



Job Code (if applicable):	UK0295
Job Title:	Specialist Neurological Physiotherapist
Submitting Institute/Division/Hospital:	Cleveland Clinic London
Submitting Department:	Therapy Services
HR Business Partner/ Generalist:	Carly Cheeseman
Date Submitted:	1/3/2021

To be completed by HR Business Partner/HR Generalist or Submitting Manager

Is this job (check one): **Clinical** **Non-Clinical**

Is this job (check one): **Patient Facing** **Non-Patient Facing**

Tier: 6C

Job Profile Summary:

As an autonomous practitioner within a multidisciplinary team, the specialist neurological physiotherapist will assess, treat and manage their own caseload developing specialist physiotherapy skills within neurological and neuro-rehabilitation physiotherapy.

The role will form the highly effective, innovative and evidenced based therapy provision across all inpatient neurological / neuro-rehabilitation services, working with the lead in the specialist areas.

The role will have opportunities to develop clinical and non-clinical specialist skills as well as experience within research, service development and progression into future leadership. There is an expectation this role will complete on-call and weekend service provision, developing specialist skills along the way.

The role will involve supported supervision of therapy assistants and have supportive individualised supervision and performance development with senior physiotherapists. There will be opportunities to work within our “team of teams” model of care alongside specialists within their areas.

Job Responsibilities:

- Be legally and professionally responsible for all aspects of your work including safe and effective management of you clinical and non-clinical caseloads
- Effectively apply clinical reasoning to assess, progress, adapt and treat patients seeking guidance at appropriate times to ensure safe and effective care
- Be able to identify risk within clinical setting including deteriorating patients and potential safety issues around care and discharge and communicate this effectively with support as appropriate.

- Maintain high levels of professionalism at all times including high levels of communication verbal, non-verbal, written and alternative (Use of interpreter as appropriate) with all stakeholders
- Educate and train physiotherapists and other MDT members with innovation and passion around the role of physiotherapy and rehabilitation.
- Take a proactive lead in using routine outcome measures to improve patient care
- Provide highly supportive supervision and coaching to physiotherapists and students
- Keep informed of evidence, changes to practice, relevant research and guidance to discuss at regular opportunities to progress and develop own / MDT practice
- Be professionally and legally responsible and accountable for all aspects of own work, ensuring a high standard of care and actively encourages and motivates others to do the same
- Identify areas of research and quality improvement priorities to add to wider physiotherapy development strategy.
- Be actively involved in appropriate and discussed audit and research activities within the department, supporting the therapy leadership team with departmental strategies and priorities

Education:

- Degree in relevant AHP area
- Post-graduation experience and education in a variety of inpatient specialties including neurological /neuro-rehabilitation essential with orthopedics and respiratory experience desirable
- Evidence of training / experience in appraisal and supervision of other Caregivers such as assistants/students
- Evidence of continuous professional / academic development relevant to clinical field
- Evidence of training / experience in basic research skills (critical appraisal, literature reviews)

Languages:

- Fluency in written and spoken English essential, additional language skills are desirable

Certifications:

- Current registration with Health and Care Professions Council (HCPC)
- Member of Chartered Society of Physiotherapy (CSP) desirable
- Membership of special interest group desirable

Competencies (Complexity of Work):

- Effective and adaptable communication using a variety of verbal and written techniques to the needs of the patient, family, carer and wider MDT

- Ability to prioritise, delegate, organise and work effectively to a deadline
- Knowledge of role of psychological effects on rehabilitation and management of effects
- Knowledge of clinical governance including quality and effectiveness
- Able to maintain high level of CPD and integrate this within daily practice
- Demonstrate safe and effective respiratory and manual handling skills including effective application of respiratory techniques / specialist therapeutic handling techniques and use of equipment including in the on-call environment
- Ability to resolve conflict and establish and maintain good professional working relationships seeking support when required
- Ability to critical appraise and reflect on own practice
- Ability to provide supportive supervision, coaching and development to supervisees
- Ability to work across the multi-disciplinary team including in multidisciplinary meetings, communicating with all relevant stakeholders including occupational therapy and case management teams.
- To understand and apply clinical governance principles to own caseload and support clinical leads in audit, quality, safety and effectiveness review as required.

Work Experience:

- Experience as a registered physiotherapist in an acute hospital setting
- Evidence of a broad based of registered physiotherapy experience across specialties including neurological / neuro-rehabilitation, orthopedics, surgical and medical specialties
- Experience of participation on on-call and emergency respiratory physiotherapy provision including overnight and weekend rotas
- Evidence of working within an multidisciplinary team including external multi agency
- Experience of participation and presenting of in-service training
- Previous clinical experience in other relevant physiotherapy areas such as musculoskeletal and community desirable
- Experience of discharge planning, referral provision and use of outcome measures
- Experience of supervision of therapists, students and therapy assistants

Physical Requirements:

- To be able to lead and assist in rehabilitation / manual handling of complex and potentially dependent patients with appropriate equipment and compliance with manual handling policies
- To work in inpatient environment with potential interruptions such as acutely deteriorating patients requiring urgent review, emotionally challenging scenarios requiring intense focus and frequent exposure to potentially unpleasant materials such as bodily fluids.