



Person Specification

Job Title: Physiotherapist

Date Prepared: August 2019

DETAIL	ESSENTIAL	DESIRABLE
Education and Qualifications	<ul style="list-style-type: none"> ▪ Diploma/Degree in Physiotherapy ▪ HCPC Registered Practitioner ▪ CSP Member 	<ul style="list-style-type: none"> ▪ IT skills ▪ Evidence of post registration training
Experience	<ul style="list-style-type: none"> ▪ Experience across a range of clinical areas e.g. general medical, neurology, respiratory, musculo-skeletal and community ▪ Person centred approach ▪ Working with older people ▪ Proven commitment to CPD 	
Specific Skills and Knowledge	<ul style="list-style-type: none"> ▪ Ability to assess the needs of the individuals in order to work with them within a multi-disciplinary environment ▪ Excellent liaison skills and the ability to work independently and as part of multi-professional team ▪ Understanding of the ageing process and managing expectations in a positive manner ▪ Understanding of loss and grief and its impact on individuals and families and their social networks 	<ul style="list-style-type: none"> ▪ Understanding of the importance of research, evaluation and audit ▪ Good organisational and administration skills including good computer literacy with knowledge of Windows based applications



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Personal Qualities	<ul style="list-style-type: none">▪ Compassion and empathy in working with a diverse group of retired people▪ Ability to work independently and organise workload to meet service demands▪ Self directed learning▪ Excellent communication and interpersonal skills▪ Demonstrates motivation, drive and enthusiasm▪ Self confident	
Other Factors	<ul style="list-style-type: none">▪ Ability to maintain judgement under pressure and handle difficult situations▪ Reliability / flexibility▪ Access to transport in order to fulfil the duties of this post in a timely manner	

We reserve the right to request sight of the original documentation specified above as proof of education and qualifications.