



Job Description

Job Title	Senior Respiratory Physiotherapist (Specific Purpose Contract – Maternity leave)
Job Grade	Senior
Location of Post	Physiotherapy Department, Temple Street Children's University Hospital
Competition Reference	HR611
Notes to Applicants	<i>It must be clearly demonstrated on your CV and supporting statement how you meet the required skills, competencies and/or knowledge for the post. Failure to do so may result in you not being shortlisted for interview.</i>
Purpose of the Post	Discharge the duties of a Senior Grade Physiotherapist
Reporting Relationship	<p>a) Clinical The person appointed will:</p> <ul style="list-style-type: none">• Report to the Clinical Specialist Respiratory and through her/him to the Physiotherapy Manager or her/his Deputy• Liaise with the wider Respiratory Consultants / Respiratory teams when indicated <p>b) Administrative & Professional The person appointed will report to the Physiotherapy Manager or her/his Deputy as may be assigned by Hospital Management.</p>
Essential Qualifications & Experience	<p>(a) CORU registration – you <u>must</u> state CORU registration number on CV</p> <p style="text-align: center;">or</p> <p>(b) CORU Section 91 applicants – you <u>must</u> state your CORU application number on CV</p> <p style="text-align: center;">and</p> <p>(c) Applicants must have a minimum of three years post-graduate experience</p> <p style="text-align: center;">and</p> <p>(d) Applicants must have previous respiratory physiotherapy clinical experience</p> <p style="text-align: center;">and</p> <p>(e) Applicants must have acute hospital experience including on-call participation</p>



<p>Desirable Qualifications & Experience</p>	<p>(f) Experience in the management of chronic respiratory conditions – eg: CF, PCD.</p> <p>(g) A background in paediatric physiotherapy</p> <p>(h) Relevant Post Graduate Education</p>
<p>Knowledge, skills & Competencies</p>	<ul style="list-style-type: none"> • Clinical Skills • Communication and Interpersonal Skills • Time Management • Service Planning & Development • Outcome Measurement • Research & Audit
<p>Specific Duties</p>	<p>The person appointed will:</p> <ul style="list-style-type: none"> • Work as a member of the Respiratory Team providing assessment and treatment of children and young adults with a variety of respiratory conditions in the general wards, PICU, neonatal HDU, and an outpatient cohort. • Carry out the appropriate physiotherapy treatment of each patient under his/her care with due regard for the CORU Code of Professional Conduct and Ethics for Physiotherapists • Assess (using standardised assessment measures where available) and treat patients referred to Physiotherapy in a manner that reflects good clinical reasoning and knowledge. • Plan appropriate treatment programmes with realistic goals and outcome measures. • Undertake clinical supervision with the Clinical Specialist in the area. • Engage in performance appraisal and PDP with the Physiotherapy Manager. • Be responsible for the education and supervision of junior staff, physiotherapy assistants, students and other professional and ancillary staff as required. • Attend Physiotherapy staff meetings and other relevant multidisciplinary meetings. • Engage with Service Development requirements proposed by the Respiratory Consultants. • Develop and maintain a high level of clinical expertise in general paediatric physiotherapy with special reference to research findings and new practices within the area of Respiratory. This knowledge will be focused both towards individual and service development. • Participate in the planning of integrated cross site service as part of Children's Health Ireland (CHI) • Provide in-service training to TSCUH staff and other members of the multidisciplinary team as required. • Be responsible for caseload management, including the maintenance of clinical records and statistical information, as per legal, professional, and departmental guidelines. • Keep abreast of current best practise by attending appropriate post-



