

Job Description

Job Title	Specialist Adult Physiotherapist Grade 5/6 post
Reporting to:	Director of Adult Services
Main purpose of Job	<ul style="list-style-type: none"> To be responsible for a specialist clinical caseload providing physiotherapy assessment, treatment, clinical records, advice and training to staff, family members and members of the MDT. Work within a multi-disciplinary team in providing a 24 hour management programme for young adults, which aims to maximise their functional independence, health and wellbeing. Contribute to in-service training, undertake relevant CPD and to provide practical guidance in respect of physiotherapy programmes.
Main duties: Role Specific	
<u>KEY RESPONSIBILITIES</u>	
<ul style="list-style-type: none"> To assess, treat and manage a caseload of young adults at Dame Hannahs to a high professional standard, ensuring evaluation and progression of treatment. To assess and provide respiratory intervention and training as required. To develop individual 24-hour physical management programmes, oversee and review their implementation. To take an active part and work within a multi-disciplinary group providing physiotherapy advice, treatment and support. This will include working closely with wheelchair and orthotic services to ensure their equipment needs are fully met. Delegating work to the Support Assistants, after instructing the assistants how to carry out an intervention/treatment and providing ongoing monitoring and review. To maintain comprehensive and accurate clinical notes and records in accordance with departmental policy and ensure the safekeeping and confidentiality of these records. Develop and maintain close working relationships with therapy colleagues and other multi-agency professionals involved in the provision of care. 	

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- To liaise with and advise parents and other professionals involved in the provision of physiotherapy services.
- To provide effective hydrotherapy provision for the young adults.
- To provide effective rebound therapy provision for the young adults.
- To maintain an up to date knowledge of the specialty via CPD.
- To hold responsibility for own caseload, working without direct supervision but with access to regular supervision with an external physiotherapist in the same scope of practice, where appropriate. Opportunities for clinical reasoning sessions are available within the multi-disciplinary team.
- To provide a physical knowledge resource for DHRT staff with training/demonstration when required.
- To attend multi-disciplinary meetings including annual Reviews.
- To attend, advise and, when required, take charge of sport and recreational groups e.g. Riding for the Disabled, sports, and swimming.
- Propose changes to Physiotherapy policies/ approaches.

Educational

- To maintain expertise through courses, study days and self-directed learning to ensure continuing professional development in accordance with HCPC and CSP requirements for CPD.
- To be an active participant in the personal development review process.
- To share knowledge with colleagues after attending courses.
- To take an active part in the multi-disciplinary in service training programme.
- To be involved in audit, research and development in the department as opportunities arise.
- To be responsible for the supervision of physiotherapy/work experience students when required, and participate in teaching programmes for therapy students/medical students as appropriate.
- To supervise assistants and mentoring students within physiotherapy.

Administrative

- Be aware of the implications of the requirement of the GDPR and keep contemporaneous, legible and accurate case notes and records in accordance with local and national requirements. Society of Chartered Physiotherapy Guidelines.
- Be aware of the implications of the Health and Safety at work Act and Manual Handling Operations Regulations. Report any accident or untoward incident in accordance with the recognized policies.
- Be aware of the relevant statutory requirements and to follow all Trust policies.

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General Duties

VALUES

- To act as a positive and professional ambassador in order to support the Trust's mission and profile
- Facilitate good practice in others by acting as a role model at all times
- Respect and value all young adults and staff within the Trust

SAFEGUARDING

- To adhere to and follow adult protection policies and procedures, in order to promote the safety of all young adults at all times.
- Understand your responsibility in reporting any unacceptable behavior/ safeguarding issues involving staff in a confidential, timely manner and complying with policies and procedures as required.
- Follow all policies and procedures of the Trust relating to your employment at all times
- To keep up to date and comply with relevant legislation and good practice and attend relevant training as required

HEALTH AND SAFETY

Employees must comply with the provisions of 'The Health and Safety at Work Act 1974' and must take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions whilst at work. Employees are also required to co-operate with their employer to enable them to perform or comply with any statutory provisions. The Trust's efforts to promote a safe and healthy working environment can only succeed with the full co-operation of its employees.

- Ensure the safety of everyone on site and staff at all times
- Identify potential risk and assist in carrying out risk assessments as required
- Be proactive in taking action to report and rectify faults
- Ensure Health and Safety documentation is completed e.g. accident and incident forms, within time stated in Trust policy and/or legislation

EQUALITY AND DIVERSITY

The Trust has an Equality and Diversity Policy and it is the responsibility of all staff to comply with this.

CONFIDENTIALITY

The post holder must maintain appropriate levels of confidentiality at all times about young adults, staff and other Trust business at all times.

The work is of a confidential nature and information gained must not be communicated to other persons except in the recognised course of duty. The post holder must meet the requirements of the Data Protection Act and comply with the Trusts policies and procedures around confidentiality.

COMMUNICATION

- Communicate with everyone on site effectively and appropriately at all times
- Communicate with all staff effectively and appropriately at all times
- Share experience with colleagues to allow for continued improvement in communication
- Attending relevant meetings as required
- Attend appropriate training to enable effective communication with service users

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- To keep appropriate, clear, accurate and timely records as required in line with Trust policies and legislation
- To support clinic's on site effectively liaising with consultants and consultant secretaries to run and support clinic's including orthotics, orthopedic and neurology clinic

TEAMWORKING

- Build and maintain good working relationships with colleagues/staff, and external contacts as appropriate
- Liaising, co-operating and support colleagues/staff within own department and other departments as required, in a professional and timely manner, especially in relation to an activity that will directly impact on service users well-being and safety

PROFESSIONAL DEVELOPMENT

- Adhere to Performance Management processes in line with Trust policies and procedures
- Undertake all Mandatory Training and other training to maintain and improve own knowledge and skills.
- Undertake any extended training required to ensure continued professional development

FLEXIBILITY

This job description is intended to provide a broad outline of the main duties and responsibilities only. The post holder will need to be flexible in developing the role in conjunction with the line manager. The post holder may be asked to carry out any other duty or task within the responsibility level for their post.