**PERSON SPECIFICATION: Clinical Lead Physiotherapist**

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| **KNOWLEDGE AND QUALIFICATIONS** | **ESSENTIAL** | **DESIRABLE** |
| Physiotherapy Degree or equivalent | X |  |
| Registration with Health Professions Council | X |  |
| Member of the Chartered Society of Physiotherapists | X |  |
| Highly specialist knowledge of theory and practice of physiotherapy in relation to this client group | X |  |
| Post graduate courses relevant to the post evidenced in CPD portfolio at appropriate level | X |  |
| Knowledge of current legislation affecting people with learning disabilities | X |  |
| Member of ACPPLD (Association of Chartered Physiotherapists for People with Learning Disabilities) |  | X |
| **EXPERIENCE** | **ESSENTIAL** | **DESIRABLE** |
| A minimum of 3 years clinical post qualifying experience some of which must be of working with people with learning disabilities | X |  |
| Experience of working in a multi-disciplinary team | X |  |
| Experience of participation in clinical governance activities | X |  |
| Experience of managing and supervising others | X |  |
| **SKILLS AND COMPETENCIES**  **(demonstrable abilities)** | **ESSENTIAL** | **DESIRABLE** |
| Ability to undertake all aspects of the physiotherapy process in relation to people with learning disabilities (including stretching programmes, Rebound therapy on the trampoline, Hydrotherapy in the swimming pool and rehabilitation gym) | X |  |
| Ability to work, communicate (verbal, non-verbal and written) and negotiate with the multidisciplinary team, external provders, service users, carers and families | X |  |
| Excellent interpersonal skills including observation, listening, empathy and negotiation skills | X |  |
| Ability to apply safe manual handling techniques to clients with highly complex disabilities | X |  |
| Evidence of ability to provide clinical leadership, supervise and manage junior staff and students | X |  |
| Ability to train junior staff, students and other disciplines in area of expertise | X |  |
| Ability to prioritise own workload taking into account both clinical and non-clinical elements | X |  |
| Ability to apply highly specialist knowledge and skills in providing advice on policies, procedures and service delivery in relation to physiotherapy and learning disability | X |  |
| Ability to deputise for Clinical Service Manager as required | X |  |
| Ability to take a lead role in delegated tasks or projects e.g. audits | X |  |
| Ability to keep appropriate clinical and departmental records | X |  |
| Commitment to working within a non-discriminatory, client-centred framework | X |  |
| Ability and commitment to working within a non-discriminatory client centred framework | X |  |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** |
| Ability and willingness to work in on a number of different sites and within the community | X |  |
| Calm manner and positive and supportive approach | X |  |
| Flexible and adaptable to changing environments | X |  |