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	<p>graduate courses/conferences, reviewing published material and carrying out research or clinical audit in the area in order to maintain a high standard of service.</p> <ul style="list-style-type: none"> • Participate in mandatory and in-services training and share specialised knowledge with colleagues. • Maintain close liaison with staff of other disciplines to ensure that effective communication and reporting takes place at all times. • Ensure a safe working environment for patients and staff at all times and report any accident as per TSCUH policies. • Read and act upon all issued TSCUH and Department policies. • Undertake other such duties as may be assigned by the Physiotherapy Manager or his/her Deputy. • Participate in the TSCUH 'Out of Hours' service. • Be responsible for the holistic assessment, diagnosis, and formulation of a problem list and treatment plan for each patient under his/her care, • Positively influence the confidence and competence of primary care PT colleagues in engaging with respiratory care through hosting CPD events / Study Days • Attend clinics, ward rounds and patient care conferences as appropriate. • Co-operate in research projects, audits and quality improvement initiatives as appropriate for a specialist team and major teaching hospital • Ensure a safe working environment for patients and staff at all times and report any accident either to staff or patient as per hospital policies • Advise the Physiotherapy Manager on the needs of his/her area and contribute to forward planning and development of the physiotherapy service, in conjunction with other physiotherapy staff and the wider multidisciplinary team
<p>Education/Continuous Professional Development</p>	<ul style="list-style-type: none"> • Provide education and support to patients, staff, and families and to staff both internal & external. • Maintain own CORU required professional development and competency • Comply with mandatory training requirements as per hospital policy. • Attend service related meetings as required both internally and in the external environment • Participate in audit and presentations as required • Completion of all organisational mandatory training • Participation in Personal /Professional Development and Performance Reviews with the Physiotherapy Manager • Continued active participation in continuing professional programmes (internal and external) • Sharing of professional expertise with colleagues both locally and nationally
<p>Research / Information</p>	<ul style="list-style-type: none"> • Research – see previously outlined the specifics of this post. • Make optimal use of ICT developments and strategy to keep



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<p>Technology</p>	<p>accurate records, spread sheets/databases and statistics and to increasingly move to electronic record keeping. Confidentiality, Data protection and Information Governance are key factors in the development of this ICT Strategy.</p>
<p>Health & Safety</p>	<p>These duties must be performed in accordance with the hospital health and safety policy. In carrying out these duties the employee must ensure that effective safety procedures are in place to comply with the Health, Safety and Welfare at Work Act. Staff must carry out their duties in a safe and responsible manner in line with the Hospital Policy as set out in the appropriate department's safety statement, which must be read and understood.</p>
<p>Quality, Risk & Safety Responsibilities</p>	<p><i>It is the responsibility of all staff to:</i></p> <ul style="list-style-type: none"> • Participate and cooperate with legislative and regulatory requirements with regard to Quality, Risk and Safety • Participate and cooperate with Temple Street Children's University Hospital Quality and Risk and Safety initiatives as required. • Participate and cooperate with internal and external evaluations of hospital structures, services and processes as required, including but not limited to: <ul style="list-style-type: none"> ➢ National Standards for Safer Better Healthcare ➢ National Standards for the Prevention and Control of Healthcare Associated Infections ➢ HSE Standards and Recommended Practices for Healthcare Records Management ➢ HSE Standards and Recommended practices for Decontamination of Reusable Invasive Medical Devices (RIMD) ➢ Safety audits and other audits specified by the HSE or other regulatory authorities. • To initiate, support and implement quality improvement initiatives in their area which are in keeping with the hospitals continuous quality improvement programme. <p><i>It is the responsibility of all managers to ensure compliance with regulatory requirements for Quality, Safety and Risk within their area/department.</i></p>
<p>Specific Responsibility for Best Practice in Hygiene</p>	<p>Hygiene in healthcare is defined as <i>"the practice that serves to keep people and the environment clean and prevent infection. It involves preserving one's health, preventing the spread of disease and recognizing, evaluating and controlling health hazards."</i></p> <ul style="list-style-type: none"> • It is the responsibility of all staff to ensure compliance with hospital hygiene standards, guidelines and practices.



