

The Rehab Practice Ltd
(Office Only) 22 Laurel Road, Hampton Hill, Richmond-upon-Thames, London. TW12 1JH
Tel: 0771 388 6990
Email: info@TheRehabPractice.co.uk
Webpage: www.TheRehabPractice.co.uk



The Rehab Practice Ltd is a multidisciplinary team specialising in neurological rehabilitation. We have a vast range of experience in this field with clinicians who are hyper specialised in clinical reasoning, client self-management, advanced technologies and both impairment and functionally focused rehabilitation.

The Rehab Practice Ltd works from a dynamic neurological outpatient clinic based in Teddington - Richmond-upon-Thames. In addition we provide services within clients own homes, communities, care homes many other private facilities.

Job Description

This Highly Specialist Neurophysiotherapist post offers the opportunity to focus on clinical face-to-face with clients with a primary focus on 1:1 and group working. Clients you work with will have a range of differing neurological presentations, including diagnoses such as stroke, traumatic brain injury and prolonged disorders of consciousness.

Our team is well recognised in the local and wider area for working with expertise, enthusiasm and drive to maximise our clients potential for recovery through our wide ranging skills and experience.

A Full-Time / Part-Time, permanent post. Working up to 37.5hrs over 5 days.

Job Description

| | |
|-----------------------|--|
| JOB TITLE | Highly Specialist Neuro Physiotherapist |
| REPORTS TO | Orlaith Sealy - Practice Manager Richard Sealy - Principal Therapist / Director |
| ACCOUNTABLE TO | Orlaith Sealy - Practice Manager Richard Sealy - Principal Therapist / Director |
| PAY | £37,570 - £44,606 - Further Details on Application |
| WORKING HOURS | up to 37.5 hrs per week Working day up to x5 days/week (negotiable days) |
| CONTRACT TYPE | Part-Time, Full Time/Permanent Contract |
| ANNUAL LEAVE | 27 days leave pro rata in addition to all bank holidays |
| PLACES OF WORK | Within The Rehab Practice Ltd Offices, within the community, additional inpatient facilities and within the outpatient clinic. |

The Rehab Practice Ltd

(Office Only) 22 Laurel Road, Hampton Hill, Richmond-upon-Thames, London. TW12 1JH

Tel: 0771 388 6990

Email: info@TheRehabPractice.co.uk

Webpage: www.TheRehabPractice.co.uk

1. The Services

The Rehab Practice Ltd (TRP) provides a specialised multi-disciplinary service to patients with neurological conditions in the community, inpatient facilities and within an outpatient clinic in order to enhance independence and maximise and individuals potential for functional change.

To assess, differentially diagnose, rehabilitate and manage a caseload of adults with neurological conditions in the community, inpatient facilities and within an outpatient clinic.

Main objectives

To work as part of a multi-disciplinary team of therapists and therapy technicians to provide specialist neurological intervention to enable and rehabilitate patients within the independent sector.

To provide rehabilitation to patients with a range of neurological diagnoses who meet The Rehab Practice Team's criteria.

To have clinical responsibility for assessment and treatment planning of a given caseload of clients within the community, inpatient facilities and within an outpatient clinic

To assist with designated projects for the overall development and management of The Rehab Practice Ltd neuro therapy services

PRINCIPAL RESPONSIBILITIES

Clinical

To be professionally and legally responsible and accountable for all aspects of the practitioner's professional activities.

To undertake the highly specialist assessment of neurological conditions, carry out diagnostic procedures and interpret the results for neurology patients' with multi-faceted problems, including those with a highly complex presentation, and using clinical reasoning skills, knowledge of evidence based practice and advanced specialist expertise determines appropriate care plan utilising specialist treatment skills and options.

To interpret and analyse clinical and non-clinical facts to form an accurate diagnoses and prognoses in a wide range of complex and highly complex conditions, to recommend the best course of intervention and to develop comprehensive treatment plans.

To provide highly specialised advice on care and treatment for patients with neurological conditions based on theoretical knowledge and relevant practical experience and to be consulted frequently for specialist advice and guidance by team members and other health care professionals as required.

To provide comprehensive physiotherapy intervention to clients in the community, inpatient facilities and within an outpatient clinic.

To be highly competent in assessing a wide range of conditions experienced by patients with neurological conditions based on advanced theoretical knowledge of anatomy, physiology and pathology often in situations where conflicting evidence is present.

To ensure that a high standard of clinical practice and care is maintained, through ongoing competency assessment and evaluating treatment outcomes.

The Rehab Practice Ltd

(Office Only) 22 Laurel Road, Hampton Hill, Richmond-upon-Thames, London. TW12 1JH

Tel: 0771 388 6990

Email: info@TheRehabPractice.co.uk

Webpage: www.TheRehabPractice.co.uk

To demonstrate physical ability to carry out complex assessment and interventions, including manual physiotherapy techniques and therapeutic handling

To co-ordinate multidisciplinary interventions: advises and educates patients/carers/relatives/other health professionals

To demonstrate highly developed manual dexterity, co-ordination, palpatory skills, manual physiotherapy techniques and manual/therapeutic handling.

To be responsible for the designated clinical caseload working within a multi-disciplinary team ensuring clients receive optimum level of therapy within available resources.

To carry out assessments, plan and implement agreed goal orientated physiotherapy intervention with client/carers in an appropriate setting.

