



## Oaksey House Lead Physiotherapy

### Job Description

#### Overall purpose of the role:

- To lead and operationally manage the Oaksey House rehabilitation team
- To deliver high quality evidence-based rehabilitation to the Oaksey House caseload including professional sports men and women, IJF beneficiaries, the racing workforce and local population
- To work in partnership with the Head of Clinical Services, the IJF Governance Lead and the other Lead Physiotherapists to support all aspects of governance including audit, research and service development.

#### Accountable to:

Head of Clinical Services

#### Principle duties and responsibilities:

##### Management and Leadership

To provide strong leadership to the rehabilitation team, this includes:

- demonstrating and developing vision, values, positive behaviour and professional trust within the team
- conducting appraisals and supporting all aspects of staff development
- dealing with conflict resolution and performance management

To ensure the effective use of all clinical resources, this includes:

- Close liaison and communication with the Centre Manager and Centre Support to manage the clinical diary
- Liaising with the Centre Liaison and wider welfare team to support the appropriate clinical management of IJF beneficiaries
- Liaison with the other Centre Leads to plan for the purchase and procurement of equipment



## Clinical

To be accountable for the safe and appropriate clinical management of the Oaksey House patient caseload, this includes:

- Maintaining own clinical skills to a high level, managing patients from across the IJF patient spectrum and in particular those with complex needs
- Monitoring the overall caseload management ensuring all interventions are timely, appropriate and in line with IJF and other professional protocols
- Leading the weekly multi-disciplinary team and clinical planning meetings
- Coordinating the clinical diary and allocation of resources
- Working in partnership with the neuro rehabilitation team to manage those with neurological injuries and illnesses
- Ensuring timely onward referral as appropriate
- Being an expert clinical resource to the team, providing advice and support as necessary

To ensure effective, evidence-based physiotherapy and rehabilitation services are delivered at all times, this includes:

- Ensuring an appropriate range and level of CPD are diarised and delivered to all relevant staff
- Maintaining own standards of CPD ensuring this is reflected in practice
- Contributing to relevant research and audit programmes, compiling reports and implementing findings where appropriate
- Working with the Head of Clinical Services, other Centre Leads, industry and professional colleagues to consider latest clinical evidence, changes in practice and service development

To actively participate in all other aspects of clinical working, including:

- Supporting student placements and work-based learners
- Effectively communicating with all relevant colleagues, organisations and partner agencies
- Working flexibly to meet the needs of service

## Governance



To contribute to the Health and Safety risk management of the site, this includes:

- Working with the Centre Manager to agree specific areas of responsibility
- Ensuring all clinical equipment is maintained and checked as required
- Participating in the daily management procedures for the hydro pool
- Working in line with all Health and Safety guidance particularly in relation to the gym and hydro-pool

To ensure that all corporate and professional governance standards are maintained, this includes:

- Working with the Head of Clinical Services, IJF Governance Lead and clinical team to develop CQC compliant standards of practice
- To work within all professional and corporate policies and procedures
- To ensure that all documentation, data and client information is managed in line with GDPR and Caldicott principles
- Working with the clinical team to ensure they understand and comply with all governance arrangements

This job description should be regarded only as a guide to the duties required and is not definitive or restrictive in any way. It may be reviewed in the light of changing circumstances following consultation with the post holder. This job description does not form part of the contract of employment.