



Bermuda Prevention & Rehabilitation Alliance Ltd – Post Advertisement

TITLE OF POST: **Elderly Rehabilitation and Musculoskeletal Physiotherapist**

SALARY: \$87,750.00 / annum

Date of Commencement: March 2nd, 2020

Elderly Rehabilitation and Musculoskeletal Physiotherapist

Bermuda Prevention & Rehabilitation Alliance Ltd is seeking a dynamic Physiotherapist with evidence of varied experiences in physiotherapist practice, inpatient and outpatient, to complement their team and goals of servicing majority of outpatient clients who may present with subclinical matters to identify and address appropriately. Proven ability to manage a caseload in the management of elderly, neurological, orthopaedic, musculoskeletal outpatient rehabilitation, and an overall commitment to excellence are key skills for the successful candidate for this position.

Knowledge and experience with sporting scientific principles, biomechanics, acupuncture and rehabilitation are also desirable.

The contractual period is for one (1) year initially.

Annual leave is accumulated at a rate of 11 hrs per month.

Key Responsibilities:

- Collaborate with specialist physicians, general practitioners and allied health practitioners in the rehabilitation of patients referred to Bermuda Prevention & Rehabilitation Alliance Ltd with a variety of subacute and chronic illnesses.
- Ability to recognise and act appropriately in the presence of acute illness on an occasion a patient presented with a form of it.
- Participate in the screening of patients for disease risk factors and early signs of illness.
- Ability to strategically and promptly report previously undocumented findings to the appropriate healthcare professionals through varied means of communication.
- The ability to develop relationships within our community through communication with healthcare providers, family members and other relevant persons in aim to facilitate the integration of medical and lifestyle management approaches to improve the function of and improve vitality in the life years of patients.
- Carry out appropriate evidence based therapeutic interventions.
- Daily use of computers, email, electronic exercise design tools, electronic records, and electronic calendars to manage caseload and communicate with patients and other healthcare professionals.
- Maintain accurate patient documentation through our EMR system.



- Able to manage own calendar and time efficiently and effectively.
- Ability to influence both subjectively perceived and measurable improvements in rehabilitation outcomes.
- Ability to prepare clinical reports of progress or lack thereof on discharge or prior to this.
- Provide supervision and delegation of specified and written treatment plans to support workers and/ or students.
- Maintain confidentiality of all patient information according to internationally recognised codes of conduct and standards of practice.
- Executes proper handwashing techniques and practices regular hygienic practices.
- Adhere to safety in standards of practice and organizational specific standards.
- Adhere to organizational practices such as confirming two client identifiers at each patient contact.

Qualifications & Skills Required

- Awarded Bachelor of Physiotherapy Degree (BSc Hons) from an accredited university and/ or Master's Degree in Physiotherapy with certification, if applicable according to jurisdiction of training.
- Local registration with the Bermuda Council for Allied Health Professions (CAHP).
- Evidence of a minimum of two (2) years post graduate experience in Physiotherapy inpatients and/ or outpatient environments.
- Clear and confident in communicating knowledge in the management and rehabilitation of musculoskeletal disorders for a variety of age-groups.
- Strong manual and Orthopaedic experience/ certifications.
- Qualifications, experience and proficiency with Acupuncture techniques preferred.
- Ability to demonstrate evidence of autonomous management of caseload within a team oriented environment.
- Current Basic Life support (BLS) and/ or the willingness to be trained in Advance Care Life Support (ACLS).
- Ability to demonstrate a commitment to providing exceptional customer service.
- Evidence of continued professional development.
- Understanding of the general principles of long-term athletic development, sporting biomechanics, sport injury prevention, and rehabilitative transition to competition.
- Outstanding interpersonal communication with patients, reassuring family members and colleagues from coaches and allied health practitioners to physicians.
- Understanding of research and desire to carry out research and contribute to gaps in literature in area of expertise given the opportunity to do so.
- Schedule 37.5 hrs/ week/ occasional weekends when required.
- Pre-employment substance abuse screening is mandatory for all successful candidates.



Physical Requirements

- Visual and auditory acuity
- Transferring and manually handling patients using appropriate techniques
- Ability to bend, squat, crawl, climb, reach, lift, carry, push or pull one third (1/3) or more of the time.
- Ability to use hands to practice precise motor functions and feet to practice gross motor functions and combine the coordination of hands and feet to demonstrate exercises or movements to patients or family members.
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Ages of populations served

- Children (1-12 yrs.)
- Adolescents (13-18 yrs.)
- Adults (19-70 yrs.)
- Geriatrics (70+)

Application for position

Interested candidates should apply in writing to admin@bpralliance.com

- A cover letter
- A recent C.V.
- 1 employment references
- 1 character references

Closing Date: January 30th, 2020.