To keep accurate up-to-date records on patient care and equipment provision, which are in accordance with quality standards of the Trust/Service policies and The Chartered Society of Physiotherapy (CSP).

To provide written and/or verbal reports to referrers and other agencies involved in clients' care and participate in clinical meetings as agreed and where necessary.

To assist in the development of The Rehab Practice Ltd service to ensure effective evidence based treatment to the patient and to develop the skills required to undertake this.

To develop skills in monitoring the effectiveness of intervention through goal setting, outcome measurement and evaluation of practice.

To contribute to the development of information that enables clients to understand and self manage their condition whenever possible.

To assist the Principal Therapist/Director of The Rehab Practice Ltd service by recording statistics and prioritising referrals as required.

To be involved in clinical innovation, using research evidence based practice and clinical networks.

Professional/Organisational

To actively review efficacy of service delivery and facilitate setting up of new standards, or amend existing ones, in close liaison with the Principal Therapist/Director of The Rehab Practice Ltd.

To attend appropriate meetings in agreement with the Principal Therapist/Director of The Rehab Practice Ltd

To contribute to the smooth running of services by maintaining patient records following admin procedures in operation and working in harmony with other staff members.

To be involved in monitoring and evaluation of physiotherapy intervention as part of the multi-therapy service.

To liaise as necessary with other disciplines

To directly supervise therapy technicians as appropriate

To abide by the CSP rules of professional conduct and local professional and quality standards.

The Rehab Practice Ltd

(Office Only) 22 Laurel Road, Hampton Hill, Richmond-upon-Thames, London. TW12 1JH

Tel: 0771 388 6990

Email: info@TheRehabPractice.co.uk

Webpage: www.TheRehabPractice.co.uk

To maintain a current knowledge of developments within the NHS and physiotherapy.

To liaise with all members of the relevant multi-disciplinary team, as well as the patients, carers and external agencies.

To work single-handed or as part of the multi-therapy team and demonstrate good communication skills at all levels.

To participate as a member of the team, contributing to the development and practice of both uni-disciplinary and multidisciplinary care.

To assist the Principal Therapist/Director of The Rehab Practice Ltd and other senior staff with the day-to-day running of the service, by carrying out duties as deemed necessary by the Principal Therapist/Director.

Service Development

Support with the development of long term plans for the service, supporting Richard Sealy with service planning and development initiatives for all clinical services.

To ensure that designated staff implement policy and service developmental changes.

To propose policy changes concerning the clinical management of patients requiring specialist long term rehabilitation and to guide the specialist team to provide an efficient and effective service in this clinical area.

To work with the Director and other team members in developing the strategic and operational management of services.

Information Resources

To maintain an accurate and evaluative record keeping system using a POMR format for own clinical caseload.

To provide statistics regarding the designated service in an accurate and timely manner

To support in ongoing clinical audit and appropriate work related research/ evaluation projects in areas relevant to the clinical field

Communication

To be able to motivate and persuade others through advanced communication skills and to be able to gain co-operation for treatment where there may be significant barriers understanding such as cognitive impairment, hearing impairment etc and ensure that all members of the team do likewise.

To be able to motivate and persuade others through advanced communication skills, with the benefit of verbal and non-verbal skills, using written and electronic information where needed

To demonstrate the ability to communicate complex and sensitive information to patient, carers and other staff, where there may be barriers to communication i.e. non-English speaking patients; use of interpreters; excess noise or lack of privacy and ensure all members of the team do likewise

To maintain close links, communication and liaison between all staff and people involved in patient care, student education, research or policy development as appropriate and promote good working relationships at all times

To be able to manage potentially stressful, upsetting or emotional situations in an empathetic manner

To attend and actively participate in and take a supportive/lead role, when required, at meetings and seminars/case conferences as appropriate, and to liaise with and advise other disciplines, as appropriate, to achieve comprehensive, effective and confidential patient management.

The Rehab Practice Ltd

(Office Only) 22 Laurel Road, Hampton Hill, Richmond-upon-Thames, London. TW12 1JH

Tel: 0771 388 6990

Email: info@TheRehabPractice.co.uk

Webpage: www.TheRehabPractice.co.uk

To initiate and maintain contacts with local and national clinical interest groups appropriate to the clinical field, and to demonstrate the ability to share and disseminate knowledge with colleagues.

To communicate effectively with all other disciplines involved in the patient's care both within The Rehab Practice Ltd and in the wider community thus ensuring a multidisciplinary approach and integrated service

General

To work in accordance with the Standards and Policies issued by the Chartered Society of Physiotherapy, and The Rehab Practice Ltd.

To have responsibility for the health, safety and welfare of self and others and to comply at all times with the requirements of the Chartered Society of Physiotherapy, health and safety regulations.

To ensure confidentiality at all times, only releasing confidential information obtained during the working period with discussion and agreement with the Principal Therapist/Director.

To comply with the requirements of the Data Protection Act 1994.

To report all clinical and non-clinical accidents or near misses promptly and when required, cooperating with any investigation undertaken.

Confidentiality

All staff of the The Rehab Practice Ltd must not, without prior permission, disclose any information regarding patients or staff. In instances where it is known that a member of staff has communicated information to unauthorised persons, those staff will be liable to the end of the contract agreement. Moreover, the Data Protection Act 1998 also renders an individual liable for prosecution in the event of unauthorised disclosure of information.