



Job Description

Job Title:	Physiotherapist
Hours Per Week:	FTE 35 hours
Location/Department:	Cullum Welch Court Care Home
Reports To:	Senior Practice Nurse
Direct Reports:	None
Budgetary Control:	None
DBS Disclosure:	Enhanced with Barred List Check
Date Prepared:	August 2019

Job Summary/Purpose:

1. Working within the NMC (National Midwifery Council), CSP, HPCP and Morden College Policies, to provide Physiotherapy care and treatment for residents providing the highest standards of care using a holistic approach.
2. To be professionally accountable as a Chartered PIT and adhere to the clinical standards and professional code of practice as defined by the Chartered Society of Physiotherapy (CSP) and registered with the Health and Care Professions Council (HPCP).
3. To be aware of responsibilities under the Health & Safety at Work Act and to ensure safety procedures are carried out to maintain a safe environment for residents, staff and visitors.
4. To comply with the 6 groups of safeguarding reports, the internal procedures for reporting possible incidents and also the process of whistleblowing within the Care Home.
5. To maintain good communication at all times to ensure continuity of care and practice.

Key Duties & Responsibilities:

1. To be responsible for the provision and development of the Physiotherapy service in line with the needs of the residents of Morden College.
2. To be responsible for the assessment, physiotherapy treatment and physical management of the Residents of the College, including home visits as appropriate.
3. To ensure competency of skills is maintained within the framework of identified need for the residents' i.e. National Service Framework for Older People 2001 and subsequent documents; (Progress Report 2003 and "Ambition for Old Age" 2006)
4. To be responsible for appropriate Risk Assessments for residents and identify equipment needs as required.

5. To provide information and advice regarding Physiotherapy and assist all staff in maintaining the physical well-being of all the residents.
6. To maintain an adequate and relevant record keeping system in line with standards of Physiotherapy Practice to assist with clinical audit and evidence based practice.
7. To liaise with other therapy disciplines outside the College i.e. occupational therapy, surgical appliances, wheelchair services, care managers and social services, as appropriate.
8. To assist in the development and delivery of a comprehensive falls and health promotion programme for the residents of Morden College.
9. To attend any meetings relevant to the function and working of the Physiotherapy team.
10. To assist and be available for advice and demonstration of new equipment and monitoring of practice to ensure Residents are handled with skill and dignity.
11. To assist in the provision of physiotherapy for Staff as deemed appropriate by the Director of Health and Wellbeing and HR Director.
12. To work as part of the multidisciplinary team at Morden College to ensure the highest standards of care using a holistic approach.
13. To know the location and content of Cullum Welch Court Policy files.
14. To carry out any other duties as required to meet the needs of the role and Morden College.

General Duties and Responsibilities:

1. To maintain confidentiality at all times and to comply with the College policy thus ensuring security in the management and use of information.
2. To contribute to close working relationships with all personnel and to help to build an open, honest and happy culture that facilitates learning, creativity and excellence of delivery.
3. To be empathetic and courteous to residents and their relatives, treating them with care and consideration at all times and referring any issues or incidents directly to management/nursing staff as appropriate.

4. To undertake any other duties at the request of the line manager which are commensurate with the role, including project work, absence cover and taking part in College events.
5. To comply with the policies and procedures of Morden College at all times.
6. To work in accordance with the Health and Safety at Work Act 1974 and related College regulations; understanding the health and safety policy and ensuring that care is taken to protect the health, safety and welfare of residents, staff and visitors in Morden College. This will include reporting of faulty equipment to the relevant manager.
7. To undertake training as necessary in line with development of the post.
8. To participate fully in the performance management process and undertake Continuing Professional Development as required.
9. To achieve and demonstrate agreed standards of personal and professional development within agreed timescales.
10. To ensure compliance with the General Data Protection Regulations 2016 and Data Protection Act 2018.

This job description is not meant to be exhaustive and will be reviewed and amended as necessary to meet the changing needs of the organisation. It will also be used as the basis for determination of objectives and the contents will be used as part of the appraisal process. This job description has been agreed between the post holder and Morden College.

Employee's Signature:

Manager's Signature:

Print Name:

Print Name:

Date:

Date: