

ASCENTI

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# Working at Ascenti Physiotherapy

[www.ascenti.co.uk/careers](http://www.ascenti.co.uk/careers)

## Our purpose

We are the leading provider of physiotherapy and selected clinical outsourcing – helping thousands of people to elevate their health and live active lives every day.

With more than 20 years' experience serving both the public and private sectors, we are industry leading experts and passionate believers in our distinct clinical philosophy.

## The Ascenti team

Our dynamic and energetic team of 600 people make us who we are and lift us above the competition. There are 400 Ascenti clinicians working nationwide, supported by 200 people based at our offices in Fareham and Bristol.



## Our physiotherapy teams

Our physiotherapy network is broken down into regional teams and we have the largest community of directly employed MSK physiotherapists in the country outside of the NHS and large hospital groups.

This means you will be part of a regional team and a nationwide community of likeminded physiotherapists, all working with consistent standards of care.



## Clinical organisation structure



"As a physiotherapist myself I can say with confidence that Ascenti is a special place to work.

"Nowhere else offers the same level of clinical development and variety of opportunities in musculoskeletal physiotherapy.

"Our team are motivated to be the best clinicians that they can be and to do the best by our patients.

"We are also growing and looking to the future with our digital MSK services, so it is an exciting time to join us."

**Chief Operations Officer**  
Adam Jarvis



## Company culture

Our people work hard, but love what they do because of the amazing team energy at Ascenti and the rewarding role we all play in changing people's lives.

We invest heavily in the professional development of our clinicians, high-tech digital health tools and have big ambitions for the future.

Importantly, we also believe in enabling our people to achieve their goals outside of work and a balanced life overall, with good benefits, home-working and flexible opportunities.

## What makes Ascenti special?

### Training & development

No one else invests in their physiotherapy workforce like us. Our clinical development and training programme is multi award-winning and has been called one of the best curriculums for physiotherapists outside of University in the UK.



### Digital health pioneers

Our award-winning digitally-enabled MSK physiotherapy services are revolutionising our industry and enhancing treatment outcomes ready for future generations. Join us and be part of this exciting step forward for the profession, which is creating new flexible and home-working options for our physiotherapists.

### Quality & clinical leadership

We are CQC registered with a dedicated governance and quality team. Ascenti is also clinically led, which means that top physiotherapists sit on our **Executive Team** and lead our business – so we really understand the needs of our clinicians and care about delivering great services to our patients.

