussions are welcome via Email - to our PCN Manager, Louise Pechal using louise.pechal@nhs.net

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**Welcome Letter from the Networks**

Dear Applicant

**Primary Care Network First Contact Physiotherapist**

Thank you for your interest in becoming a First Contact Physiotherapist within Fareham & Portchester Primary Care Network.

The Network is made up of Four GP practices that have decided to work in collaboration as part of the National PCN DES. We look after around 44000 patients across all four practices with two practices located in Fareham and two practices in Portchester.

We believe that through sharing our expertise across the practices we can provide improved services to our patients as well as strengthening the primary care infrastructure. We believe we have a very exciting and forward thinking group of practices which are committed to delivering improvements to the quality of patient care. With the new government lead PCN agenda we now find ourselves requiring another First Contact Physiotherapist who shares our values and has a desire to be an excellent provider of care.

If you believe that you have the skills and enthusiasm for the task and are committed to improving care for patients, we very much look forward to receiving your application.

Dr Kieran Gilmartin

(Clinical Director, Fareham & Portchester PCN)

**The Fareham & Portchester Primary Care Network (FPPCN)**

FPPCN is four GP practices working together to undertake the requirements of the DES. The network’s practices cover an expanding local population of 44,014 patients as detailed below:

|  |  |  |
| --- | --- | --- |
| **Practice Code** | **Practice Name** | **Total Population** |
|  J82026 |  Centre Practice | 14969 |
|  J82161 |  Westlands Medical Centre | 10497 |
|  J82012 | Portchester Health Centre | 9692 |
|  J82033 | Gudge heath Lane Surgery | 8861 |
|  | **Total** | 44014 |
|  |  |  |

**Primary Care Network First Contact Physiotherapist, Full or Part Time**

**General**

We have an exciting opportunity at a friendly GP Network in Fareham & Portchester. The Network is looking to recruit another First Contact Physiotherapist to join the team in a developmental role within Primary Care to enhance the care to our patients. This role provides a fantastic opportunity to work in primary care with a highly competitive salary package.

Our Network covers four practices operating across 4 sites.

The role has the potential to help manage general practice workload and significantly improve quality of care and safety for patients.

|  |  |
| --- | --- |
| **Job Description:** | **Primary Care Network First Contact Physiotherapist** |
| **Reports To:** | PCN Manager |
| **Responsible To:** | Clinical Director |
| **Nature of Role:** | Working closely with primary care teams, you will be the first point of contact for people with likely musculoskeletal pain in primary care. You will assess, diagnose and advise on MSK presentations, liaising with primary care colleagues when there is medical uncertainty |
| **Service opening hours** | Weekdays within 08.00 – 1830.  |
| **Term of Employment** | Fixed Term – 2 years, potential for extension subject to continuation of service funding  |
| **Salary Range** | Physiotherapist Band 7-8a - (£37,570.00 to £43,772.00 pro rata (depending on experience) |
| **Working Hours** | Flexible working will be considered up to 37.5 Hours per week |
| **Purpose:** | The post holder will be a key member of the F&P Primary Care Network Clinical Team and employed by Centre Practice as the PCN Lead practice. They will be required to work alongside the PCN Leadership team and Clinical Practitioners to deliver First Contact Musculoskeletal support to our patients. Working closely with primary care teams, you will be the first point of contact for people with likely musculoskeletal pain in primary care. You will assess, diagnose and advise on MSK presentations, liaising with primary care colleagues when there is medical uncertainty. You’ll care for patients and their families in the way that you believe is best, delivering our high service standards, sharing best practice, and actively improving the way we work. |
| **Key accountabilities (not exhaustive):** | The First Contact Physiotherapist has the following key responsibilities; to:* provide clinical expertise, acting as a first-contact physiotherapist making decisions about the best course of action for patients' care (including in relation to undifferentiated conditions). This will involve seeing patients, without prior contact with their GP (where the service is designed as such), in order to establish a rapid and accurate diagnosis and management plan. independently, without day to day supervision, to assess, diagnose, triage, and manage patients, taking responsibility for prioritising and managing a caseload of the PCN’s Registered Patients;
* work as part of a multi-disciplinary team in a patient facing role, using their expert knowledge of movement and function issues, to create stronger links for wider services through clinical leadership, teaching and evaluation;
* develop integrated and tailored care programmes in partnership with patients, facilitate behavioural change, optimise individuals' physical activity, mobility, and utilising a range of first line treatment options including self-management, referral to rehabilitation services and social prescribing;
* make use of their full scope of practice, developing skills relating to independent prescribing, injection therapy and investigation to make professional judgements and decisions in unpredictable situations, including when provided with incomplete or contradictory information. They will take responsibility for making and justifying these decisions;
* manage complex interactions, including working with patients with psychosocial and mental health needs, referring onwards as required and including social prescribing when appropriate;
* communicate effectively with patients, and their carers where applicable, complex and sensitive information regarding diagnoses, pathology, prognosis and treatment choices supporting personalised care;
* implement all aspects of effective clinical governance for own practice, including undertaking regular audit and evaluation, supervision and training;
* develop integrated and tailored care programmes in partnership with patients through:
	+ - effective shared decision-making with a range of first line management options (appropriate for a patient’s level of activation);
		- assessing levels of Patient Activation to support a patient’s own level of knowledge, skills and confidence to self-manage their conditions, ensuring they are able to evaluate and improve the effectiveness of self-management interventions, particularly for those at low levels of activation;
		- agreeing with patient’s appropriate support for self-management through referral to rehabilitation focussed services and wider social prescribing as appropriate; and
		- designing and implementing plans that facilitate behavioural change, optimise patient’s physical activity and mobility, support fulfilment of personal goals and independence, and reduce the need for pharmacological interventions;
* request and progress investigations (such as x-rays and blood tests) and referrals to facilitate the diagnosis and choice of treatment regime including, considering the limitations of these derived from these and the relative sensitivity and specificity of particular tests diagnostic services, interpret and act on results and feedback to aid patients’ diagnoses and management plans; and
* Be accountable for decisions and actions via Health and Care Professions Council (HCPC) registration, supported by a professional culture of peer networking/review and engagement in evidence-based practice.

