

Employee Benefits

Annual Leave	<p>35 days / 262.5 hours inclusive Public / Bank Holidays</p> <p>5 years' service: 36 days / 270 hours 10 years' service: 38 days / 285 hours 15 years' service: 39 days / 286 hours 20 years' service: 40 days / 287 hours</p> <p>The holiday year runs from 1 April to 31 March</p>
Pension	<p>The Children's Trust operates various pension schemes for all employees including a voluntary scheme with Legal & General whereby the employer contributes 6% of gross salary and employees contribute 4%. New employees may opt to remain in the NHS Scheme and / or the Teacher's Pension. All other employees will be auto-enrolled into The Children's Trust Group Personal Pension ("GPP")</p>
Subsidised On-Site Nursery	<p>Subsidised on-site nursery available for employee's children under 5, which is run by Cooperative Childcare. (Places are subject to availability).</p>
Childcare Vouchers	<p>Currently The Co-operative scheme for existing members only.</p>
The Children's Trust Employee Assistance Scheme	<p>All of our employees can take advantage of our employee assistance scheme, Workplace Options for access to free and confidential advisory and counselling services</p>
Occupational Health Service	<p>All employees can access Occupational Health services which include relevant vaccinations along with access to a physiotherapist.</p>
Subsidised Food	<p>Subsidised meals are prepared by on site catering company</p>
Wellbeing Programme	<p>Wellbeing events also run for staff and children.</p>
Staff Accommodation	<p>On-site accommodation available to new staff relocating to the area subject to availability and terms & conditions</p>
Professional Development	<p>Employees can apply for a bursary to help fund further qualifications which will help them develop their careers and are in line with their development objectives</p>
Discounts on Goods and Services	<p>Employee discounts on goods and services e.g. Tadworth Leisure and Community Centre, RAC Membership, Free Eye Test, etc.</p>
Free On-Site Parking	<p>Car Parking is free with £5 deposit for barrier card which is refundable.</p>

