




Person Specification

Job Title

Physiotherapist

Qualifications		✓
Essential		
<ul style="list-style-type: none"> Physiotherapy Degree or equivalent Registered with HCPC Membership of Chartered Society of Physiotherapy 	A/I	A/I
Desirable		
<ul style="list-style-type: none"> Relevant postgraduate qualification 	A/I	
Key skills		
Essential		
<ul style="list-style-type: none"> Excellent interpersonal, communication and report writing skills Ability to coach and mentor team members in order to successfully conduct staff individual performance reviews (IPR) and supervisions Excellent clinical reasoning and skills Deal with Safeguarding situations in a calm and professional manner using organisation protocols Excellent assessment skills and report writing Ability to utilise Information Communication Technology within everyday practice Able to motivate and educate individuals on physiotherapy treatment 	A/I	A/I
Desirable		
<ul style="list-style-type: none"> Ability to effectively use Microsoft Excel for spreadsheets Evidence of using electronic notation software for clinical records 	A/I	A/I
Experience		
Essential		
<ul style="list-style-type: none"> Multi-agency and partnership working Able to demonstrate motivation and be able to influence and lead others Evidence of service development 	A/I	A/I
Desirable		
<ul style="list-style-type: none"> Experience of working with people with sensory processing needs learning disabilities and implementing strategies people with learning disabilities Have clinical experience of working with people with a neurological disability Recent and significant experience working with people with complex needs/Autism Aquatic Physiotherapy/hydrotherapy experience Moving and Handling training Ability to utilise equipment and postural care 	A/I	A/I
Knowledge		
Essential		
<ul style="list-style-type: none"> Evidence of continual professional development/self-directed post graduate learning Knowledge of statutory and legislative requirements in relation to Physiotherapy Knowledge around working with vulnerable young people 	A/I	A/I
Desirable		
<ul style="list-style-type: none"> Knowledge of Specialist Education and Local Authorities 	A/I	A/I

 Portland College	Person Specification
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<ul style="list-style-type: none"> Understand of neurological conditions 	
Other personal requirements	
Essential	
<ul style="list-style-type: none"> Flexibility to fulfil duties in accordance with the needs of a residential college A respectful and inclusive attitude to service users and colleagues 	I I
Desirable	
<ul style="list-style-type: none"> Access to a vehicle 	I

✓ **How we intend to assess your match with our person specification**

A Application Form

C Assessment Centre

I Interview