## Benefits package

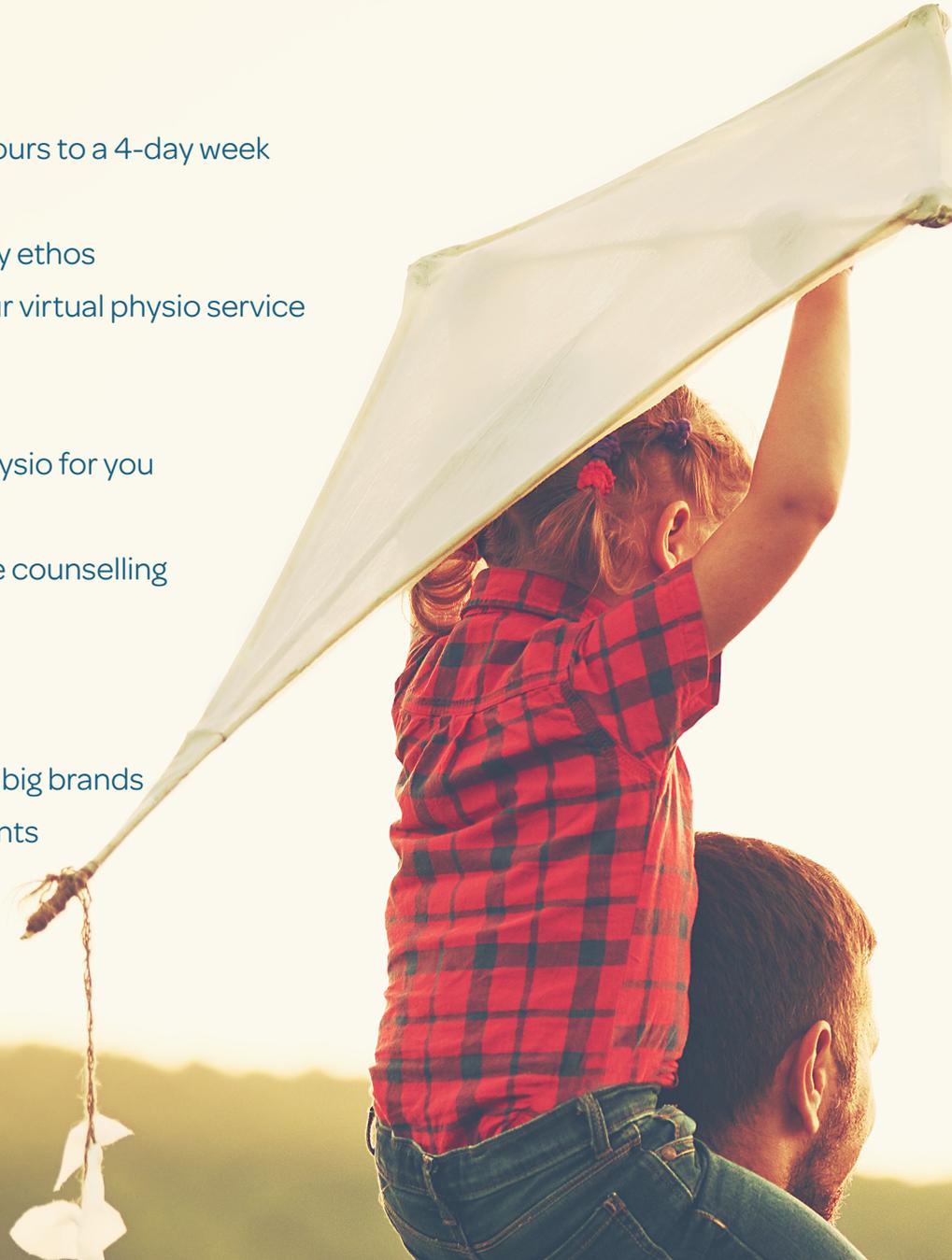
- + Promotion and progression opportunities
- + 25 days annual leave (+bank holidays)
- + Sell up to 5 days of holiday
- + Company pension scheme
- + In some roles you can condense your hours to a 4-day week
- + Sick pay (up to an annual cap)
- + Flexible working options & family friendly ethos
- + Opportunities to work from home on our virtual physio service
- + Sabbaticals if you want to take time out
- + Healthcare cash plan
- + Free first appointment & discounted physio for you
- + Discounted physio for friends & family
- + Free mental health support & telephone counselling
- + Cycle to work scheme
- + Extra cash rewards & incentives
- + Relocation opportunities & bonuses
- + Highstreet discounts with thousands of big brands
- + Free company socials & networking events
- + Charity time gifting scheme & company fundraising

## Equal opportunities

We want to create a world in which everyone has an equal chance at creating the career and life they aspire to, unconstrained by harmful norms or stereotypes.

At Ascenti we actively work to promote equal opportunities across all that we do, including when we recruit new talent. This means that we consider all eligible candidates fairly and are willing to make reasonable adjustments as part of our application processes.

Our goal is for Ascenti to be a workplace that creates a sense of belonging for everyone.



## Our values

Our values shape the way we work and behave:



### Caring

We care about what we do and want to achieve the highest standards for everyone we work with.



### Dependable

We deliver on our promises and provide accessible, reliable and effective treatments that are a cut above.



### Pioneering

We're a passionate bunch of people, who aren't afraid to innovate and try new ideas to raise the bar.



### United

We believe that unity lifts us above the competition, so we work together with partners, teams and communities.