***(See Job Description for more details)*** |
| Education and Training, work experience: | **Essential*** Completion of an undergraduate degree in Physiotherapy
* A Masters level qualification or the equivalent specialist knowledge, skills and experience
* Registered with the Health and Care Professions Council
* Member of the Chartered Society of Physiotherapy (CSP)
* Hold relevant public liability insurance
* Excellent communication skills
* Participation in CPD, appraisal and clinical governance
* Self-motivated
* Safeguarding Level 2 and 3 Training

**Desirable*** May hold or be working towards a postgraduate physiotherapy qualification.
* May hold or be working towards a postgraduate physiotherapy qualification
* Experience in Minor illness triage.
* Primary Care experience
* Work with EMIS Web clinical system
* Ability to prescribe autonomously, or working towards appropriate qualifications
 |

**General responsibilities**

**Confidentiality and Data Protection Act**

The post holder must maintain the confidentiality of information about patient’s staff and Health Service business in accordance with the GDPR Data Protection Act (2018).

All the employees of the Network must not without prior permission disclose any information regarding patients or staff. In circumstances where it is known that a member of staff has communicated to an unauthorised person those staff will be liable to dismissal. Moreover the Data Protection Act 2018 also renders an individual liable for prosecution in the event of unauthorised disclosure of information.

**Safeguarding Children and Vulnerable Adults**

Safeguarding is everyone's responsibility and all employees are required to act in such a way that at all times safeguards the health and well-being of children and vulnerable adults.  Familiarisation with, and adherence to, the appropriate organisational Safeguarding Policies and any associated guidance is an essential requirement of all employees as is participation in related mandatory/statutory training. All employees must ensure that they understand and act in accordance with this clause. If you do not understand exactly how this clause relates to you personally then you must ensure that you seek clarification from your immediate manager as a matter of urgency. Equally, all managers have a responsibility to ensure that their team members understand their individual responsibilities with regard to Safeguarding Children and Vulnerable Adults.

**Equal Opportunities**

The post holder must at all times carry out his/her responsibilities with regard to the Networks Equal Opportunities Policy

**Health & Safety**

Employees must be aware of the responsibilities placed upon them under the Health & Safety at Work Act 1974 to ensure that the agreed Network safety procedures are carried out to maintain a safe working environment.

