

# Specialised Physiotherapist in Neurology

## Department of Health & Social Care

We are searching for an enthusiastic and driven Specialised Physiotherapist in Neurology to join our team on the Isle of Man. Working in our Island community, you would work within a committed and friendly multi-disciplinary team to provide a quality service to patients on the Island. This role provides an opportunity for real job fulfilment - you would work with patients from their admission right through to their discharge and rehabilitation providing high standards of physiotherapy treatment.

Developing our team to be the best they can be is important to us and we actively support your own personal career goals, aspirations and development. We support professional qualifications and offer our staff opportunities to attend courses both on and off Island. Within this role you will benefit from the supervision and mentoring of from our experienced senior staff members to ensure you can develop to be the best you can be.

### Responsibilities

- Undertake a specialist physiotherapy assessment of patients and develop and deliver a specialised treatment programme from a range of therapeutic options appropriate to the specific needs of each patient
- Set appropriate and progressive treatment aims and objectives and agree rehabilitation goals, in joint negotiation with the patient
- Ensure a well-coordinated and comprehensive care plan by communicating effectively with Consultants, GPs and other relevant healthcare professionals and agencies regarding patient progress and needs, and attending multi-professional patient related meetings eg case conference, patient reviews and discharge planning
- Fully document all patient interventions to meet professional and legal requirements
- Participate in and present in-service training programmes
- Provide clinical education for rotational physiotherapists, support staff and physiotherapy students
- Collaborate with colleagues in the provision of an efficient and effective physiotherapy service and contribute to service development

### Our Values

In the Department of Health and Social Care we pride ourselves on being **committed**, **appreciative**, **respectful** and **excellent**. CARE represents what we are about, what we stand for and what we value. All our recruitment, performance management and development are based on our CARE ethos.



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*Reiltys Ellan Vannin*

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## Qualifications, Experience and Skills

- You will need to hold a BSc in Physiotherapy or hold a relevant recognised diploma
- Be registered with the Health Professionals Council
- Portfolio evidence of ongoing professional development
- Have a minimum of two years postgraduate experience as a Physiotherapist
- Have a broad knowledge and experience in core clinical areas, specifically neuro rehabilitation
- Show good clinical skills and evidence of clinical reasoning
- Be a great team-player!
- Have strong communication skills
- Be organised and have the ability to prioritise and delegate workload
- Have an understanding of clinical governance and its implications
- Have experience of supervising junior and support staff
- Demonstrate knowledge of legal and professional responsibilities of the profession
- Have experience working with multi-disciplinary teams or of cross- organisational working
- You will need to be committed to personal development, flexible and self motivated
- Hold a full valid driving licence and have access to your own vehicle
- Competent in IT skills

The full details of the responsibilities and requirements for the role can be viewed on the advert via the Role Description and Person Specification.

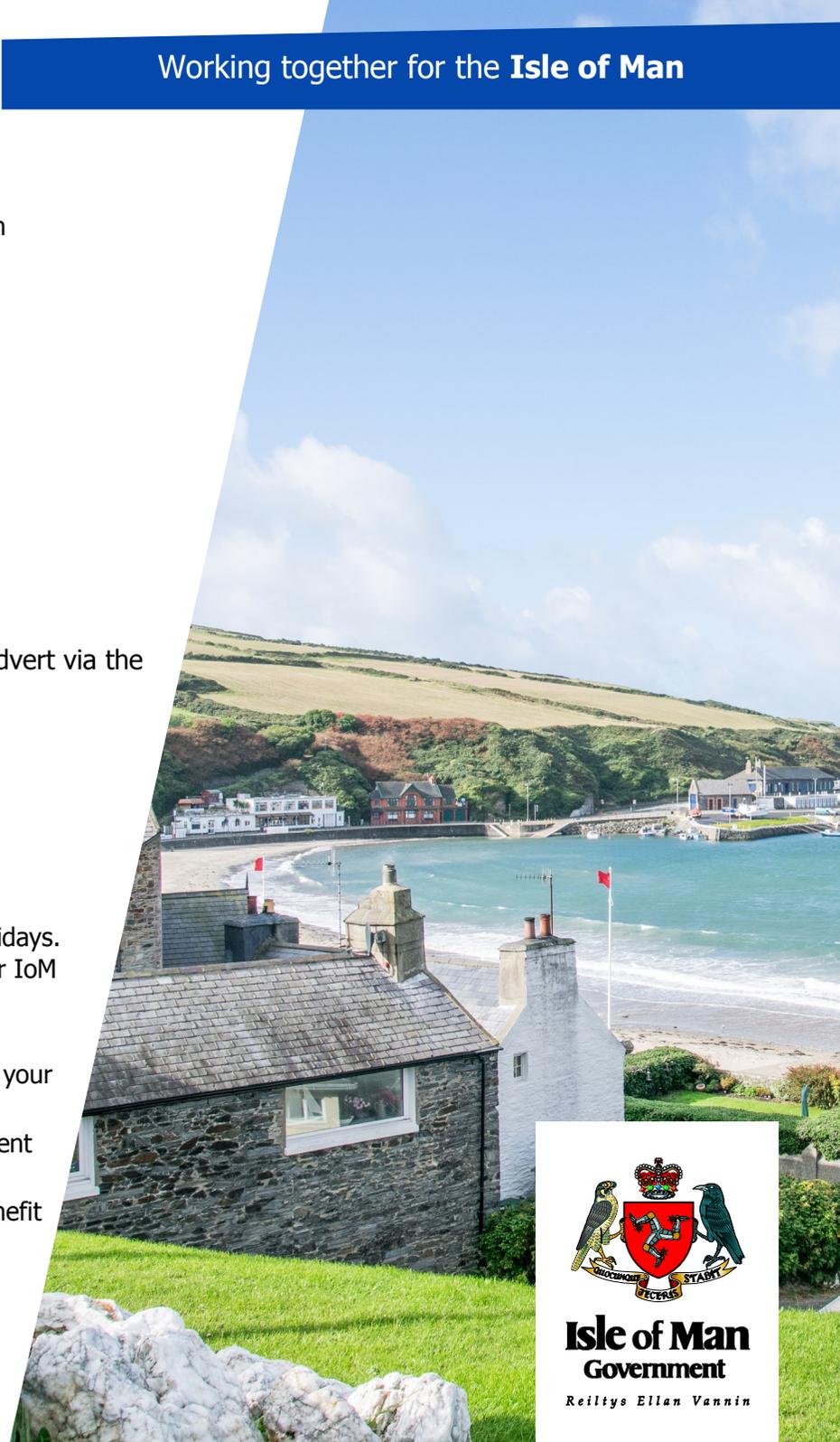
## Why join us?