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	<ul style="list-style-type: none">• Department heads/ managers have overall responsibility for best practice in hygiene in their area• It is mandatory to undertake hand hygiene training once every two years. Online education should be completed on HSEland every two years as per the National Guideline. Training for Sharps Awareness is once per year.		
NOTE:	The extent and speed of change in the delivery of health care is such that adaptability is essential at this level of management. The incumbent will be required to maintain, enhance and develop their professional knowledge, skills and aptitudes necessary to respond to a changing situation. The Job Description must be regarded as an outline of the major areas of accountability at the present time. It will be reviewed and assessed on an on-going basis.		
Informal Enquiries	<table><tr><td>Cliona Blake Physiotherapy Manager Email: cliona.blake@cuh.ie</td><td>Kathryn Gilleese Clinical Specialist Physiotherapist In Respiratory Email: kathryn.gilleese@cuh.ie</td></tr></table>	Cliona Blake Physiotherapy Manager Email: cliona.blake@cuh.ie	Kathryn Gilleese Clinical Specialist Physiotherapist In Respiratory Email: kathryn.gilleese@cuh.ie
Cliona Blake Physiotherapy Manager Email: cliona.blake@cuh.ie	Kathryn Gilleese Clinical Specialist Physiotherapist In Respiratory Email: kathryn.gilleese@cuh.ie		
Application Details	Applications may be made by forwarding a copy of your Curriculum Vitae to recruitment@cuh.ie		
Closing Date	Tuesday, 5th March 2019		
Temple Street Children's University Hospital is an equal opportunities employer			



Terms and Conditions of Employment Senior Respiratory Physiotherapist	
Contract Type	The appointment is a 1.0WTE specified purpose contract.
Remuneration	Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1 st January 2019: Rising from €52,162 by annual increments to €61,418
Annual Leave	The annual leave associated with the post is to be agreed at job offer stage
Working Week	The hours allocated to this post are 37 hours per week with 7.4 hours as a standard working day. The allocation of these hours will be at the discretion of the Department Head and in accordance with the needs of the service. However you will be required to work the agreed roster/on call arrangements advised to you by your line manager. Your contracted hours of work are liable to change between the hours of 8 am to 8 pm over 7 days to meet the requirements for extended day services in accordance with the terms of the Framework Agreement
Pension	Employees of Temple Street Children's University Hospital are required to be members of the Hospitals Superannuation Scheme. Deductions at the appropriate rate will be made from your salary payment. If you are being rehired after drawing down a public service pension your attention is drawn to Section 52 of the Public Services Pension(Single and other Provisions)Act 2012. The 2012 Act extends the principle of abatement to retired public servants in receipt of a public service pension who secure another public service appointment in any public service body.
Probation	A Probationary Period of 6 months shall apply from commencement of this contract during which time the Employee's contract may be terminated by either party in accordance with the Minimum Notice and Terms of Employment Act, 1973 – 2001. In the case of a promotional appointment that is envisaged as permanent, rather than temporary, a probationary period will apply to that promotional appointment.



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Place of work/location	Your initial place of work will be at Temple Street Children's University Hospital Due to the development of a national paediatric hospital/service (the "New CHG"), the Employer will require the Employee to relocate to either the New CHG, to be constructed at James' Street, Dublin 8, or to either of the two Paediatric Out-Patients and Urgent Care Centres being developed at Tallaght and Connolly Hospitals, as required. The Employee will be kept informed and advised of the proposed relocation.
Age	Age restrictions shall only apply to a candidate where he/she is not classified as a new entrant (within the meaning of the Public Service Superannuation Act, 2004). A candidate who is not classified as a new entrant must be under 65 years of age.
Maternity Leave	Maternity leave is granted in accordance with the terms of the Maternity Protection Acts 1994 and 2001.
Payment of sick leave	The hospital operates a Sickness Absence Management policy in line with the new Public Service Sick Leave Scheme as introduced in 31 st March 2014. An employee cannot avail of paid sick leave during their first six months of employment with the hospital.
Pre-Employment Health Assessment	Prior to commencing in this role a person will be required to complete a form declaring their health status which is reviewed by the hospital's Occupational Health Service and if required undergo a medical assessment with this department. Any person employed by the hospital must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.
Validation of Qualifications & Experience	Any credit given to a candidate at interview, in respect of claims to qualifications, training and experience is provisional and is subject to verification. The recommendation of the interview board is liable to revision if the claimed qualification, training or experience is not proven.
References	The hospital may seek up to three written references from current and previous employers, educational institutions or any other organisations with which the candidate has been associated. The hospital also reserves the right to determine the merit, appropriateness and relevance of such references and referees.
Garda Vetting	The hospital will carry out Garda vetting on all new employees. An employee will not take up employment with the hospital until the Garda Vetting process has been completed and the hospital is satisfied that such an appointment does not pose a risk to clients, service users and



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	employees.
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