**Smoking Policy**

It is the policy of the network to promote health. Smoking is therefore actively discouraged and is prohibited on the practice sites

**Terms and conditions of Employment**

This post is exempt from the Rehabilitation of Offenders Act 1974 and this means that any criminal conviction must be made known at the time of application. An enhanced DBS will be required

**Clinical Governance Statement**

To promote a service culture in which clinical governance becomes an integral part of normal working and to ensure that the requirements of clinical governance are met by any services for whom the post holder is responsible.

**Review this Job Description**

This job description is intended as an outline of the general areas of activity and will be amended in the light of the changing needs of the service and organisation.

**TERMS AND CONDITIONS**

We are looking to recruit a whole time equivalent (part time considered) First Contact Physiotherapist for FPPCN. It is expected that the First Contact Physiotherapist be available to work across the normal working week.

Mon-Friday 0800 – 1830

Candidates will be employed on a pay range of £37,570.00 to £43,772.00 pro rata (depending on experience)

The fixed term contract of employment will be with the Centre Practice on behalf of the PCN.

The role will need to be mobile as they will need to travel across the whole of the Fareham & Portchester Network.

There will be a robust induction programme and ongoing training associated with this role.

Staff will have access to NHS Pension Scheme.

**KEY DATES**

The closing date for applications will be Friday 30th April 2021.

Interviews will be held on Friday 21st May 2021.

You will also need to bring with you proof of your right to work in the UK, DBS (if portable). If successful candidates will be required to obtain an enhanced DBS Candidates will need to bring copies of any relevant qualifications, proof of identity (such as a passport or driving license) and proof of address (such as a recent utility bill or bank statement).

**COPY OF ADVERT**

**First Contact Physiotherapist for Fareham & Portchester Primary Care Network**

An opportunity has arisen to appoint another First Contact Physiotherapist to join the PCN, to provide 4 practices with additional support in undertaking musculoskeletal triage and assessment in the Fareham & Portchester area.

Fareham & Portchester (F&P) Primary Care Network (PCN) is a forward thinking Network of 4 practices within Fareham covering circa 44,000 patients. Keen on developing local services for our patients, First Contact Physiotherapy has been highlighted as a key development need for our population. This role will be central to this objective and key to the development of an Acute MSK type service to assist GP’s workload.

The post holder will be a key member of the F&P Primary Care Network Clinical Team and employed by Centre Practice as the PCN Lead practice. They will be required to work alongside the PCN Leadership team and Clinical Practitioners to deliver First Contact Musculoskeletal support to our patients.

Working closely with primary care teams, you will be the first point of contact for people with likely musculoskeletal pain in primary care. You will assess, diagnose and advise on MSK presentations, liaising with primary care colleagues when there is medical uncertainty. You’ll care for patients and their families in the way that you believe is best, delivering our high service standards, sharing best practice, and actively improving the way we work.

You will need to have advanced clinical skills, be motivating, have good communication and organisation skills, innovative and adaptable. You will need a flexible approach to ensure positive patient experiences at every stage of their healthcare journey.

The post holder requires advanced clinical assessment skills to provide musculoskeletal triage and management for patients across the PCN. It is envisaged that this might include independent prescribing and IRMER training.

The post holder in partnership with others in the practice teams would be responsible for ensuring high quality evidence based care for patients across the four practices within the PCN. This is an opportunity to put your Degree in Physiotherapy to great use.

The successful applicant will be proficient, knowledgeable and competent. Educated to Degree level, will be given the opportunity to continue to develop in their role and skills once in post.

The job description and person specification attached outline the tasks, responsibilities and outcomes required of the role. The job holder may be asked to carry out other duties as may be reasonably required by their experience and role at the request of the PCN.

Applicants should be registered with their relevant medical professional (HCPC) and ideally be working at, or towards MSc level.

A Full UK Driving Licence is required and sole access to a suitable vehicle.

**Salary:**

Physiotherapist Band 7-8a - (£37,570.00 to £43,772.00 pro rata (depending on experience)

Informal discussions are welcome via Email - to our PCN Manager, Louise Pechal using louise.pechal@nhs.net

Closing date for applications: Friday 30th April 2021

Applicants who have not heard from us within seven days of the closing date can assume that they have not been successful.

Interviews will be held on Friday 21st May 2021.

By submitting an application you consent to your personal data being shared for the purposes of recruitment.