

## The Brainwave Centre Ltd

### JOB DESCRIPTION

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<b>Job Title:</b>	Paediatric Physiotherapist
<b>Location:</b>	South East Centre, Beechen House, Rear of 16 Newland Street, Witham – CM8 2AQ
<b>Reports to:</b>	Centre Manager /Lead Physiotherapist
<b>Salary:</b>	£22,000 to £28,000 per annum
<b>Contract:</b>	Permanent, Full Time
<b>Hours of work:</b>	37.5 hours per week, Monday to Friday Will involve working in our London satellite clinics 4 times in a year including Saturdays.
<b>Job Summary:</b>	<p>The post holder will work as a part of a multi-disciplinary team to assess children and provide an individually designed home based therapy programme, which parents and / or carers can practice at home, thereby contributing to the strategic direction of the Charity, which is controlled by a Board of Trustees.</p> <p>Brainwave works as closely as possible with NHS and educational services.</p>

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#### MAIN DUTIES AND RESPONSIBILITIES:

As a member of the Brainwave therapy team you will be expected to provide an in-depth assessment and treatment of babies, children and teenagers and formulate an individualised therapy programme, jointly with MDT members.

You will be responsible for your own practice and accountable for all aspects of physiotherapy treatment and care delivered to the child and their family.

You will be assessing children from a neurological, developmental, orthopaedic and sensory perspective. You should have broad clinical knowledge, be able to act in an autonomous manner and have enthusiasm to further develop your clinical assessment and treatment skills.

You will be expected to work jointly on a daily basis with either a Speech and Language therapist, an Occupational therapist or a Physiotherapist, dependent on the child's needs.

In addition to this role being very hands on, you will spend a lot of time with parents and will therefore be expected to educate them on your clinical findings and on your clinical recommendations. With the parents' consent the programme specific

treatment will be recorded on a DVD as an additional educational resource for the family.

At times you may be involved in exploring sensitive information whilst working with the family and therefore you must be a strong communicator and be empathetic in your approach.

Parents/carers are invited to return to the Centre with their child at intervals of four to six months for a one day reassessment.

You will ensure that appropriate records are maintained to CSP core standards along with a detailed therapy report following every assessment. You will be expected to communicate with local NHS, private and educational providers where appropriate.

You will have the luxury of utilising therapy based equipment such as therapy rolls, wedges and therapy balls. You will have the capacity to loan equipment out to families if it has been utilised within the provided therapy programme.

The Brainwave Centre has been fortunate enough to secure specific funding so that appropriate toys can be purchased for the purpose of therapy at the centre, allowing you to utilise play within your assessments and treatments.

## **PERSON SPECIFICATION**

### **PAEDIATRIC PHYSIOTHERAPIST – WITHAM, ESSEX**

#### **JOB RELATED SKILL AND KNOWLEDGE**

##### **ESSENTIAL QUALIFICATIONS AND TRAINING REQUIRED**

1. Physiotherapy degree and registration in the Health and Care Professions Council

##### **TRAINING DESIRABLE**

1. Knowledge of Bobath Principles.

##### **EXPERIENCE REQUIRED**

1. Post-graduate experience of working with children with a range of physical problems including neuro-developmental and developmental difficulties
2. Ability to fully assess a child's difficulties using standardised assessment tools, clinical observation and parental interview.
3. Experience of working with parents/carers and education staff and training them on exercises and positioning programmes with/for their child

##### **SKILLS REQUIRED**

1. The ability to work collaboratively and diplomatically in a multidisciplinary team
2. Good verbal and written communication skills with a range of different people including children, parents, carers and non-therapy colleagues
3. The knowledge to contribute to in-service training and teaching sessions

4. Good organisational and time management skills
5. The ability to use sound clinical judgement in the best interests of the children and families you are working with
6. Good knowledge of IT and computer skills and a willingness to learn how to input on new data bases
7. The ability to adapt to different working environments when necessary

### **QUALITIES REQUIRED**

1. To be professional in your approach to situations at all times
2. To be self-motivated and demonstrate initiative
3. To be committed to the service Brainwave provides to families and carers
4. A willingness to consider new approaches and techniques
5. To be a strong team player
6. To be aware of limitations of your own knowledge and experience
7. To be willing to adapt to the Charity's environment, and be involved in other aspects of the charity work on occasion e.g. Open days, key fundraising events, talks to interested parties

### **GENERAL RESPONSIBILITIES**

1. To understand and comply with all Brainwave policies, Health and Safety at work Act, Children's Act and Data Protection Act
2. To participate in an ongoing in-service training programme and to attend team meetings as required by line management.

### **TERMS AND CONDITIONS**

Annual leave:	Minimum 25 days + 8 public holidays per annum
Pension:	3% employer contribution to the Brainwave scheme. Employee contributions are payable under Government regulations.
Performance Review:	Overall performance will be formally assessed and reviewed regularly, with additional informal assessment taking place as necessary.
Equal Opportunities:	At Brainwave, it is our stated policy to treat all workers and job applicants equally and fairly irrespective of their sex, marital status, civil partnership status, trans-gender status, sexual orientation, race, colour, nationality, ethnic origin, national origin, culture, religion, age, or disability ('protected characteristics' as per the Equality Act 2010).
Disclosure checks:	Where applicable any offer of employment is conditional upon us obtaining an Enhanced check from the Disclosure and Barring Service. This will be renewed periodically during employment.
Health & Safety:	You must look after the health and safety of yourself and anyone else who may be affected by what you do at

work. You must also co-operate with us to make sure that we comply with current legal and organisational safety regulations.

I have read, understood and accept the contents of the job description

Signed: ..... Dated: .....

Print name: .....