



<b>Job Code (if applicable):</b>	UK0294
<b>Job Title:</b>	Highly Specialist Neurorehabilitation Physiotherapist
<b>Submitting Institute/Division/Hospital:</b>	Cleveland Clinic London
<b>Submitting Department:</b>	Therapy Services
<b>HR Business Partner/ Generalist:</b>	Carly Cheeseman
<b>Date Submitted:</b>	1/3/21

*To be completed by HR Business Partner/HR Generalist or Submitting Manager*

**Is this job (check one):**  **Clinical**       **Non-Clinical**

**Is this job (check one):**  **Patient Facing**       **Non-Patient Facing**

**Tier: 5C**

#### **Job Profile Summary:**

As an autonomous practitioner within a multidisciplinary team, the highly specialist neurorehabilitation physiotherapist will assess, treat and manage their own caseload and provide highly specialist neurorehabilitation physiotherapy skills.

This role will report directly to Clinical Lead Neurorehabilitation Physiotherapist and be part of a highly innovative, evidence based, forward thinking neurorehabilitation therapy team. This role will provide therapy provision to neurorehabilitation and work within the wider therapy team covering acute neurological rehabilitation areas.

The role will focus on service delivery of a high quality, robust and highly effective therapy provision to neurorehabilitation inpatient areas.

With support from the Clinical Lead Neurorehabilitation Physiotherapist this role will develop and progress education and research within neurorehabilitation. The role will motivate, empower, coach and develop team members through supervision frameworks. The role will have line management responsibility for physiotherapy Caregivers within the neurorehabilitation physiotherapy team including annual appraisal duties.

#### **Job Responsibilities:**

- Assist in operational management and deliver neurological physiotherapy with advanced assessment, management and clinical reasoning to neurorehabilitation patients linking in with the wider MDT
- Provide and act as a source of clinical expertise in the physiotherapy management of neurorehabilitation patients to MDT deputising for the clinical lead neurorehabilitation Physiotherapist as required

- Educate and train physiotherapists and other MDT members with innovation and passion around neurorehabilitation and the role of physiotherapy.
- Take a proactive lead in using routine outcome measures to improve patient care
- Provide highly supportive supervision and coaching to other therapists
- Keep informed of evidence, changes to practice, relevant research and guidance to discuss at regular opportunities to progress and develop own / MDT practice
- Be professionally and legally responsible and accountable for all aspects of own work, ensuring a high standard of care and actively encourages and motivates others to do the same
- Be part of the on-call and weekend staffing provision as per service requirements
- Identify areas of research and quality improvement priorities to add to wider respiratory physiotherapy development strategy.
- Assist in identification, mitigation and management of risks as part of clinical governance

**Education:**

- Degree in relevant AHP area
- Post-graduation experience and education / training in neurological area of specialty
- Evidence of training / experience in appraisal, supervision of Physiotherapists/students
- Evidence of continuous professional / academic development relevant to clinical field
- Evidence of training / experience in basic research skills ( critical appraisal, literature reviews)

**Languages:**

- Fluency in written and spoken English essential, additional language skills are desirable

**Certifications:**

- Current registration with Health and Care Professions Council (HCPC)
- Member of Chartered Society of Physiotherapy (CSP) desirable
- Membership of special interest group desirable

**Competencies (Complexity of Work):**

- Specialist knowledge and experience in application of clinically reasoned, safe and evidenced based techniques, assessments, management plans and outcome measures in relevant clinical area of neurorehabilitation and neurological physiotherapy.
- Effective and adaptable communication using a variety of verbal and written techniques to the needs of the patient, family, carer and wider MDT
- Ability to prioritise, delegate, organise and work effectively to a deadline
- Ability to provide innovative, creative and evidenced based education to therapists and MDT
- Knowledge of role of psychological effects on rehabilitation and management of effects
- Knowledge of clinical governance including quality and effectiveness
- Able to maintain high level of CPD and integrate this within daily practice
- Demonstrate expert respiratory and manual handling skills including effective application of neurological physiotherapy techniques / specialist therapeutic handling techniques and use of equipment including robotics
- Ability to resolve conflict and establish and maintain good professional working relationships

- Ability to critical appraise and reflect on own practice
- Ability to provide supportive supervision, coaching and development to other therapists

**Work Experience:**

- Extensive post –graduate experience in neurorehabilitation at senior level
- Experience in tracheostomy management, acute neurological such as acute stroke essential
- Experience of ICU rehabilitation is desirable
- Experience of splinting in a neurological setting
- Experience of on-call and weekend physiotherapy provision
- Extensive experience of multidisciplinary / multi agency working at senior level
- Experience of audit, quality improvement, clinical effectiveness and project planning
- Experience of supervision, appraisal, development and managing performance including competency development.
- Experience of assisting in delivery of education and training within therapy teams including in therapeutic handling
- Experience of delivering multidisciplinary education and training – in service training
- Experience at supporting a research and quality improvement culture
- Experience of empowering and engaging patients to make informed decisions over their care

**Physical Requirements:**

- To be able to lead and assist in rehabilitation / manual handling of complex and potentially dependent patients with appropriate equipment including specialist robotics and compliance with manual handling policies
- To work in an inpatient neurorehabilitation / ICU environment with potential interruptions such as acutely deteriorating patients requiring urgent review, emotionally challenging scenarios requiring intense focus and frequent exposure to potentially unpleasant materials such as bodily fluids.