

PERSON SPECIFICATION

Job Title	Physiotherapist - Grade 5-6		Department	Therapy	
REQUIREMENTS		ESSENTIAL	DESIRABLE		ASSESSMENT METHOD
Education and knowledge:	Current registration with the Health Care Professions Council Current membership to the Chartered Society of Physiotherapy An approved physiotherapy degree or diploma Evidence of relevant CPD	Post graduate courses or evidence of self-directed learning in, neurology, hydrotherapy, rebound therapy, respiratory or learning disability	Application/Interview/Certificate Application/Interview/Certificate Application/Interview/Certificate Application/Interview/Records Application/Interview/Certificate		
Experience required:	A minimum of 3 years post registration experience. Working in a multi-disciplinary team Experience of contributing to and providing specialist advice and training for less experienced/skilled therapists, colleagues and other key staff in relation to clients adapting as appropriate, to meet individual learning styles and needs. Experience of partaking in reviews to enable multi-agency co-ordination, planning and intervention.		Application/Interview Application/Interview Application/ Interview Application/ Interview		

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	Knowledge and experience of clinical governance		Application/ Interview
		Post graduate work in, neurology, hydrotherapy, respiratory or learning disability Working with individuals with disability Supervising Physiotherapy students and therapy assistants.	Application/ Interview Application/Interview Application/Interview
Skills and Abilities:	<p>Able to work in a complementary way with professionals to provide integrated Physiotherapy programmes for clients and their families.</p> <p>Ability to motivate and develop clients, carers and professionals to work collaboratively.</p> <p>Able to successfully manage difficult and sensitive situations such as where there is a conflict of opinion about how an individual's needs can be best met.</p>		Application/Interview Application/Interview Application/Interview

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	<p>Able to translate national policy to local population and advise Head of Service of implications for local service management.</p> <p>Able to represent the Trust appropriately and professionally in relation to the delivery of therapy</p>		<p>Application/Interview</p> <p>Interview</p>
Personal Attributes and Circumstances:	<p>Excellent communicator with ability to show empathy to a wide range of clients and their families.</p> <p>Flexibility and ability to respond to challenge and fluctuating demands of caseload.</p> <p>Highly motivated.</p>		<p>Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p>

NB MUST INCLUDE SKILLS, ABILITIES, EXPERIENCE, BEHAVIOURS AND ATTITUDE/MOTIVATION TOWARDS CHILDREN/VULNERABLE ADULTS (DELETE FROM PERSON SPEC)