**Person Specification**

Senior Specialist Physiotherapist (Paediatric)

**QUALIFICATIONS/**

**EDUCATION/TRAINING**

**RELEVANT**

**KNOWLEDGE/**

**AWARENESS**

**EXPERIENCE**

**Essential**

HPC Registration

Member of CSP

Diploma/Degree in Physiotherapy

Attendance at a post graduate hydrotherapy/aquatic therapy course

Completed post graduate training in postural management; Bobath concept

Good written and spoken English

**Desirable**

Completion of Bobath foundation course

Completed a rebound therapy training course/willingness to attend a rebound therapy course

Attendance on other post registration paediatric courses

**Essential**

Thorough knowledge of relevant assessment and treatment techniques

Uses clinical reasoning and reflective practice

Understanding of standards, guidelines and audit procedures

Have knowledge of outcome measures and other quality issues

Knowledge of statementing procedures

**Desirable**

Some knowledge of different models of service delivery

Experience in using outcome measures

Member of APCP

**Essential**

Qualified for at least 5 years with 3 years previous general paediatric experience, including experience of treating children with neurological conditions

Experience of working in a special school setting

Has supervised junior staff/assistants/students

Experience with orthotics provision in combination with a qualified Orthotist

**SKILLS/ABILITIES/APITUDES**

**OTHER FACTORS**

Previous experience working in hydrotherapy pool

Has taught peers/assistants/students

Previous experience of the community workplace

Working knowledge of NHS and local government systems

**Desirable**

Experience of leading a group of people

Paediatric experience at Band 7 level

Experience with assessment and provision

of special seating in combination with local or special seating services

**Essential**

Innovative thinking

Good time management skills

Good organisational skills

Able to problem solving

Ability to evaluate own performance

Able to communicate with children, parents and staff

Ability to respond positively to challenge

Ability to use own initiative and to know when to seek help

Multidisciplinary team player

Able to teach a wide variety of people in varied settings

Able to manage own caseload and to organise assistant staff workloads

Ability to work as a lone physiotherapist within the school with termly external supervision

Able to supervise qualified and unqualified staff and students

Ability to recognise and respond to wider issues and priorities alongside professional and team interests

Flexible and calm approach to work

**Desirable**

Management training

Must be fit and able to carry out physical tasks such as hydrotherapy, rebound therapy, bending, stretching, getting on

and off the floor and manoeuvring equipment

Awareness of personal strengths and weaknesses

Commitment to personal and service development

Be able to provide hydrotherapy for children most days for up to 3 hours a day