- Your salary would be £29,690 to £40,071 per annum
- **Attractive relocation package** with advice and support on relocation
- You'd be working with a small, **friendly and supportive team** who are **committed to delivering a quality service**
- **Competitive annual leave entitlement** - 27 Days Annual Leave & 10 General Public Holidays. Increased entitlement is available for candidates with 5+ years service within the UK NHS or IoM Department of Health & Social Care
- **Free car parking** on site at Noble's Hospital
- Developing our team to be the best they can be is important to us and we actively support your own personal career goals, **aspirations** and **development**
- Noble's Hospital operates a well-resourced education and training centre. We provide excellent opportunities for **professional learning** including an extensive CPD programme
- Our employees are able to take advantage of our **pension scheme**; we offer a defined benefit scheme where both you and the organisation contribute towards your future

## More Information

More details can be obtained from Ruth Cooil on **01624 650520** or at [Ruth.Cooil@nobles.dhss.gov.im](mailto:Ruth.Cooil@nobles.dhss.gov.im).

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# A day in the life of a Specialised Physiotherapist

## What does an average day in your role look like?

No two days on the stroke unit are ever the same! The best part of the days are always working with patients towards their goals and celebrating their progress with the rest of the team.

You'll also be involved in shared goal setting, ward meetings, groups, complex discharge planning, training and service development projects, among other things.

## What is the team like that you work in?

The therapy and ward staff that I worked with on the combined stroke unit were second to none. A dedicated and inspiring group with a wealth of knowledge and all motivated in providing the best care for the patients.

The wider physiotherapy department is also full of great characters, all with varying talents and interests.

## What do you enjoy most about your role?

In my neuro specialist role, I really valued the chance to rotate between the combined stroke unit and long term neuro conditions service in the community. It gave me chance to develop skills with a wide range of patients in different settings, and work with different teams to build links and improve communication between inpatient and outpatient services.

I have also loved the freedom to be creative both with therapy sessions and also service development projects. New ideas are welcomed, if you take initiative and work hard you can influence change and have such a positive impact on patients' management and wellbeing.

## What makes working in your role on the Island great?

Working in this role for our small service gives you the chance to see and have an impact on the patients' whole journey from admission to the ward to discharge home and their continuing therapy in the community. The senior therapists both on the stroke ward and in neuro outpatient are amazingly skilled and knowledgeable and happy to teach and treat patients together for your learning.

We are also lucky in the service to be supported in accessing a variety of training opportunities, both on and off island. Create your own learning opportunities, there are many to be had!

## What do you enjoy most about living and working on the Isle of Man?

The work/life balance here is amazing! If you like the outdoors, it's the place to be. I can finish work at 4:30pm in the summer, and have 6 hours of daylight to go kayaking, cycling or walking. The island has a lot to offer in music, culture, community as well as the stunning coastline and countryside.

## You should work here because...

You will be well supported, the learning opportunities are fantastic and the island is a beautiful place to live.



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